### TRIBHUVAN UNIVERSITY

# FACULTY OF MANAGEMENT

Office of the Dean

Full Marks: 100 Pass Marks: 50

Time: 3 Hrs.

#### MODEL QUESTION

BBA / Third Semester / MGT 232: Leadership & Organizational Behavior

Candidates are required to answer the questions in their own words as far as practicable.

#### Group "A"

#### Brief Answer Questions:

 $[10 \times 2 = 20]$ 

- Describe the meaning of organizational behavior.
- Make a list of factors affecting perception.
- 3. Differentiate between Type A and Type B personality.
- Define organizational change.
- 5. What is dysfunctional stress?
- Point out any two factors affecting attitude of an individual.
- 7. List out any indicators of innovative work behavior?
- Differentiate between the traits of a leader and a manager.
- 9. Write down any four qualities of an effective leader.
- 10. What is mentoring in leadership development process?

#### Group "B"

#### Short Answer Questions: (Attempt any SIX Questions)

- $[6 \times 5 = 30]$
- 11. Describe in brief the increasing need of effective application of organizational behavior.
- 12. Explain in brief the different factors affecting the learning.
- 13. What are The Big Five Personality traits? Explain them in brief.
- 14. Explain how does job satisfaction influence employee performance.
- 15. What are the organizational stressors? Describe them in brief.
- 16. Explain Fiedler's Contingency Theory of leadership in brief.
- Differentiate between transactional and transformational leadership.

#### Group "C"

$$[3 \times 10 = 30]$$

18. Organizational behavior is the comprehensive and proactive thought for making every individual positive in the organization. It deals with restructuring organization through understanding, predicting and controlling behavior of employees so that they will be satisfy and contribute significantly in satisfying consumers. Discuss.

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Jiyuan Zhang

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