

HOTEL LAW NOTES BHM-7

LAW (DEFINITION) Law can be defined as a universally accepted body of rules that aims at creating a social system that encourages people to interact voluntarily in a civilized manner; as and when there will be a violation of these regulations, the judicial system steps in to enforce order by the imposition of penalties. The study of law is a challenging aspect as it varies from state to state in India. Example:- The legal drinking age in Goa state is 18 years and 25 years in Punjab state.

LEGAL PERSPECTIVE

Legal requirements in Hotel operations covers the following areas:-

- I. Premises – It covers Electricity, Fire precautions, Food and Drugs, Food Hygiene, Food Premises, Sarai Act, Shops and establishment, Public Health & Lifts & Escalators
- II. The Food – Food, Food safety, Food Hygiene and Regulations, Food Premises, Food labelling, Trade descriptions, Weights & Measures, Food, Preservation and Adulteration Act
- III. The Drinks – Licensing Act, Excise act, Children & Young Persons Act, Exercise Act, Food labelling, Weight and Measures, Alcoholic Liquor, Employment of women Act
- IV. The Music–Copyright, Design and patents, Local Government, Licensing, Public Health, Control of Pollution
- V. Personnel Health & Safety – Health and safety, Personal protection to equipment 's, Provision and care of work equipment, Work place regulation, shops & establishment, Explosives
- VI. Personnel: Employment – Conciliation and arbitration, Disabled persons, Statutory sick pay for employees, Employer 's liability, Employment Act, Employment protection, sex discrimination, social security, time off to public duties, Trade unions, Minimum wages, Industrial disputes, Bonus, Holiday and Retirement benefits, Gratuity Etc., Payment of wages, Excise Act, Sarai Act: Boarding and Lodging Establishment Act
- VII. The Business – Indian Companies Act 1956, Partnership Act 1932, Insolvency, Data protection, Marketing, Sales of Goods, Contract Act, Price indications, Consumer Protection, Theft, Rent contract act, Foreign Exchange Regulations, Environment & pollution control, Registration of Foreigner 's, Essential commodities Act, Carriage of Goods Act, Insurance Act, Prevention of Food adulteration Act.

Laws Relating to Hotel Premises

To start Hotel operations, an entrepreneur or promoter needs to construct newbuilding, permission from local authority & laws need to be sought. Alterations to existing building for operational aspect will also need permission from local authority with a focus on effects on neighbourhood.

Electricity: -The regulations will cover electrical systems, equipment's and Appliances. Only qualified personnel should be appointed for the use of these equipment 's.

Sample Hotel Law Manual

Victor M. Corman



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