# DEVELOPMENT GOALS

Development goals refer to goals that are focused on improving personal knowledge and skills.

# DEFINITION

We often differentiate development goals from performance goals:

- Development goals: success is defined as a measure of internal progress and improvement, or how far you've come.
- Performance goals: success or failure is measured by whether you reach a clearly-defined target.

# EXAMPLES

Productivity: Increase productivity by setting daily, weekly, and monthly goals and utilizing productivity techniques such as the Pomodoro Technique.

Emotional Intelligence: Enhance emotional intelligence by practicing empathy, self-awareness, and effective communication in personal and professional interactions.

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# **Personal Development Plan Objectives Examples**

Paul W. Costello

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