



## PeopleSoft HRMS Upgrade from 8.9 to 9.0 for a leading North American Auto Parts Retailer

### Client Overview

The client is the number one auto parts retailer in America with its core business involving sale of auto and light truck parts, chemicals and accessories. The products are distributed through over 4,000 stores across 46 states of the United States of America, the District of Columbia and 84 stores across Mexico.

### Scope

The scope of the project involved the following tasks:

- Upgrade of PeopleSoft HRMS application from 8.9 to 9.0
- Portals of existing PeopleSoft HRMS Customizations
- Provision of support during the UAT, UAT and Parallel Tests
- Provision of post-upgrade support

### The Solution

The client's objective was to upgrade the PeopleSoft HRMS software from version 8.9 to 9.0. Given the complexity and urgency of engagement the client wanted the right PeopleSoft capable partner. After a thorough search the client opted for or partnering with Hexaware.

Hexaware served as the perfect project partner for this client as we had the right-sized team with matching skill sets and experience in PeopleSoft. Hexaware team's skill set and experience enabled them to build a robust and scalable solution framework. We were able to offer technical insights and were able to offer streamlined and cost-effective services.

Given the complexity and scale of the activities involved, the project was executed in multiple phases. The upgrade involved Workforce Admin, Benefits Admin and HR Journal. The project was divided into six phases between the period of 28 November, 2007 and 23 May, 2008. Using the proprietary SPEED methodology Hexaware split the project in manageable phases and minimized the project risk.

The project deliverables during the project included the technical design documents, the upgraded PS HCM 9.0 and the re-customized source code.



Through all the phases of the project, offsite technical support was scaffolded with onsite support as well. The onsite team not only worked on the upgrade tasks but served as a strong medium of communication between the client and the offsite Hexaware team.

### Challenges

- Data Conversion Issues
- Hardware connectivity issues
- Relocating Modules in HRMS
- PeopleSoft Query - performance-related issues
- Implementation of 2 other upgrades (8.9 to 9.0 and 9.0 to 9.1)

### Benefits

- Increased HR efficiency
- Increased productivity
- Reduction of redundant systems, processes and manual procedures
- Significant reduction in total cost of ownership

### Technology Environment

- PeopleSoft 8.9, PeopleSoft 9.0
- People Tools 9.40
- Standard DB access

# Peoplesoft Upgrade Manual

**Wenbin Ji**



## **Peoplesoft Upgrade Manual:**

*Essential Guide to PeopleSoft Development and Customization* Tony DeLia, 2000 This practical guide for both novice and experienced programmers includes details on design and development in a project life cycle Online and batch development are also covered This guide also provides customization alternatives of delivered online applications through real examples Authors include Galina Landres Isidor Rivera and Prakash Sankaran  
**Information Technology Update for Transit** Roger Boldt, National Research Council (U.S.). Transportation Research Board, Transit Cooperative Research Program, 2000 Documents the transit industry's state of the practice in information and communication technologies against a contemporary background of business practice It is organized into the basic architectural pieces that constitute an IT plan in order to provide the essential framework for the planning process Additionally organizational issues and policies and market trends affecting investment in and deployment of Management Information System MIS technology are documented

**Federal information systems integration and consolidation** United States. Congress. House. Committee on Government Reform. Subcommittee on Technology, Information Policy, Intergovernmental Relations, and the Census, 2004

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**KEY FEATURES** Covers proven technical approaches in migrating your enterprise systems to Oracle Cloud Computing A handbook for decision makers on using Oracle Product Suite for digital transformation Understand the Oracle product benefits and leveraging capital investment to avail great measurable ROI and TCO

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**WHO THIS BOOK IS FOR** This book is for decision makers business architects system development teams technological professionals and product teams who want to use the Oracle stack s hidden capabilities to develop manage and keep enhancing enterprise systems

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*Interior, Environment, and Related Agencies*

*Appropriations for 2007* United States. Congress. House. Committee on Appropriations. Subcommittee on Interior, Environment, and Related Agencies, 2006

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*Advanced PeopleSoft Financials: Optimizing Processes and Customizing Functionality 2025* UTHOR1:- Chandan Mishra, AUTHOR2:- Dr. Sanjoli Kaushik, PREFACE In today s fast paced business environment organizations are continuously looking for ways to streamline their operations and enhance financial management capabilities PeopleSoft Financials an enterprise resource planning ERP solution stands out as one of the most powerful platforms for managing critical financial data and processes However to truly harness the potential of PeopleSoft Financials it is essential to optimize and customize its features to meet specific business needs Advanced PeopleSoft Financials Optimizing Processes and Customizing Functionality is a comprehensive guide designed to provide professionals consultants and administrators with a deep understanding of how to leverage PeopleSoft Financials to its full potential This book offers insights into advanced features process optimization strategies and customization techniques that can significantly improve the efficiency scalability and adaptability of your PeopleSoft Financials system Throughout the chapters we will explore best practices for optimizing the core financial processes such as accounts payable accounts receivable general ledger and asset management Additionally we will delve into the customization aspects highlighting how to tailor the system to fit your organization s specific requirements whether it s through user defined fields customized

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