

Chapter 2 Pre-Quiz

1. Who, of the following, has a full FLSA overtime exemption?
 - a. hospital employees.
 - b. police officers.
 - c. taxicab drivers.**
 - d. minors.

2. Biometric timekeeping systems include technology such as:
 - a. using a mobile app to check in from another location.
 - b. scanning an employee's iris for authentication.**
 - c. scanning an employee's bar-coded badge.
 - d. using Global Positioning Satellite (GPS) to check in from another location.

3. Under the Fair Labor Standards Act (FLSA), a workweek
 - a. must be established using a similar method for all employees.
 - b. cannot be changed once it is established.
 - c. consists of a period between Sunday midnight and ending Saturday midnight.
 - d. consists of a fixed and regularly recurring period of 168 consecutive hours.**

4. A training session need not be compensated as work time if four criteria are met. Which of the following is not one of the criteria?
 - a. session is optional.
 - b. session takes place outside regular working hours.
 - c. session is not directly related to employee's work.
 - d. session elevates skill level of trainee**

5. When converting a semimonthly salary rate to an hourly rate, the payroll processor can most easily:
 - a. annualize the salary and then divide by 40 to get the hourly rate.
 - b. annualize the salary and then divide by 26 to get the regular semimonthly gross.
 - c. use the table of decimal equivalents.**
 - d. annualize the salary and then divide by 52 to get the hourly rate.

Payroll Accounting Chapter Quiz

ML Morrison



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