Police Recruiting and Hiring in Jurkanin's Article

(52)

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Jurkanin outlines some of the major issues that have an impact on police recruitments and hiring in different law enforcement settings. He likens police work to sports because it requires officers to be highly dedicated to their duties (24). He argues that for a senior police administrator to earn respect, he needs to think like a coach to boost the confidence of all officers in his team. Some of the important virtues police chiefs must include in their work include sacrifice, perseverance and respect for authority. These virtues also help sports coaches to succeed. During recruitment, police administrators need to understand how they can merge different talents of inexperienced officers. This makes them more motivated to deliver positive results in their duties. He adds that a police chief should inculcate virtues of team spirit in newly recruited officers to make them more united.

Law enforcement officers who adhere to high ethical standards demonstrate their willingness to respect and honor all expectations that are vested upon them by the public. This makes them fair and diligent in the manner they enforce the law to ensure criminal and other illegal acts which threaten peoples' safety are eliminated. They should not resort to unlawful methods to resolve complex criminal cases (Jurkanin 25). In some instances, law enforcers come up with compelling cases against suspected offenders who get away with serious crimes after they have been charged in court. These shortcomings should not make police officers lose their respect for the law because courts interpret cases brought before them differently. All law enforcement officers need to abide by the law as they perform their duties.

Police officers need to acquire advanced skills to help them deal with different crimes that happen in areas under their jurisdiction effectively. Police officers need to advance their scientific skills to enable them solve complex and mysterious crimes easily. They need to build partnerships with people living in different communities to make them well prepared to deal with various law enforcement challenges that may arise. Many police administrators do not take time to understand the true qualities of effective leadership (Jurkanin 26). However, just like football coaches, they are given very little time to prove their abilities while in office.

Police Recruiting Essay

VM Jensen

Police Recruiting Essay:

Modern Essays John Milton Berdan, John Richie Schultz, Hewette Elwell Joyce, 1915 Document Retrieval Index ,1972 **The Police: Six Sociological Essays** David Joseph Bordua, 1967 Three Essays in Development Economics David Russell Hansen, Gabriela Calderon Guemez, 2011 This dissertation is composed of three chapters All three deal with topics in development economics The first chapter examines the effects on village institutions of introducing formal financial institution options into the village The second addresses the effects of government policy on educational investment and crime The third tests the explanatory power of various explanations of the gender gap in math test scores The first chapter examines the effects of a transition from a traditional economy based on an uncertain source of income with risk fully insured away by one s neighbors in a social network through costly network ties to a modern economy in which some agents have access to partial insurance at a lower cost A theoretical model is used to show that village social networks can break down as some members of the village no longer need the insurance the social network provides producing a reduction in welfare if the costs of reducing moral hazard are not too high for at least some individuals and possibly the village as a whole This loss of welfare can occur even when networks provide other benefits to those belonging to them and is likely to be heterogeneous depending on the opportunities and networks available to individuals This paper tests these predictions using Indonesian data to examine the effect of a change in the banking institutions available to a community on the strength of social networks measured by community participation and welfare measured by household expenditure and by child health The analysis finds that changing financial institution availability in general does not influence community participation or welfare but that financial institutions that primarily serve certain groups do relatively reduce the welfare of households not in those groups which is consistent with the hypotheses generated by the model Crime is an important feature of economic life in many countries especially in the developing world Crime distorts many economic decisions because it acts like an unpredictable tax on earnings In particular the threat of crime may influence people s willingness to invest in schooling or physical capital The second chapter explores the questions What influence do crime rates and levels of investment have on one another and How do government policies affect the relationship between investment and crime by creating a simple structural model of crime and educational investment and attempting to fit this model to Mexican data A method of simulated moments procedure is used to estimate parameters of the model and the estimated parameters are then used to carry out policy simulations. The simulations show that increasing spending on police or increasing the severity of punishment reduces crime but has little effect on educational investment Increased educational subsidies increase educational investment but reduce crime only slightly Thus one type of policy is insufficient to accomplish the goals of both reducing crime and increasing education The third chapter is joint work with Prashant Bharadwaj Giacomo De Giorgi and Christopher Neilson Boys tend to have better performances than girls in mathematical testing in particular there are significantly more boys than girls among high

achievers and the score distribution appears to have a longer right tail for boys We confirm such results on several low and middle income countries In particular we find that the gender gap is already present by age 10 and substantially increases by age 14 and 15 We propose and try to test a series of explanations for such a gap i parental investment ii ability iii school resources iv individual investment and effort not tested directly v competitive environment and vi cultural norms We conclude that none of our proposed explanations can account for a substantial portion of the gap *U.S. Army Recruiting News* United States. Adjutant-General's Office,1927 **Essays** Leonard Porter Ayres,1921 *Graduate Admissions Essays, Fourth Edition* Donald Asher,2012-07-31 The fully updated fourth edition of the go to guide for crafting winning essays for any type of graduate program or scholarship including PhD master s MBA MD JD postdocs DDS DVM Rhodes Marshall Fulbright you name it Based on thousands of interviews with successful grad students and graduate admissions officers Graduate Admissions Essays deconstructs and demystifies the ever challenging and seemingly more impersonal application process for getting into graduate and scholarship programs The book presents 50 sample essays in a comprehensive range of subjects detailed strategies that have proven successful for some of the most notoriously competitive graduate programs in the country as well as sample letters of recommendation essays for residencies and fellowships and postgrad applications

U.S. Army Recruiting News ,1927 U.S. Army Recruiting News United States. Army. Recruiting Service. Publicity Bureau, New York, 1927 Essays on Detective Fiction Bernard Benstock, 1983-12-15 **Short Essays on Women and Society** Nunglekpam Premi Devi,2018-05-25 This book deals with the personal experiences and feelings of the author These poems describe the eventful life s journey of the author where she finds life a beautiful blank sheet of waves and whenever she stepped upon her unknowingly trying to overcome the instances The book defines the vast momentum and love of the author where she loves to explore the ardent emotional powers and loves to write about the admiring violent impetus curbing the whole wild nature as well as the unique female cosmos holiness. The author describes the experiences she had during her childhood period where she was permanently force to wear the same old school forks shirts and socks and she happily describes the joyous moments when she walk down the street crossing the water filled paddy field deep into the water on the rainy day with those old rubber shoes The book also beautifully highlighted the nature s epitome of unconditional love and how men trample upon through the natures beauty the author seems to describe the numbers of affection developed within her consciousness with the environment There are innumerable instances of the poet's feelings describing the quantum moments of her sisterhood with their sisters and brothers relationship of her emotions describing how she rules her own self and her kingdom where she beautifully describe her wilderness without egos The book also describes the authors love for the animals rainy seasons and snowy winter and she also hunts for the reasons of the reasoning truth of the society of the humanity and of the self destruction There are beautiful instances where the author express her illusionist moments which she find herself lost into the vast unpredicted desires and effort less to handle but just letting go of all those moments and

never giving up of herself remembering little things in her life This book is indeed a beautiful master piece of the writer all sum up in one go <u>Peace Without Politics?</u> David Chandler,2006 This edited collection brings together policy specialists and academics from the UK Europe the US and Canada to assess and analyse lessons from ten years of nation building in Peace without Politics? Ten Years of State-Building in Bosnia David Chandler, 2013-09-13 Ten years on from the signing of the Dayton Peace Agreement in November 1995 the legacy of the Bosnian war still shapes every aspect of the political social and economic environment of the tiny state This state of affairs is highlighted by the fact that Bosnia is still under international control with the Office of the International High Representative regularly using its powers to dismiss elected presidents prime ministers and MPs and to impose legislation over the resistance of elected legislatures at national regional and local level What has changed in the ten years since Dayton Is international regulation helping to establish a sustainable peace in Bosnia What lessons can be learned for nation building in Bosnia This volume was previously published as a special issue of the leading journal International Peacekeeping **Ireland and Anglo-Irish Relations since 1800:** Critical Essays N.C. Fleming, Alan O'Day, 2017-11-30 The Act of Union coming into effect on 1 January 1801 portended the integration of Ireland into a unified if not necessarily uniform community This volume treats the complexities perspectives methodologies and debates on the themes of the years between 1801 and 1879 Its focus is the making of the Union the Catholic question the age of Daniel O Connell the famine and its consequences emigration and settlement in new lands post famine politics religious awakenings Fenianism the rise of home rule politics and emergent feminism **Policing Interwar Europe** G. Blaney, 2006-11-28 In the convulsive environment that followed World War I and the Russian Revolution the issues of policing and public order were of primary importance to the various governments of Interwar Europe The book features original research on 10 different countries and will be vitally useful for students and academics of 20th century Europe

Policing in America Leonard A. Steverson, 2007-08-28 This book maps the development of modern policing both theory and practice from humans first efforts at social control through the British roots of modern policing to the unique institution of American policing today How Americans view police has varied dramatically through history In 1856 New York police opposed wearing uniforms because they felt it represented a militaristic and nondemocratic type of organization Today our police model themselves on the military and use military tactics in the war on drugs Policing in America A Reference Handbook chronicles our changing ideas and methods of social control beginning with the first recorded instances It traces the trends that have shaped America s unique policing system and our fascination with police It also examines the hot button issues that concern police scholars today such as the nature of the police subculture and police corruption and details the trends and issues that will shape the future of policing An essential reference for those interested in and affected by the American system of policing which impacts us all Routledge International Handbook of Police Ethnography Jenny Fleming, Sarah Charman, 2023-01-31 Ethnography has a long history in the humanities and social sciences and has provided

the base line in the field of police studies for over 60 years We have recently witnessed a resurgence in ethnographic practice among police scholars and this Handbook is a response to that revival Students and academics are returning to the ethnography arena and the study of police in situ to explain the evocative worlds of the police. The list of ethnographic sites is vast and all have fed the rejuvenation of ethnographic endeavour Together they suggest innovation theoretical depth broad geographical boundaries multi site experiments and multi disciplinarity all of which are central to the exploration of police and policing in the twenty first century This Handbook encapsulates the revival of police ethnography by exploring its multidisciplinary field and cataloguing the ongoing ethnographic work It offers an original and international contribution to the field of police studies and research methods providing a comprehensive and overarching guide to police ethnography We see the previous classics in every page and still note the influence of the early ethnographers At the same time we see the innovative breadth and diversity of these narratives The aim of this Handbook is to highlight the mosaic that is police ethnography at a point in time and note with pleasure its contribution to the field once more Ethnography may be messy difficult and at times uncooperative but its results offer a unique insight into the perspectives of people and organisations that can hide in plain sight An accessible and compelling read this Handbook will provide a sound and essential reference source for academics researchers students and practitioners engaged in police and criminal justice studies Studies in Regional Science Zhenhua Chen, William M. Bowen, Dale Whittington, 2020-02-21 This book examines major policy and planning issues in development studies from the regional science perspective It investigates questions such as How are communities able to deal with uncertainties raised by conflicts technology and external shocks in the process of development How can nations achieve sustainable development in terms of resource allocation and management and How can developing countries improve their economic competitiveness while maintaining the objectives of equitable and coordinated growth among different regions using case studies that focus on different subfields like infrastructure environment data science sustainability and resilience The book is organized in three parts Part I clarifies fundamental issues regarding development studies and regional science in general while Part II includes several case studies that address development related opportunities and challenges with a focus on Asian countries Lastly Part III offers a global perspective and explores development experiences from countries throughout the world Featuring contributions by leading academics and practitioners working at various organizations linked to international development and including multidisciplinary analyses the book appeals to students who are interested in development studies and regional science It also offers planners and policymakers fresh insights into regional economic development **Qualitative Approaches to Criminal Justice** Mark Pogrebin, 2003 The growth in popularity of qualitative research in the social sciences over the last two decades has been nothing short of amazing Qualitative Approaches to Criminal Justice Perspectives from the Field reveals some of the reasons for the success and stature of this unique methodological approach Exploring the real life experiences of criminal

justice professionals this anthology is the first book to focus solely on the use of qualitative research in various components of the criminal justice system. The collection is organized from two criminal justice perspectives one qualitatively oriented and the other system oriented including overviews of each qualitative method and commentaries that analyze the research techniques. Case studies illustrating actual fieldwork practices bring theory vividly to life Qualitative Approaches to Criminal Justice Perspectives from the Field is multi faceted in both its content and application Through its investigative techniques which rely mainly on observations participant observation and open ended interviews qualitative research reveals parts of the social world that remain hidden to more traditional methodological techniques Recommended as a companion to an administration of criminal justice course as well as courses in qualitative research in criminal justice Also recommended as a supplemental text for any research methods course in a criminal justice degree program including sociology political science and legal studies.

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