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Aircraft Cabin Safety Staffing Standards United States. Congress. House. Committee on Government Operations. Government Activities and Transportation Subcommittee,1981

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PHR / SPHR Professional in Human Resources

Certification Deluxe Study Guide Sandra M. Reed, Anne M. Bogardus, 2015-03-09 Comprehensive PHR, SPHR exam preparation featuring interactive learning environment. PHR, SPHR Professionals in Human Resources Certification Deluxe Study Guide is the number one preparation resource for these premier Human Resources certifications. Fully updated to align with the latest versions of these challenging exams, this guide provides detailed coverage of key topics including strategic management, workforce planning and employment, compensation and benefits, employee and labor relations and OSHA regulations. The interactive learning environment provides additional study tools that help reinforce your understanding including electronic flashcards, ancillary PDFs, workbook templates and chapter exercises. Bonus PHR and SPHR practice exams allow you to test your knowledge and get a feel for the tests so you can review what's needed and avoid exam day surprises. The PHR and SPHR certifications offered by the Human Resources Certification Institute (HRCI) have become the industry standard for determining competence in the HR field. This helpful guide gives you everything you need to fully prepare for these exams so you can demonstrate your knowledge when it counts and pass with flying colors. Refresh your understanding of key functional areas. Practice the practical with workbook templates. Test your knowledge with flashcards and exercises. Preview exam day with bonus practice exams. If you're looking to showcase your skills and understanding of the HR function, PHR, SPHR Professionals in Human Resources Certification Deluxe Study Guide is your ideal resource for PHR, SPHR preparation.

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