

[LOGO]

Policy Manual

## 1. Introduction

Introduce your company, why it has created this manual, and the benefits that it offers both the organization and its employees.

After describing the general nature of the manual:

- Summarize the history of its development, updating, and maintenance
- Identify the document owner, if necessary
- List relevant documents. Cross references to an appendix, if necessary

Sample introduction:

"The purpose of this manual is to outline the policies and procedures for the smooth operation of the [Company].

This manual takes precedence if there is a conflict with current practice and procedures.

All employees of [Company] are responsible for reading and understanding the policies. These policies have been prepared to define procedures that affect the relationship between the employee and the organization.

For matters covered by these policies, no person, other than [role], is authorized to deviate from these policies and any deviation must be approved in writing.

[Company] may change these policies and procedures, in whole or in part, at any time.

[Company] retains the right to change, modify, suspend, interpret or cancel in whole or in part any policies of the organization, without advance notice without having to give cause or justification.

Recognition of these rights and prerogatives of the organization is a term and condition of employment and of continued employment.

# Policy Procedures Manual Definition

**Guillaume Favre**



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