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"Teacher development for inclusive education"

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(to be peer reviewed)

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The present policy brief synthesises ETF knowledge and experience in the area of inclusive education and training with a focus on teacher development for inclusive education. Experience in this field has been gained primarily in the Western Balkan countries but the knowledge contained in this policy brief may well inform the work of policy-makers and practitioners also in other ETF partner countries or in other transition countries.

The policy brief argues in favour of a broader understanding of the concept of inclusive education, of non-segregating people from ethnic communities, of a higher focus on preparing teachers for their roles before and during their careers and a partnership between actors within and outside school. The role of the initial and continuous teacher education is considered crucial in promoting inclusive communities and supporting changes in content, approaches, structures and strategies. The policy brief identifies the types of teacher competences needed for inclusive education in situations of social and cultural diversity. It analyses key issues and challenges regarding pre-service and in-service teacher preparation for inclusive education and makes suggestions for respective changes.

Introduction

The policy brief is based on key findings from a regional report (ETF, 2011) that has been produced as part of ETF's Social Inclusion through Education and Training project carried out in Western Balkans between 2008 and 2011.The regional report in turn draws together and analyses research findings from studies in seven countries, namely, Albania, Bosnia and Herzegovina, Croatia, the Former Yugoslav Republic of Macedonia, Kosovo[1], Montenegro and Serbia, which are strongly influenced by the aspirations of joining the European Union (EU). In this perspective, increased attention by policy makers, planners and teacher educators to all learners in these contexts of diversity is considered essential for inclusive education, social inclusion and cohesion. The preparation of teachers for working in real-life contexts of social and cultural diversity is considered fundamental to inclusive education. Teacher preparation in the region has tended to assume homogenous school populations, despite a troubled history and great social and cultural diversity. A number of changes are now being introduced in legislation and educational policies and practices with the intention of ensuring equity and inclusion in relation to the diverse cultural backgrounds, socioeconomic status, abilities and the religious identities of students.

Definition

'Inclusive education' is broadly conceptualised as the process by which a school attempts to respond to all pupils as individuals by reconsidering and restructuring curricular organisation and provision and by allocating resources to enhance equality of opportunity. This process enables schools to increase their capacity to accept all the pupils from the local community who wish to attend and, in so doing, reduces all forms of exclusion and degradation of students on the basis of disability, ethnicity or anything that could render the school life of some children unnecessarily difficult (Sebba and Sachdev, 1997; Booth and Ainscow, 1998; Florian and Rouse, 2009).

[1] UNDER UNSCR 1244/1999

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