## Learning Plan



Instructions: Refer to CNO's Quality Assurance: Your Guide to Self-Assessment for information and examples that will help you complete your Learning Plan.

#### 1. Reflect on your practice

Refer to CNO's <u>Practice Reflection questions</u> to help you think about your experiences and identify areas of your practice that need professional development.

Watch: How to become a reflective practitioner for guidance on how to reflect.

#### 2. Identify your learning needs

What learning needs have you identified in your practice reflection? You may want to talk with a peer(s) or colleague(s) about your practice to help you identify these areas.

Consider the following:

- What areas in your nursing practice need further development?
- How will addressing your learning needs help you improve your nursing practice?

#### 3. Define your learning goals

Now that you know your learning needs, identify two specific learning goals based on those needs.

When defining your learning goals, consider the following:

- What changes in your practice do you expect to see?
- Are your goals realistic?
- Have you set a timeline to reach your goal?

Watch: Are your learning goals SMART? to enhance your learning goals.

#### 4. Link your goals

What principles of the Code of Conduct do your goals align with?

- Principle 1: Nurses respect the dignity of patients and treat them as individuals.
- Principle 2: Nurses work together to promote patient well-being.
- Principle 3: Nurses maintain patients' trust by providing safe and competent care.
- Principle 4: Nurses work respectfully with colleagues to best meet patients' needs.
- D Principle 5: Nurses act with integrity to maintain patients' trust.
- Principle 6: Nurses maintain public confidence in the nursing profession.

#### 5. Describe your learning activities.

Describe the learning activities you plan to complete to achieve your learning goals. Indicate a timeline for each activity to help you stay on track.

Consider the following:

- What resources will you need?
- What is your learning style (e.g., visual, auditory etc.)?

#### 6. Reflect on your plan.

Use this section to reflect on your Learning Plan and evaluate changes to your practice.

Consider the following:

- Did you achieve your learning goal?
- . If yes, what changes did you make to your practice as a result?
- . If no, what prevented you from achieving them?



# **Samples Of Nursing Qa Learning Plans**

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