

2018-2019 PROFESSIONAL DEVELOPMENT PLAN

INTRODUCTION

The faculty and staff at Danville Community College are the principal strengths of the College. These strengths merit constant cultivation and enhancement through a professional development plan that will enable the College to continue to meet the changing needs of its service region.

Among the factors which govern the success of any professional development plan are individual initiative, acceptance of opportunity, and commitment of appropriate financial resources. Management responsibilities include commitment to the program, allocation of resources, sincere interest in and support for individuals undergoing training, and encouragement for those who are hesitant to expand their growth and development.

As a part of the College's *Strategic Plan*, College Goal No. 2 states that *The College will have an excellent and diverse faculty and staff.* Objectives identified that relate to professional development include the following:

1. To annually review current faculty and staff qualifications and discuss professional development plans and activities with each employee.
2. To ensure each year that 100 percent of all full-time and part-time faculty meet or exceed qualifications of the Commission on Colleges of the Southern Association of Colleges and Schools, the Virginia Community College System, and other accrediting agencies.
3. Increase the awareness of all faculty/staff of the value of diversity.
4. To promote wellness, by providing opportunities for faculty and staff participation in planned activities.
5. To have 100 percent of full-time teaching faculty submitting Annual Performance and Professional Development Objectives every year, and to have 100 percent of other full-time faculty/staff submitting an Individual Development Plan or an equivalent plan once every four years or as determined by the functional area.

As reflected in the goals and objectives of the College, the purpose of the Danville Community College Professional Development Plan is to foster the accomplishment of the basic educational mission of the College by enhancing and promoting the skills of all employees. Through improvement of the professional level of our human resources, we can provide a better education and service to the students of DCC.

Professional Development Paper Examples

**Sandra M. Linder, Cindy M.
Lee, Shannon K Stefl, Karen A. High**

Professional Development Paper Examples:

Teacher Training and Professional Development: Concepts, Methodologies, Tools, and Applications

Management Association, Information Resources, 2018-05-04 Regardless of the field or discipline technology is rapidly advancing and individuals are faced with the challenge of adapting to these new innovations To remain up to date on the current practices teachers and administrators alike must constantly stay informed of the latest advances in their fields

Teacher Training and Professional Development Concepts Methodologies Tools and Applications contains a compendium of the latest academic material on the methods skills and techniques that are essential to lifelong learning and professional advancement Including innovative studies on teaching quality pre service teacher preparation and faculty enrichment this multi volume book is an ideal source for academics professionals students practitioners and researchers

Leading Professional Development in Education Bob Moon, John Butcher, Elizabeth Bird, 2000 This work focuses on the nature of professional learning and the policy context in which educational reform takes place It also explores the forms of leadership relevant to the differing contexts of professional development

Continuing Professional Development - Preparing for New Roles in Libraries: A Voyage of Discovery Paul Genoni, Graham Walton, 2006-05-02 Librarians and information workers the world over are faced with the constant challenge of remaining abreast of developments in their field Rapid changes in technology and workplace roles threaten to make their skills obsolete unless they undertake constant professional development This international collection presents a comprehensive overview of current continuing professional development theory and practice for those who manage and work in library and information services Papers by academics and practitioners describe numerous innovative responses to emerging continuing education and training needs including workplace learning individual learning and learning organisations

Professional Development and Career Planning

Richard H. McCuen, 2025-03-20 Undergraduate students in almost all disciplines experience curricula dominated by technical foundations but lacking many of the soft topics that the students will need in order to be fully prepared to practice professionally after graduation Professional Development and Career Planning Guidance for STEM Careers provides the information that will enable readers to develop a more complete education and ready them for the workplace It helps readers recognize the importance of topics such as mentoring developing professional attitudes communication skills codes of conduct ethics becoming knowledgeable about various aspects of professional life and more Each chapter of the book provides the necessary definitions hypothetical but relevant case studies methods and practices that can be used to identify relevant professional weaknesses and ways to overcome each of them This book serves as an ideal reference for any undergraduate student in the STEM field Helps readers recognize the importance of topics such as mentoring developing important professional attitudes and becoming knowledgeable about aspects of professional life that are not an integral part of the technical component of any curriculum Identifies the attitudes abilities and skills that will be needed to optimally meet

professional responsibilities Provides information about the use of alternative methods of thinking to achieve success in problem solving with special emphasis on imaginative based methods of thinking for multi dimensional problems

Evaluating Professional Development Thomas R. Guskey,2000 How do we determine the effects and effectiveness of activities designed to enhance the professional knowledge and skills of educators so that they might improve the learning of students Thomas R Guskey explores the processes and procedures involved in evaluating professional development from the very simple to the very complex at five increasing levels of sophistication Participants reactions to professional development How much participants learn Evaluating organizational support and change How participants use their new knowledge and skills Improvement in student learning complete with sample evaluation forms checklists and helpful hints and tips

Compendium of Technical Papers Institute of Transportation Engineers. Meeting,1995 Continuing Professional Development: Pathways to Leadership in the Library and Information World Ann Ritchie,Clare Walker,2008-11-03 These papers focus on the topic of leadership in the library and information professions providing an overview of institutes programs and activities occurring around the world Some are described in detail outlining learning objectives structure recruitment and evaluation strategies others summarise national and international initiatives They will provide valuable insights to anyone interested in workforce planning strategies aimed at addressing current shortages of library leaders as well as those who may have experienced difficulties recruiting to leadership positions and now want to explore the best ways of developing and equipping their own staff with skills to enable them to become the leaders of the future **Handbook of STEM Faculty Development** Sandra M. Linder,Cindy M. Lee,Shannon K Stefl,Karen A. High,2022-12-01 Faculty in the science technology engineering and mathematics STEM disciplines face intensifying pressures in the 21st century including multiple roles as educator researcher and entrepreneur In addition to continuously increasing teaching and service expectations faculty are engaged in substantive research that requires securing external funding mentoring other faculty and graduate students and disseminating this work in a broad range of scholarly outlets Societal needs of their expertise include discovery innovation and workforce development It is critical to provide STEM faculty with the professional development to support their complex roles and to base this development on evidence derived from research This edited handbook provides STEM stakeholders with an opportunity to share studies and or experiences that explore STEM faculty development FD in higher education settings More specifically we include work that examines faculty development planning techniques models experiences and outcomes focused on supporting the teaching research service and leadership responsibilities of STEM faculty The Handbook is suited for researchers and practitioners in STEM STEM Education Mathematics Science Technology and Engineering disciplines It is also suited towards faculty developers higher education administrators funding agencies industry leaders and the STEM community at large This handbook is organized around three constructs INPUTS MECHANISMS and OUTPUTS The STEM faculty development inputs construct focuses on topics related to the

characteristics of faculty members and institutions that serve as barriers or supports to the adoption and implementation of holistic STEM faculty development programs Questions addressed in the handbook around this topic include What barriers supports exist for STEM faculty How are these barriers supports being addressed through STEM FD How do contexts e g economic political historical influence faculty administrative needs related to STEM FD How do demographics e g gender ethnicity age family background influence faculty administrative needs related to STEM FD The STEM faculty development mechanisms construct focuses on topics related to the actual implementation of STEM faculty development and we consider the potential models or structures of STEM faculty development that are currently in place or conceptualized in theory Questions addressed in the handbook around this topic include What are the processes for developing models of STEM FD What are effective models of STEM FD How is effectiveness determined What roles do stakeholders e g faculty administration consultants play within STEM FD mechanisms The STEM faculty development outputs construct focuses on how to best understand the influence of STEM faculty development on outcomes such as productivity teacher quality and identity in relation to faculty development Questions addressed in the handbook around this topic include How has STEM FD influenced higher education practices and settings What are appropriate output measures and how are they used in practice What collaborations emerge from STEM FD How does STEM FD affect other STEM stakeholders e g students administration business community The aim for this handbook was to examine the multifaceted demands of faculty roles and together with members of the STEM education community envision pathways through which universities and individuals may support STEM colleagues regardless of their experience or rank to enjoy long and satisfying careers Our hope is for these chapters to aid readers in deep reflection on challenges faculty face to contemplate adaptations of models presented and to draw inspiration for creating or engaging in new professional development programs Chapters across this handbook highlight a variety of institutional contexts from 2 year technical colleges to teaching focused institutions in addition to research centric settings Some chapters focus primarily on teaching and learning practices and offer models for improving STEM instruction Others focus on barriers that emerge for STEM faculty when trying to engage in development experiences There are chapters that examine tenure structures in relation to faculty development and how STEM FD efforts could support research endeavors Mentorship and leadership models are also addressed along with a focus on equity issues that permeate higher education and impact STEM FD It is our sincere hope that this Handbook sparks increased discourse and continued explorations related to STEM FD and in particular the intentional focus of faculty development initiatives to extend to the many facets of academic life

[Handbook of Research on Teacher Education and Professional Development](#) Martin, Christie, Polly, Drew, 2016-09-23 With the ever changing climate of education around the globe it is essential that educators stay abreast of the most updated teaching methods and applications To do this fostering teacher education programs that include innovative practices and initiatives within the field is imperative The Handbook of Research on Teacher Education

and Professional Development investigates current initiatives and approaches in educational programs Focusing on research studies and theoretical concepts on innovative projects related to teacher education and professional development programs this book is a pivotal reference source for academics professionals students practitioners and researchers **Handbook of Research on Transforming Mathematics Teacher Education in the Digital Age** Niess, Margaret, Driskell, Shannon, Hollebrands, Karen, 2016-04-22 The digital age provides ample opportunities for enhanced learning experiences for students however it can also present challenges for educators who must adapt to and implement new technologies in the classroom The Handbook of Research on Transforming Mathematics Teacher Education in the Digital Age is a critical reference source featuring the latest research on the development of educators knowledge for the integration of technologies to improve classroom instruction Investigating emerging pedagogies for preservice and in service teachers this publication is ideal for professionals researchers and educational designers interested in the implementation of technology in the mathematics classroom

Reviewing **Professional Development Paper Examples**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is truly astonishing. Within the pages of "**Professional Development Paper Examples**," an enthralling opus penned by a highly acclaimed wordsmith, readers embark on an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve in to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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