

Name: _____

Date: _____

Organizational Behavior Final Exam

- | | |
|--|----------------------------|
| 1. The study of individual behavior and group dynamics in organizations | A. Organizational Behavior |
| 2. The study of overseeing activities and supervising people in organizations | B. Psychology |
| 3. The science of human behavior | C. Sociology |
| 4. The science of society | D. Expatriate Manager |
| 5. The mastery of abilities essential to successful functioning in organizations | E. Motivation |
| 6. A manager who works in a country other than her or his home country | F. Whistleblower |
| 7. All forms of difference among individuals, including culture, gender, age, ability, religion, personality, social status and sexual orientation | G. Stereotype |
| 8. A transparent barrier that keeps women from rising above a certain level in an organization | H. performance appraisal |
| 9. The fairness of outcomes that individuals receive in an organization | I. Job satisfaction |
| 10. An employee who informs authorities of the wrongdoings of her or his company or coworkers | J. Ethical behavior |
| 11. A relatively stable set of characteristics that influence an individual's behavior | K. Expectancy |
| 12. An individual's general feeling of self worth | L. Attribution theory |
| 13. Being energized by spending time alone | M. Personality |
| 14. A generalization about a group of people | N. Learning |
| 15. The theory that explains how individuals pinpoint the causes of their own and other's behavior | O. Moral maturity |
| 16. A pleasurable or positive emotional state resulting from the appraisal of one's job or job experiences | P. Goal setting |
| 17. Acting in ways consistent with one's personal values and the commonly held values of the organization and society | Q. Negative consequences |
| 18. A personality characteristic involving one's willingness to do whatever it takes to get one's own way | R. Diversity |
| 19. The process of arousing and sustaining goal-directed behavior | S. Distributive Justice |
| 20. Healthy normal stress | T. Self-esteem |
| 21. The belief that effort leads to performance | U. Management |
| 22. The measure of a person's cognitive moral development | V. Skill Development |
| 23. A change in behavior acquired through experience | W. Eustress |

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Xiang Xie



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Table of Contents Sample Questions On Organizational Behavior

1. Understanding the eBook Sample Questions On Organizational Behavior
 - The Rise of Digital Reading Sample Questions On Organizational Behavior
 - Advantages of eBooks Over Traditional Books
2. Identifying Sample Questions On Organizational Behavior
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Sample Questions On Organizational Behavior
 - User-Friendly Interface
4. Exploring eBook Recommendations from Sample Questions On Organizational Behavior
 - Personalized Recommendations
 - Sample Questions On Organizational Behavior User Reviews and Ratings
 - Sample Questions On Organizational Behavior and Bestseller Lists
5. Accessing Sample Questions On Organizational Behavior Free and Paid eBooks
 - Sample Questions On Organizational Behavior Public Domain eBooks
 - Sample Questions On Organizational Behavior eBook Subscription Services
 - Sample Questions On Organizational Behavior Budget-Friendly Options
6. Navigating Sample Questions On Organizational Behavior eBook Formats

- ePub, PDF, MOBI, and More
- Sample Questions On Organizational Behavior Compatibility with Devices
- Sample Questions On Organizational Behavior Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Sample Questions On Organizational Behavior
 - Highlighting and Note-Taking Sample Questions On Organizational Behavior
 - Interactive Elements Sample Questions On Organizational Behavior
- 8. Staying Engaged with Sample Questions On Organizational Behavior
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Sample Questions On Organizational Behavior
- 9. Balancing eBooks and Physical Books Sample Questions On Organizational Behavior
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Sample Questions On Organizational Behavior
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Sample Questions On Organizational Behavior
 - Setting Reading Goals Sample Questions On Organizational Behavior
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Sample Questions On Organizational Behavior
 - Fact-Checking eBook Content of Sample Questions On Organizational Behavior
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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