

DeForest Area High School



815 Jefferson Street
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(608) 842-6600
(608) 842-6615 Fax

Macell Schwarz
Principal

Matt Bauer
Assistant Principal

Doug Crowley
Assistant Principal

Mike McHugh
Athletic/Activities Director

3/19/2016

To Whom it May Concern:

I am pleased to write a letter of recommendation for Matthew McCormick. He has been working as a substitute teacher in our district for the entire 2015-2016 school year. While subbing, he has shown he has a wealth of experience in Mathematical and Technology education, great energy, and a willingness to grow professionally. He uses his experience as a teacher at the post-secondary level in his daily interactions with students, and works with them to understand how, after high school, both the academic expectations and the level of personal responsibility increase greatly. During his time at DeForest Area High School, Mr. McCormick has approached me multiple times looking for feedback. He is eager to learn and continually strives to improve. Mr. McCormick's background gives him a unique perspective on the CTE process. His understanding of the post-secondary educational system also gives him insight into the process for managing programming at the high school level. He has seen first hand what students need to be successful after high school and is eager to use that knowledge to help high school students.

If you have any further questions, please do not hesitate to contact me.

Sincerely,

Matthew N. Bauer
Assistant Principal Grades 11-12
DeForest Area High School
mbauer@deforestschoools.org
608.516.8546

Sample Letter Of Recommendation For Vice Principal

Linda Rae Markert



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Performance Management Herman Aguinis, 2018-07-15 Formerly published by Chicago Business Press now published by Sage Performance Management Fourth Edition covers the design and implementation of effective and successful performance management systems the key tools that can be used to transform employee talent and motivation into a strategic business advantage Author Herman Aguinis focuses on research based findings and up to date applications that consider the changing nature of work and organizations *Performance Management For Dummies* Herman Aguinis, 2019-05-10 Implement best in class performance management systems *Performance Management For Dummies* is the definitive guide to infuse performance management with your organization's strategic goals and priorities It provides the nuts and bolts of how to define and measure performance in terms of what employees do i e behaviors and the outcome of what they do i e results both for individual employees as well as teams Inside you'll find a new multi step cyclical process to help you keep track of your employees work identify where they need to improve and how and ensure they're growing with the organization and helping the organization succeed Plus it'll show managers to C Suites how to use performance management not just as an evaluation tool but just as importantly to help employees grow and improve on an ongoing basis so they are capable and motivated to support the organization's strategic objectives Understand if your performance management system is working Make fixes where needed Get performance evaluation forms interview protocols and scripts for feedback meetings Grasp why people make some businesses more successful than others Make performance management a useful rather than painful management tool Get ready to define performance measure it help employees improve it and align employee performance with the strategic goals and priorities of your organization **Dealing With Problem Employees** Amy Delpo, Lisa Guerin, 2023-12-26 Manage employee problems legally and effectively **You Can't Make This Up!** Linda Rae Markert, 2020-10-26 In *You Can't Make This Up* the author invites both emerging educational leaders and practicing school administrators to read a series of short stories recounted by principals and vice principals employed in schools across the United States in Germany and Cyprus This collection of present day stories highlights the types of challenges school leaders encounter on a daily basis all of which demand informed decisions but none of which are easily resolved Each story is presented in a case study format and aligned with selected elements within one of the ten Professional Standards for Educational Leadership PSEL At a critical juncture in each case a series of questions to ponder is presented followed by a segment describing what actually occurred **National Oceanographic Program-1969** United States. Congress. House. Committee on Merchant Marine and Fisheries, 1969 **Congressional Record** United States. Congress, 1976 The Congressional Record is the official record of the proceedings and debates of the United States Congress It is published daily when Congress is in session The Congressional Record began publication in 1873 Debates for sessions prior to 1873 are recorded in *The Debates and Proceedings in the Congress of the United States* 1789-1824 the Register of

Debates in Congress 1824 1837 and the Congressional Globe 1833 1873 Higher Education Law Bulletin ,1996 **The**
Central Law Journal ,1902 Vols 65 96 include Central law journal s international law list Tobacco Charles A. Lilley,L. S.
Hardin,Thomas H. Delano,Wilfred Pocklington Pond,1924 National Oceanographic Program, 1969 United States.
Congress. House. Committee on Merchant Marine and Fisheries. Subcommittee on Oceanography,1969

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