BEAUFORT COUNTY SCHOOLS CLASSIFIED EMPLOYEE EVALUATION FORM

Use for Custodians, Secretaries, PowerSchool Operators, Bookkorpers, Maintenance, Gorage and Child Nutrition Assistants

Employee: Job Title:

Evaluator: Date of Evaluation:

School/Department: Period Covered:

Performance Evaluation Code: EE = Exceeds Expectations
ME = Meets Expectations
NI = Needs Improvement
UP = Unsatisfactory Performance

	EVALUATION ELEMENTS	FOR:	MIE	NI	UP	NA
I. KNOWLEI	KNOWLEDGE OF JOB					
100	Knowledge of responsibilities and procedures					
lb.	Ability to organize and schedule work load					
II. JOB PERFORMANCE						
180	Ability to work without constant supervision					
The	Timely completion of assigned tasks					
100	Care of equipment and work materials					
- 4	Follows established rules and procedures					
40.	Practices safety in carrying out responsibilities					
T.	Produces acceptable completed work/service					
	Works within the framework of the job description					
h.	Performs other duties as assigned					
III. DEPENDA	BULITY					
a,	Consistency of Performance					
- bc	Ability to work under pressure					
and the second second second second	Amendance					
IV. WORKPL	CE DEMEANOR					
1.00	Willingness to perform task					
b.	Indiating					
40.	Acceptance of constructive evaluation					
41.	Ability to adapt to a changing work environment					
40.	Tactfulness					
V. STAFFAN	D COMMUNITY RELATIONS					
14.	Ability to work harmoniously with students, staff, and the public					
3.000	Establishes positive rapport in the workplace					
VI. TRAINING						
ia.	Participates in appropriate/necessary job training					
- b.	Uses appropriate/required training					
- G.	Seeks necessary training to be proficient in job					
	Assumes responsibility for maintaining any required job certification					
VIII. MIANAGEZ	IENT & SUPERVISION					
э.	Establishes work schedule for supervised employee					
th.	Facilitates completion of job assignments		100			
16.	Appropriately delegates job responsibilities					
d.	Provides appropriate training opportunities					
40.	Recommends training and supervises implementation of learned skills					
- 6	Completes evaluation of supervised staff					

Evaluator's Summary Comments:

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Zoi A. Philippakos, Charles A. MacArthur

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