

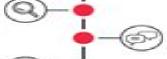


# TRAINING PATH



# IDENTIFY

Using the readiness checklist, determine whether the candidate is ready to begin training for the Shift Leader position.



#### CHECK IN

Session & Episodes 1-3

Session 7: Episodes 4-6

Session 8: Episodes 7-9

Session 10: Simulation 2

OTJ Challenges:

Session 9: Episodes 10-12

#9 - Coach the Team

#14 - Be Accountable

Talk with the Team Member about their potential and gauge interest in becoming a Shift Leader. Explain why you think they would make a great leader.

#### TRAINING SCHEDULE

Team Member completes the following training.

#### SEASON 1 (week 1 of training)

Session 1: Episodes 0-2 Session 2: Episodes 3-6 Session 3: Episodes 7-10

Session 4: Episodes 11-13 Session 5: Simulation 1

OTJ Challenges:

#1 - Start Legisling

#2 - Connect with Customers

#3 - Delegate Side Tasks

#4 - Walk a Figure-8

#5 - Put Aces in their Places

#6 - Communicate Effectively

#7 - Deliver on Ready for Customer

#8 - Manage Food Costs

Learning Journal pages 4 - 22 (recommended)

#### SEASON 3 (week 3 of training)

Session 11: Episodes 1-2

Session 12: Simulation 3 Session 13: Final Simulation

Learning Journal pages 35 - 43 (recommended)

#### WORKSHOPS

The second second

1: Team Member and Customer Happiness Pages 45 - 56 (Workshop Activities):

Crowth Mindset and Leads with Heart Pages 59 - 70 (Workshop Activities)

"Starting July 2, 2019, all Shift Leaders will be required to be CRFM (Certified Professional Food Safety manager) certified.

#### SHIFT PROMOTION

Team Member is promoted to Shift Leader!



#### 1:1 TRAINING REVIEW

#10 - Address Potential Safety Issues

Learning Journal pages 23 - 34 (recommended)

#11 - Jalentify Product Quality

#12 - Be a Delivery Captain

#13 - Develop Listening Skills

#15 - Learn from your Mistakes

SEASON 2 (week 2 of training)

RGM and Team Member review, discuss, and determine next steps on their Final Simulation summary report.

Year restourants on ESS only

#### ERESTAURANT FOR SHIFT LEADERS TRAINING SCHEDULE



# **Pizza Hut Food Safety Training Manual**

**M** Tight

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