

Strategic Change Processes

Answer the following questions about your organization's current strategic change management process.

- 1. **What organizational functions are involved when initiating a strategic change process?**
a. **Strategic planning**
b. **Business unit managers**
c. **Marketing department**
d. **Human resources**
e. **Financial department**
f. **Customer service**
g. **Product development**
h. **Supply chain**
i. **Information technology**
j. **Other**
- 2. **What are the main characteristics of your organization's strategic change process?**
a. **Top-down approach**
b. **Bottom-up approach**
c. **Centralized approach**
d. **Distributed approach**
e. **Other**
- 3. **Does your organization currently have a separate culture for the new strategic direction? According to the organization's culture, does the new strategic direction fit well with the organization's culture and values? Please explain.**
Yes
No
- 4. **Does your organization currently have a separate budget for the new strategic direction? According to the organization's budget, does the new strategic direction receive the same budget as other business units? Please explain.**
Yes
No

5. **What organizational functions are involved during the planning phase of a strategic change process?**
Please mark all that apply.

- a. **Strategic planning**
Yes
No
- b. **Business unit managers**
Yes
No
- c. **Marketing department**
Yes
No
- d. **Human resources**
Yes
No
- e. **Financial department**
Yes
No
- f. **Customer service**
Yes
No
- g. **Product development**
Yes
No
- h. **Supply chain**
Yes
No
- i. **Information technology**
Yes
No
- j. **Other**
Yes
No

6. **What organizational functions are involved in your organization's strategic change process?**

- a. **Strategic planning department**
Yes
No
- b. **Business unit managers**
Yes
No
- c. **Marketing department**
Yes
No
- d. **Human resources department**
Yes
No
- e. **Financial department**
Yes
No
- f. **Customer service**
Yes
No
- g. **Product development**
Yes
No
- h. **Supply chain**
Yes
No
- i. **Information technology**
Yes
No
- j. **Other**
Yes
No

7. **What organizational functions, are also **involved** when initiating a strategic change process?**
Please mark all that apply.

- a. **Strategic planning department**
Yes
No
- b. **Business unit managers**
Yes
No
- c. **Marketing department**
Yes
No
- d. **Human resources department**
Yes
No
- e. **Financial department**
Yes
No
- f. **Customer service**
Yes
No
- g. **Product development**
Yes
No
- h. **Supply chain**
Yes
No
- i. **Information technology**
Yes
No
- j. **Other**
Yes
No

Population Ecology Problems And Answers

Leif Brostrom DeVaney

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web problem 1 what are the dimensions of the matrix
$$a = \begin{array}{ccccccccc} 2 & 2 & 0 & 1 & 1 & 0 & 1 & 1 & 0 \\ 3 & 1 & 1 & 3 & 0 & 1 & 1 & 1 & 1 \end{array}$$
 end array right
$$a^5 = \begin{array}{ccccccccc} 5 & 4 & 4 & 4 & 4 & 4 & 4 & 4 & 4 \end{array}$$
 times 5 4
5 20 problem 2

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$$\begin{array}{l} a_1x + b_1y + c_1z = d_1 \\ a_2x + b_2y + c_2z = d_2 \end{array}$$

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web evaluate the determinant of a 2 2 2 2 matrix if a matrix has the same number of rows and columns we call it a square matrix each square matrix has a real number associated with it called its determinant to find the determinant of the square matrix
$$\begin{array}{cccc} a & b & c & d \\ a & b & c & d \end{array}$$
 we first write it as
$$\begin{array}{cccc} a & b & c & d \\ a & b & c & d \end{array}$$

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web so there are two quantities which can be found in a matrix minors and cofactors minors exist for each element of the matrix and are defined as the determinant of the matrix you get when you ignore the row and column of the element in question for example if my matrix is as follows
$$\begin{array}{ccccccccc} 1 & 2 & 3 & 4 & 5 & 6 & 7 & 8 & 9 \end{array}$$

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$$a \rightarrow n \rightarrow b \rightarrow c \rightarrow udara \rightarrow air \rightarrow r \rightarrow udara$$
 air
$$c \rightarrow d \rightarrow n \rightarrow a \rightarrow i \rightarrow r$$
 semua peristiwa tersebut disebabkan karena adanya pembiasan cahaya refraksi yaitu peristiwa membeloknya

arah perambatan cahaya pada saat melalui dua medium yang berbeda

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