

COMPENSATORY/OVERTIME REQUEST FORM (NON-EXEMPT EMPLOYEES ONLY)

Section I – Advance Approval

(This section must be completed before overtime/compensatory hours have been worked.)

Employees may accrue a maximum of 240 hours of compensatory time. They must be paid for overtime work. Compensatory time should always be requested until an employee has accrued 240 hours. Where funds are available, exceptions may be authorized by the Business and Finance department. The University and supervisors have the authority to control the use and payout of compensatory time.

Please note: Some departments have specific blackout periods during the year. If this is applicable, time off will not be granted during the time frame (consult your supervisor for details).

Name of Employee _____ Employee Number _____

Date _____ Department _____

Approximate Number of Hours in Excess of 40/Week Approved to Work _____

☐ Call Back Hours _____ x 1.5 = _____ x hourly rate _____ = Cost \$ _____

☐ Overtime Pay Hours _____ x 1.5 = _____ x hourly rate _____ = Cost \$ _____

☐ Compensatory Time Hours _____ x 1.5 = _____ total hours _____

☐ Straight Time (excluding working on a holiday) _____ hours x hourly rate _____ = Cost \$ _____

☐ Funds have been secured from a non ASU source _____

Date(s) From _____ To _____ Include Holiday? ☐ Yes ☐ No

Account Number to be Charged (Required) _____ Estimated Cost \$ _____

Name of Event _____ ☐ ASU Event ☐ Non ASU Event

Justification for Overtime/Compensatory Time _____

APPROVAL

Immediate Supervisor _____ Date _____

Cost Center Manager/Dept. Head _____ Date _____

Area Vice President _____ Date _____

Business and Finance _____ Date _____

Section II – Verification of Actual Overtime/Compensatory Hours Worked

(Attach to payroll certification prior to submission for payment.)

Only upon verification should this compensatory/overtime form be submitted to payroll.

Number of Compensatory/Overtime Hours Worked _____ Total Cost \$ _____

Immediate Supervisor's Signature _____

Authority from Academic Staff Handbook, Section 3.1.4(g): No supervisor is authorized to permit a non-exempt employee to earn overtime/compensatory time with prior approval of the immediate supervisor, area vice president and the vice president for Business and Finance or their designees.

Effective June 8, 2008. This form supersedes all other overtime forms. (Form updated September 2014)

Sample Form For Exempt Overtime

Michael Brisciana

A red circular graphic with a gradient, appearing as a partial circle or a thick arc, located to the right of the name bar.

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FLSA Wage & Hour Self-audit Guide, 2004

Human Resource Policies and Procedures for Nonprofit

Organizations Carol L. Barbeito, 2004-10-06 Get the tools you need to build a successful human resource management system Learn about organizational policies and procedures nondiscrimination affirmative action recruitment hiring termination compensation supervision employment conditions administration and volunteer policies the framework for developing a comprehensive human resource management system for paid employees volunteer workers and outsourced work This practical guide has handy features like a customizable CD ROM full of sample policies procedures and forms that can be easily adapted to individual nonprofit organizations of any size and it uses checklists extensively enabling you to perform a step by step implementation of a complete up to date human resource management system

Fair Labor

Standards Handbook for States, Local Governments, and Schools Gilbert J. Ginsburg, 1985

Law Office Policy &

Procedures Manual Howard I. Hatoff, Robert C. Wert, 2006 This manual helps medium and large law firms increase productivity by providing a model manual for law office policies and procedures The book an updated and expanded version of the previous fourth edition is divided into seventeen sections covering such topics as law office organization management and administration support personnel office policies personnel policies and benefits office security and emergency procedures financial management file systems technology and communications systems The book contains numerous sample forms and documents as well as extensive bibliographies A CD containing the entire text of the manual is included allowing customization of the manual for particular user needs

Personnel Administration in Higher Education Ray T. Fortunato, D.

Geneva Waddell, 1981

Athletic Director's Desk Reference Donna A. Lopiano, Connie Zotos, 2022-01-12

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Opinion Manual of the General Counsel United States. Department of Labor. Wage and Hour Division, 1940 **The Nonprofit Manager's Resource Directory** Ronald A. Landskroner, 2002-04-30 A newly revised and updated edition of the ultimate resource for nonprofit managers If you're a nonprofit manager you probably spend a good deal of your time tracking down hard to find answers to complicated questions The Nonprofit Manager's Resource Directory Second Edition provides instant answers to all your questions concerning nonprofit oriented product and service providers Internet sites funding sources publications support and advocacy groups and much more If you need help finding volunteers understanding new legislation or writing grant proposals help has arrived This new updated edition features expanded coverage of important issues and even more answers to all your nonprofit questions Revised to keep vital information up to the minute The Nonprofit Manager's Resource Directory Second Edition Contains more than 2 000 detailed listings of both nonprofit and for profit resources products and services Supplies complete details on everything from assistance and support groups to software vendors and Internet servers management consultants to list marketers Provides information on all kinds of free and low cost products available to nonprofits Features an entirely new section on international issues Plus 10 bonus sections available only on CD ROM The Nonprofit Manager's Resource Directory Second Edition has the information you need to keep your nonprofit alive and well in these challenging times Topics include Accountability and Ethics Assessment and Evaluation Financial Management General Management Governance Human Resource Management Information Technology International Third Sector Leadership Legal Issues Marketing and Communications Nonprofit Sector Overview Organizational Dynamics and Design Philanthropy Professional Development Resource Development Social Entrepreneurship Strategic Planning Volunteerism *Wage and Hour Reference Manual*, 1946 **Opinion Manual of the General Counsel, Wage and Hour Division, Department of Labor** United States. Department of Labor. Wage and Hour

Division, 1940

Whispering the Strategies of Language: An Psychological Quest through **Sample Form For Exempt Overtime**

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