

Unit 1

Question 1: Sully Train

From: ABC – Consultant

To: Sully Train

Date:

Subject: Analysis of leadership issues at Academic Recycling Company – CONFIDENTIAL

Dear Sully,

As requested and discussed, please find the below for my analysis of the leadership issues at your company and some reasons for the problems you are experiencing.

Current situation

Before the course

Your leadership style was autocratic and focused on tight administrative process of operating and monitoring contracts. It was good in a sense that you have a good ability in making instant decisions and it comes from your belief that employees were lazy and lacking of initiative. However, it also leads to overload of work to you, especially on trivial matters, causing you have less time to obtain contracts. Besides, some employees were unhappy about your leadership style and left the company.

After the course

Your leadership style changed from autocratic to democratic as advised and learnt from the course. It comes from your good objective to make your employees more effective and motivated through enriching their jobs and empowering them. However, it was not so successful due to the following reasons.

Reason analysis

Speed of the change

The first reason for unsuccessful change in leadership style is the quick change speed. From the perspective of the employees, the change just happened overnight. This makes the employees confusing and very difficult for them to understand what happened, why happened and how to adjust to the new style.

Employee's preference and situational fit

Employee's lacking of skills and experience

2. Frigate 15 marks

Introduction

Frigate Limited Symbol is based in the country of Egdon. It imports electrical components from other countries and distributes them throughout the domestic market. The company was formed 20 years ago by Ron Frew, who now owns 80% of the shares. A further 10% of the company is owned by his wife and 5% each by his two daughters. Power

Although he has never been in the navy, Ron is obsessed by ships, sailing and naval history. Stories + Symbol He is known to everyone as "The Commander" and this is how he expects his employees to address him Symbol. He increasingly spends time on his own boat, an expensive motor cruiser, which is moored in the local harbour 20 minutes' drive away. When he is not on holiday, Ron is always at work at 8.00am in the morning to make sure that employees arrive on time and he is also there at 5.30pm to ensure that they do not leave early Routines. However, he spends large parts of the working day on his boat. Routines, although he can be contacted by mobile telephone. Employees who arrive late for work have to immediately explain the circumstances to Ron. If he feels that the explanation is unacceptable then he makes an appropriate deduction

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International Record of Medicine and General Practice Clinics Frank Pierce Foster, 1897 *Laws of the State of New York Passed at the ... Session of the Legislature* New York (State), 1998 **The Martindale-Hubbell Law Directory**, 1999 **New York City SHSAT Prep 2022 & 2023** Kaplan Test Prep, 2022-04-18 Kaplan's New York City SHSAT Prep 2022 Bronx High School of Science Brooklyn Technical High School Brooklyn Latin School High School for Math Science and Engineering at City College High School of American Studies at Lehman College Queens High School for the Sciences at York College or Staten Island Technical High School The Continuing Study of Newspaper Reading Advertising Research Foundation, 1941 *NEW YORK TEST PREP Practice Test Book Next Gen English Language Arts Grade 4* Test Master Press New York, N. Hawas, 2020-11-18 Covers the Next Generation Learning Standards This practice test book is the perfect preparation tool for the New York State English Language Arts tests It will develop all the skills that students need and provide ongoing practice with all the tasks found on the real state tests It aligns questions to the new Next Generation Learning Standards Prepares Students for the New York State ELA Tests Includes practice for all the tasks students will complete on the New York State ELA tests Covers all the Next Generation Learning Standards assessed on the real tests Flexible format allows practice sets to be completed to suit any schedule Helps students transition to the more rigorous tests Format allows for review after each set to provide feedback and promote improvement Complete Preparation for the New York State Tests Covers all the skills assessed on the real tests Includes literary texts informational texts and paired texts Provides practice with multiple choice short response and extended response questions Strong focus on key features including close reading using evidence from text and analyzing and evaluating texts Full answer key lists the Next Generation Learning Standard for each question Key Benefits of this Book Builds confidence by helping students prepare before taking the real test Develops all the language reading and writing skills that students need Provides experience answering all types of questions Reduces test anxiety by allowing low stress practice More rigorous tasks prepare students for the new assessments Detailed answer key allows for student work to be reviewed and improved on **NEW YORK TEST PREP Practice Test Book Next Gen English Language Arts Grade 3** Test Master Press New York, N. Hawas, 2020-11-18 Covers the Next Generation Learning Standards This practice test book is the perfect preparation tool for the New York State English Language Arts tests It will develop all the skills that students need and provide ongoing practice with all the tasks found on the real state tests It aligns questions to the new Next Generation Learning Standards Prepares Students for the New York State ELA Tests Includes practice for all the tasks students will complete on the New York State ELA tests Covers all the Next Generation Learning Standards assessed on the real tests Flexible format allows practice sets to be completed to suit any schedule Helps students transition to the more rigorous tests Format allows for review after each set to provide feedback and promote improvement Complete Preparation for the New York State Tests Covers all the skills

assessed on the real tests Includes literary texts informational texts and paired texts Provides practice with multiple choice short response and extended response questions Strong focus on key features including close reading using evidence from text and analyzing and evaluating texts Full answer key lists the Next Generation Learning Standard for each question Key Benefits of this Book Builds confidence by helping students prepare before taking the real test Develops all the language reading and writing skills that students need Provides experience answering all types of questions Reduces test anxiety by allowing low stress practice More rigorous tasks prepare students for the new assessments Detailed answer key allows for student work to be reviewed and improved on *Books in Print Supplement* ,1985 *Nystce Social Studies Skill Practice* Complete Test Preparation Inc,2015-03-02 NYSTCE Social Studies Practice Test Questions Prepared by our Dedicated Team of Experts NYSTCE Middle School Social Studies Practice Test Questions for World History US History Geography Economics Civics and Government How to Write an Essay Social Studies Methods and Concepts Practice Tests are a great way to study and prepare for a test NYSTCE Social Science Practice tests can help you Quickly identify your strengths and weaknesses Build self confidence Practice the types of questions Reduce exam anxiety one of the primary causes of low marks Practice your exam time management Why not do everything you can to increase your score **NEW YORK TEST PREP Practice Test Book Next Gen Mathematics Grade 3** Test Master Press New York,N Hawas,2020-11-17 Covers the New Next Generation Learning Standards Assessed in 2020 2021 This practice test book is the perfect preparation tool for the New York State Mathematics tests It includes ten practice sets that cover all the skills assessed on the tests and provide practice with all the question types found on the test Provides Ongoing Skill Development and Practice Provides ten practice sets for ongoing test preparation and skill development Begins with four short practice sets to introduce students to testing Warm up sets focus on more rigorous short response and extended response questions Continues with six practice sets providing complete practice with multiple choice and written answer questions Covers the Next Generation Learning Standards first assessed on the 2020 2021 state tests Complete Preparation for the New York State Mathematics Tests Covers all the skills assessed on the New York State Mathematics tests Provides practice with multiple choice short response and extended response questions Includes extra practice for questions requiring students to complete complex tasks provide explanations and show their work Full answer key lists the Next Generation Learning Standard assessed by each question Key Benefits Builds confidence by helping students prepare before taking the real test Develops all the mathematics skills that students need Provides experience answering all types of questions Helps students know what to expect when taking the real tests Reduces test anxiety by allowing low stress practice More rigorous tasks prepare students for the new assessments

New York City SHSAT Prep 2020 & 2021 Kaplan Test Prep,2020-03-03 Kaplan s New York City SHSAT Prep 2020 Bronx High School of Science Brooklyn Technical High School Brooklyn Latin School High School for Math Science and Engineering at City College High School of American Studies at Lehman College Queens High School for the Sciences at

York College or Staten Island Technical High School **New York State Test Prep (NYST) , 5th Grade ELA Practice Tests** Gowri Vemuri,2023-08-23 New York State Test Prep NYST 5th Grade ELA Practice Tests *New York State Test Prep (NYST) , 3rd Grade ELA Practice Tests* Gowri Vemuri,2023-08-23 New York State Test Prep NYST 3rd Grade ELA Practice Tests New York State Test Prep (NYST) , 4th Grade ELA Practice Tests Gowri Vemuri,2023-08-23 New York State Test Prep NYST 4th Grade ELA Practice Tests *New York State Grade 3 Ela Test Prep* New York State ELA Test Prep Team,Origins Publications,2018-12-20 The objective of our New York State Test Prep Book for third grade ELA is to provide students educators and parents with practice materials focused on the core skills needed to help students succeed on the NY State ELA grade 3 assessment A student will fare better on a test when s he has practiced and mastered the skills measured by the assessment A student also excels when s he is familiar with the format and structure of the test This book helps students do both Students can use this workbook to review key material and practice with skill building exercises tethered to New York s Next Generation Learning Standards They can also take ELA practice tests that reflect the rigor and format of the official New York assessments Students will become accustomed to how test content is presented which will enhance their test taking skills By test day students will feel confident and prepared to do their best on this challenging English Language Arts exam ELA Test Grade 3 New York NY State Test In New York third grade students are required to take the NY State English Language Arts test The end of year ELA assessment determines if students have mastered third grade English Language Arts standards set by the NYS Department of Education and ensures that a student is getting ready for fourth grade Preparation for these State assessments is essential This workbook focuses on the core skills needed to help children prepare for and succeed on NY State tests and will give students practice in the format content of the types of ELA problems they will face on the official test including multiple choice short response and extended response questions What You Get When You Purchase this NY State Test Prep Grade 3 ELA Book Skill building exercises organized by standard to help students learn review concepts in the order that they will be presented in the classroom These worksheets also help identify weaknesses that need to be addressed to excel on the exam We include a variety of question types to help build skills in answering questions in multiple formats so students don t get tripped up by unfamiliar questions on test day Two ELA NY State Practice Tests based on the official NY State English Language Arts assessments They include similar question types and the same rigorous content found on State tests Answer keys with detailed explanations to help students not make the same mistake twice If a student is having difficulty in one area encourage the student to practice that specific set of skills in the relevant worksheet Test prep tips so students approach the test strategically with confidence New York Test Prep Books Our 3rd grade workbooks and test prep books are written by seasoned educators who have familiarity with New York s state assessments and curriculum Our educational workbooks are used by teachers and tutors throughout New York Apart from 3rd grade books for New York tests in math reading and writing we also offer practice test books for the higher grades

including the NY State Practice Test Book Grade 4 English Language Arts which your child can use over the summer to get ready for 4th Grade The New York State Department of Education NYSED is not affiliated with Origins Publications and has not endorsed the contents of this book

New York State Test Prep (NYST) , 6th Grade MATH Practice Tests ,Volume 2
Gowri Vemuri,2024-09-12 New York State Test Prep NYST 6th Grade MATH Practice Tests Volume 2

Cracking the New York City SHSAT (Specialized High Schools Admissions Test), 3rd Edition The Princeton Review,2018-05-15
CREATED FOR THE REDESIGNED EXAM Ace the new SHSAT and get into the NYC specialized high school of your choice with the full length practice tests thorough content reviews and extra drills in this helpful guidebook The New York City Specialized High School Admissions Test SHSAT was recently overhauled with changes made across the board to the test s format question types topic coverage and more Cracking the SHSAT 3rd Edition was written by The Princeton Review s team of SHSAT course experts and reflects the most up to date information and test strategies developed by teachers on the ground who have spent many hours with the SHSAT With our expertise you can walk into test day with confidence Practice Your Way to Excellence 2 full length practice tests to prepare you for the actual testing experience Detailed subject review for the newly updated English Language Arts and Mathematics sections Step by step strategies for cracking each type of test question Work Smarter Not Harder Diagnose and learn from your mistakes with in depth answer explanations See The Princeton Review s techniques in action and solidify your SHSAT knowledge Learn fundamental approaches for solving questions Take Control of Your Prep Practical and up to date information on the what when where and how of the SHSAT Tips and techniques for scoring excellence Planning and organization tips to get you all the way to test day

New York State Test Prep : Geometry : Weekly Practice Workbook Volume 1 Gowri Vemuri,2023-05-08 New York State Test Prep Geometry Weekly Practice Workbook Volume 1 Multiple Choice and Free Response 2700 Practice Questions and Solutions Full Length Online Practice Test

NEW YORK TEST PREP Reading Skills Workbook Next Gen Reading Grade 4 Test Master Press New York,N Hawas,2020-11-19 Matches the New Next Generation Learning Standards This workbook will develop the reading skills that New York students need while preparing students for the New York State English Language Arts tests It offers a simple and convenient system for ongoing practice while being focused on building strong reading skills Skill Development Made Simple Provides 48 passages with questions divided into convenient sets Includes sets for literary texts informational texts and paired passages Updated edition includes a wider variety of informational texts including advertisements flyers reviews and instructional texts Short passages and question sets allow for easy 20 minute practice sessions Develops and builds on all the reading skills needed Easily integrates with student learning throughout the year Helps Students Prepare for the New York State ELA Tests Covers all the reading skills that are assessed on the state tests Provides practice completing multiple choice short response and extended response questions Additional exercises provide practice completing more complex tasks Students gain extensive experience understanding analyzing and responding to a

wide range of passages Full Coverage of the New Next Generation English Language Arts Standards Covers all the reading skills listed in the new standards Additional exercises introduce and develop essential key skills Full answer key lists the specific skill covered by each question Key Benefits of this Book Short passages and question sets build confidence Ongoing practice develops strong reading comprehension skills Reduces test anxiety by allowing low stress practice Allows for convenient revision and practice as the student learns Provides experience with a range of passage types Develops the skills students need to perform well on assessments

Ny State Grade 3 English Language Arts Bbe Associates, The Staff of Rea, Staff of Research & Education Association, 2009-09 Parents and Teachers Get your Third Grader Ready for the New York State English Language Arts Exam Is your third grader ready to tackle the New York State Grade 3 English Language Arts exam If not don't worry REA's newest addition to our Ready Set Go test prep series takes the confusion out of Language Arts and gives third graders all the information they need to succeed on this important exam Fully aligned with the learning standards of the New York State Department of Education our easy to read test prep features a student friendly targeted review of the English Language Arts skills tested on the exam including Understanding Main Ideas and Supporting Details Understanding New Words Organizational Structures Understanding Author's Purpose Predictions Inferences and Conclusions Literary Elements Listening Writing and Revising What makes REA's test preps different For starters students will actually like using them Here's why Reading and writing concepts are explained in language suitable for the third grade level Our test prep allows students to learn at their own pace and master the subject Student friendly lessons break down the material into the basics Color icons throughout the book highlight important questions and study tips The book includes two full length practice tests with detailed explanations of answers that allow students to test their knowledge and focus on areas in need of improvement Test taking tips and strategies give students added confidence and ease anxiety before the exam Whether used in a classroom for home or self study or with a tutor this test prep gets students ready for the New York State English Language Arts exam set to take on new challenges and helps them go forward in their studies

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