What Is Organizational Behavior

are individuals who get things done through other people.

- A. Leaders
- B. Psychologist
- C. Organizations
- D. Managers

Which French industrialist said that a manager's functions consist of planning, organizing, commanding, coordinating, and controlling?

- A. Henri Fayol
- B. Henry Mintzberg
- C. Fred Luthans
- D. Herb Kelleher

Through the _____ function, managers monitor the performance of the organization and significant deviations.

- A. Organizing
- B. Planning
- C. Leading
- D. Controlling

____ is a field of study that investigates the impact that individuals, groups, and structure have on behavior within organizations.

- A. Psychology
- B. Organizational behavior
- C. Sociology
- D. Leadership

is a science that seeks to measure, explain, and sometimes change the behaviour of humans and other animals.

- A. Anthropology
- B. Social psychology
- C. Sociology
- D. Psychology

Productivity implies a concern for _____ and _____.

- A. Efficiency, effectiveness
- B. Customer service, quality control
- C. Customer service, efficiency
- D. Effectiveness, quality control

The four management functions include all of the following EXCEPT.

- A. Controlling
- B. Planning
- C. Staffing

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Jin-Ying Zhang

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storytelling is important for our emplacement in nature and can be important for enacting another relationship between nature and the cultural artifice our social and material constructions of houses cities villages harbors streets and railways and our use of objects and artifacts to construct our lives Business storytelling communication is that space for social symbolic work that brings the symbolic objects of the organization the human and the natural environment into a dialogical relationship Volume 3 posits that organizations are arranged as social symbols that are arranged in institutions based on the needs of organics for example health food shelter mating leisure and labor Organics as a social symbolic object specifically humans have emotions language and culture to organize their institutions and organizations In this book readers will find that many of the authors attempt to understand the body's exclusion or attempt to bring the body back into the organization Business storytelling communication takes aim at the social symbolic work of making space to negotiate the social arrangement of organizations with its organic components Volume 4 covers a variety of methodological topics from a storytelling perspective Why a storytelling perspective Consider that a common business research goal is to convince others that what the researcher has to say matters If the researcher is a basic researcher who wishes to promote a theory the goal is to make a convincing case for the value of that theory If the researcher is an applied researcher who wishes to promote a particular application intervention or policy change the goal is likewise to make a convincing case Either way the researcher has a story to tell and the onus is on the researcher to tell the best possible story storytelling failures likely will result in a failure to convince others of the value of one s theory or application Here is where methodological issues come into play Poor methodology whether in the form of less than optimal study designs or invalid statistical analyses harms story quality In contrast high quality methods and statistics enhance story quality Moreover the larger one's methodological and statistical toolbox the greater the opportunities for researchers to tell effective stories The chapters in this book come from a wide variety of perspectives and should enhance researchers storytelling in the following ways By opening many different methodological and statistical perspectives researchers should be more able to think of research stories that otherwise would remain unavailable or inaccessible Secondly the present chapters should aid researchers in better executing their research stories Therefore researchers and graduate students will find this book an invaluable resource Volume 5 opens a window into the world of quantum storytelling as an organizational research methodology providing numerous exemplars of work in this storytelling science that has disrupted qualitative inquiry only with the intention of providing expanded improved and generative ways of understanding and knowing the narratives that emerge from qualitative interviews and observations during organizational research studies

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