# 4 Elements of Effective Plans for Change



### STRATEGIC GOALS

What goals does this change help the organization work toward?



### **KEY PERFORMANCE INDICATORS**

How will success be measured? What metrics need to be moved? What's the baseline for how things currently stand?



## PROJECT STAKEHOLDERS AND TEAM

Who will oversee the task of implementing change? Who needs to sign off at each critical stage? Who will be responsible for implementation?



### PROJECT SCOPE

What discrete steps and actions will the project include? What falls outside of the project scope?



# **Plans Change English Edition**

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