

## General Policies and Guidelines

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### **Access to Employee Personnel Files**

Staff salaries, personnel data, and all aspects of University affairs that have not been released as public information are confidential. If you are an active staff member and wish to review your personnel file, you should refer to Policy 07-06-05. If you believe that there is an error in the record, a statement to that effect may be added as a part of the permanent file. You may also request that your department process the appropriate forms to initiate corrections. You should make arrangements through your departmental administrator if you wish to review your departmental personnel file.

### **Affirmative Action**

On February 28, 1992, the Board of Trustees passed a resolution reaffirming the University's commitment to affirmative action. The resolution commits the University to the following goals:

- to achieve diversity in the racial/ethnic and sex composition of its workforce at all levels;
- to enhance opportunities for enrolling, retaining, and graduating students from underrepresented groups;
- to provide accessibility and accommodation to individuals with disabilities;
- to create a campus environment free of bigotry and harassment; and
- To engage minority- and women-owned businesses as vendors and suppliers.

The Office of Affirmative Action, Diversity and Inclusion has responsibility for providing leadership, coordination, and oversight for the University's affirmative action program. Given the size, complexity, and collegial nature of the University, the Office of Affirmative Action, Diversity and Inclusion cannot do this alone. The campus community contributes to the University's commitment to affirmative action through the work of senior administrative officers, deans, directors, department heads, managers, supervisors, and various campus-wide, school, departmental, and student committees and groups as well as individual faculty, staff, and students.

For additional information, refer to Policy 07-01-03 or contact the Office of Affirmative Action, Diversity and Inclusion at **412-648-7860**.

### **Alcoholic Beverages**

# Sample Guidelines Format

**John L. Campbell**



## **Sample Guidelines Format:**

**The Nurse Educators Guide to Assessing Learning Outcomes** McDonald,2017-07-28 The Nurse Educator s Guide to Assessing Learning Outcomes Fourth Edition is a widely used resource for both faculty and nursing education students that covers the assessment of critical thinking the development of learning objectives and the creation of tests including detailed tips for writing many kinds of individual test items The book also covers the analysis of test reliability Important Notice The digital edition of this book is missing some of the images or content found in the physical edition **Examination**

**Guidelines and Sample Items** National Board of Medical Examiners,1991 **McDonald's the Nurse Educator's Guide to Assessing Learning Outcomes** Tresa Kaur,2024-12-09 McDonald s The Nurse Educator s Guide to Assessing Learning Outcomes Fifth Edition is a comprehensive guide for nurse educators that covers the assessment of critical thinking the development of learning objectives and the creation of tests including detailed tips for writing many kinds of individual test items This unique resource also covers the analysis of test reliability Examples of effective and ineffective test items are included throughout to help faculty and nurse educators deepen their understanding of how to create effective tests and assess student learning The updated Fifth Edition features two new chapters dedicated to the NextGen NCLEX to prepare faculty to develop questions for their students addressing the move from critical thinking to clinical judgment [Guidelines](#)

[for Preservation Microfilming in Australia & New Zealand](#) ,1998 Covers types of microform establishing a preservation microfilming project selecting and preparing material including standards for subsequent digitisation quality control bibliographic control storage of masters management of existing microform collections including staff and user education and disaster plans **U.S. Government Printing Office Style Manual: An Official Guide to the Form and Style of**

**Federal Government Printing, 2008 (Paper) ,2010** **Guidelines for the Preparation of Lesson Plans** U.S. Army Engineer School,1985 **The Engineer's Career Guide** John A. Hoschette,2010-04-26 This is the most complete career resource guide book for engineers dealing with the non technical side of engineering It provides career advice for engineers at all stages of their careers whether newly graduated mid career or soon to be retired This book provides many real world practical proven common sense career tips supported by actual work and experiences examples Tips deal with problems the engineer may encounter with supervisors co workers and others in the corporation The book provides step by step guidance on how to deal with career problems and come out ahead **(Free Sample) Guide to UPSC CAPF Assistant**

**Commandant Paper I & II** Disha Experts, *The Medical Library Association Guide to Developing Consumer Health Collections* Claire B. Joseph,2018-03-27 The Medical Library Association Guide to Developing Consumer Health Collections guides both library graduate school students and seasoned librarians from academic health sciences and public libraries to develop maintain nurture and advertise consumer health collections This authoritative guide from the respected Medical Library Association covers all that is involved in developing a new consumer health library including Conducting community

needs assessments and forging community partnerships Concerns about physical space computers and materials Funding budgeting and staffing Privacy and confidentiality concerns Publicity and advertising This book guides both graduate library school students and seasoned librarians from all types of libraries academic health center hospital public and school to develop maintain and nurture not only consumer health collections but also community partnerships and outreach programs Examples of librarians innovative and creative consumer health initiatives are included Chapters include all that is involved in developing a consumer health collection including conducting community needs assessments concerns about physical space computers and materials budgeting licensing and staffing privacy and confidentiality concerns and community partnership and outreach

**Guidelines for Mechanical Integrity Systems** CCPS (Center for Chemical Process Safety), 2017-04-11 In recent years process safety management system compliance audits have revealed that organizations often have significant opportunities for improving their Mechanical Integrity programs As part of the Center for Chemical Process Safety's Guidelines series Guidelines for Mechanical Integrity Systems provides practitioners a basic familiarity of mechanical integrity concepts and best practices The book recommends efficient approaches for establishing a successful MI program

**OECD Guidelines for the Testing of Chemicals, Section 4 Guideline No. 497: Defined Approaches on Skin Sensitisation** OECD, 2025-06-25 A Defined Approach DA consists of a selection of information sources e.g. in silico predictions in chemico in vitro data used in a specific combination and resulting data are interpreted using a fixed data interpretation procedure DIP e.g. a mathematical rule based model DAs use methods in combination and are intended to overcome some limitations of the individual stand alone methods

**A Short Guide to Writing about Biology** Jan A. Pechenik, 2024-11-20 For almost four decades A Short Guide to Writing About Biology has been an indispensable resource Noted biologist Jan Pechenik guides readers in acquiring the skills necessary to become critical thinkers and accomplished writers Biology is a way of thinking about the world it is also about communicating information accurately logically clearly honestly and concisely The tenth edition outlines all aspects of writing well while also providing readers with procedures for developing strong research questions logically explaining findings and supporting claims with evidence All good writing involves both a struggle for understanding and a struggle to express that understanding The author delivers sage advice in an accessible entertaining style to help readers learn to write compelling papers and to enhance their understanding

*Complete Guide to Documentation* Lippincott Williams & Wilkins, 2008 Thoroughly updated for its Second Edition this comprehensive reference provides clear practical guidelines on documenting patient care in all nursing practice settings the leading clinical specialties and current documentation systems This edition features greatly expanded coverage of computerized charting and electronic medical records EMRs complete guidelines for documenting JCAHO safety goals and new information on charting pain management Hundreds of filled in sample forms show specific content and wording Icons highlight tips and timesavers critical case law and legal safeguards and advice for special situations Appendices include

NANDA taxonomy JCAHO documentation standards and documenting outcomes and interventions for key nursing diagnoses

**Users' Guide, 1980 Census of Population and Housing: Text**, 1982      **The Nurse Educator's Guide to Assessing Learning Outcomes** Mary McDonald, 2014 The Nurse Educator's Guide to Assessing Learning Outcomes Third Edition is a widely used resource for both faculty and nursing education students that covers the assessment of critical thinking the development of learning objectives and the creation of tests including detailed tips for writing many kinds of individual test items The book also covers the analysis of test reliability Examples of effective and ineffective test items are included throughout to help faculty and nurse educators deepen their understanding of how to create effective tests and assess student learning This new edition addresses the increased pressure that NCLEX and other certification exams are placing on nursing students and faculty and reflects the most recent updates to the NCLEX Detailed Test Plan Each chapter has been updated with timely information and examples      *Human Factors Guidelines for Road Systems* John L. Campbell, 2012 This report completes and updates the first edition of NCHRP Report 600 Human Factors Guidelines for Road Systems HFG which was published previously in three collections The HFG contains guidelines that provide human factors principles and findings for consideration by and is a resource document for highway designers traffic engineers and other safety practitioners Foreword      na ,      *Facility Validation* Graham C. Wrigley, 2004-03-29 Often considered a necessary evil by the pharmaceutical industry validation is still understood by many as unrestrained bureaucracy paperwork and procedures whose roots and logic are obscure and only serve to slow down progress Thoroughly defining the philosophy application and processes Facility Validation Theory Practice and Tools explore      **Records Management Handbook for United States Senate Committees** United States. Congress. Senate, Karen Dawley Paul, 1988      **Natural Language Processing and Information Systems** Ryutaro Ichise, 2025-06-30 The two volume set LNCS 15836 and 15837 constitutes the proceedings of the 30th International Conference on Applications of Natural Language to Information Systems NLDB 2025 held in Kanazawa Japan during July 4 6 2025 The 33 full papers 19 short papers and 2 demo papers presented in this volume were carefully reviewed and selected from 120 submissions The proceedings contain novel and significant research contributions addressing theoretical aspects algorithms applications architectures resources and other aspects of NLP as well as survey and discussion papers

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