

Individual Development Plan - Manager

Long Term Goals

Senior manager

Short Term Goals

Improve communication, team management, time management and management accounting skills.

Goal	Objective	Resources Required	Measurement	Target date
Improve communication skills.	Manage expectations and communicate value for the billing system project.	N/A	Stakeholder feedback for the billing system project.	end of Q4
Build coaching skills.	Coach high performing team members to help them to move to the next level in their career.	N/A	Feedback from direct reports, improvements in performance, promotions of direct reports.	end of Q4
Improve time management skills.	Change the format of weekly team meeting to save time without decreasing the value of the meeting.	N/A	Average time consumed by meeting, participant feedback.	Q4
Learn to measure processes to drive improvement.	Measure order-to-bill process throughput and correlate to other variables such as data quality metrics to improve process.	Data from sales and billing system, cooperation from sales and operations teams.	Improvement in average throughput of process.	Q4

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Pdp Examples For Retail Managers

RJ Alexander



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Developing Managerial Competence Jonathan Winterton, Ruth Winterton, 2002-03-11 Workplace training and education have increasingly been seen as pivotal factors in improving the abilities skills and competitiveness of industry and the aim of the Management Charter Initiative MCI was to improve managers practical competency in line with this Under the MCI qualification was gained by proving managerial competence in work related tasks rather than by studying for a theoretical educational qualification such as an MBA or degree This book provides a welcome and comprehensive analysis of the MCI within the context of modern management development It emphasizes the benefits of linking management development with organizational strategy and includes up to date analysis of how management development can be measured the first comprehensive assessment of the impact of using Management Standards practical illustrations with sixteen in depth case studies of contemporary organizations This revealing book is endorsed by the MCI and includes a foreword by Professor Tom Cannon whose leadership spearheaded and developed the MCI itself *The Business Benefits of Competence-based Management Development* Jon Winterton, Ruth Winterton, 1996 **Boardroom Reports** ,1980 Computerworld ,1983-05-16 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld s award winning Web site Computerworld.com twice monthly publication focused conference series and custom research form the hub of the world s largest global IT media network **Information Systems Concepts** Raymond McLeod, 1994 Parlay / OSA Musa Unmehopa, Kumar Vemuri, Andy Bennett, 2006-08-04 Parlay will enable rapid and cost effective delivery of services based on telecommunications networks and will be an essential part of the 3G future We live in an exciting time 3G networks are taking off and as greater bandwidth and communication speeds become available people are seeking new means by which to increase their interaction potential Newer and more exciting services are being developed to drive more revenues and to enhance end user experiences New technologies are being designed and implemented to supplement and leverage the new capabilities being built into core networks Parlay OSA From Standards to Reality is an accessible primer on network ecosystems and operations today discussing the need for Parlay the details of standards aspects of network evolution and support for legacy systems and advanced topics from an implementation perspective The authors examine the potential of the Parlay OSA Open Service Access solution from a number of points of view business need service development and service deployment Parlay OSA From Standards to Reality Provides a comprehensive account and examination of the Parlay technology Covers standards capabilities and directions and the twelve Service Capability Features including call control mobility management data session control generic messaging service and content based charging and policy management Addresses architectural alternatives and advanced architecture patterns Provides use cases architecture deployment scenarios and advanced topics for further reading This invaluable resource will provide product managers software developers application developers network architects and engineers as well

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