

PROFESSIONAL DEVELOPMENT PLAN FOR BEGINNING TEACHERS

Name Tonya D. Skinner Supervisor/Evaluator Garry Dunn Mentor Nelda Bryan

School DeKalb Junior Senior High School Year 1997-98 Higher Education Representative _____

GOALS	STRATEGY	FACILITATED BY	TARGET DATE	DATE ACHIEVED
I. Instructional Process				
A. District Responsibility				
1) Discuss Performance Based Teacher Evaluation (PBTE)	Use PBTE guidelines to communicate expectations	Principal and Mentor	Orientation and Ongoing	
2) Identify grading process, test procedures and support service procedures	Review school policy handbook on grading, testing, and support services for counseling and special education	Principal, Counselor, and Mentor	Orientation, First Quarter, and Ongoing	
3) Discuss curriculum expectations	Use Core competencies, key skills and curriculum guides to outline expectations	Principal and Mentor	Orientation and Ongoing	
4) Explain process for distribution of books and supplies	Show how books and supplies are distributed	Mentor	Prior to students' first day of school	
5) Identify instructional goal or learner outcome for teaching activities outside the classroom and board policies governing such activities	Consult school board policy handbook for policies	Principal and Mentor	Ongoing	
6) Discuss the cultural and socioeconomic background of members of the school community	Present information on the cultural and socioeconomic backgrounds which would enhance learning	Principal and Mentor	Ongoing	

Sample Professional Development Plan For Teachers

Patricia A. Cantor, Mary M. Cornish



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Table of Contents Sample Professional Development Plan For Teachers

1. Understanding the eBook Sample Professional Development Plan For Teachers
 - The Rise of Digital Reading Sample Professional Development Plan For Teachers
 - Advantages of eBooks Over Traditional Books
2. Identifying Sample Professional Development Plan For Teachers
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Sample Professional Development Plan For Teachers
 - User-Friendly Interface
4. Exploring eBook Recommendations from Sample Professional Development Plan For Teachers
 - Personalized Recommendations
 - Sample Professional Development Plan For Teachers User Reviews and Ratings
 - Sample Professional Development Plan For Teachers and Bestseller Lists
5. Accessing Sample Professional Development Plan For Teachers Free and Paid eBooks
 - Sample Professional Development Plan For Teachers Public Domain eBooks
 - Sample Professional Development Plan For Teachers eBook Subscription Services
 - Sample Professional Development Plan For Teachers Budget-Friendly Options

6. Navigating Sample Professional Development Plan For Teachers eBook Formats
 - ePub, PDF, MOBI, and More
 - Sample Professional Development Plan For Teachers Compatibility with Devices
 - Sample Professional Development Plan For Teachers Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Sample Professional Development Plan For Teachers
 - Highlighting and Note-Taking Sample Professional Development Plan For Teachers
 - Interactive Elements Sample Professional Development Plan For Teachers
8. Staying Engaged with Sample Professional Development Plan For Teachers
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Sample Professional Development Plan For Teachers
9. Balancing eBooks and Physical Books Sample Professional Development Plan For Teachers
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Sample Professional Development Plan For Teachers
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Sample Professional Development Plan For Teachers
 - Setting Reading Goals Sample Professional Development Plan For Teachers
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Sample Professional Development Plan For Teachers
 - Fact-Checking eBook Content of Sample Professional Development Plan For Teachers
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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