#### EMPLOYEE SELF APPRAISAL



Productivity  PERFORMANCE CATEGORY:  (5) Outstanding/Leadership-Work is outstanding.	Performance Score: Explain:
pays strict attention to detail, works accurately.  (4)Exceeds Expectations-Works extremely accurately and thoroughly, pays close attention to detail, errors seldom found in work.	
(3)Meets Expectations-Works accurately and thoroughly, errors seldom found in work. (2)Needs Improvement-Accuracy and thoroughness of work do not fully meet job requirements. (1) Unsatisfactory-Does not work carefully, makes many errors, and overlooks details.	
Interpersonal Relationships     PERFORMANCE CATEGORY:  (5) Outstanding/Leadership-Gets along well with	Performance Score:  Explain:
(4) Exceeds Expectations—Gets along with almost everyone, goes out of way to help others.  (3) Meets Expectations—Gets along well with others, cooperative.  (2)Needs Improvement—Gets along acceptably with others, at times may not cooperate fully.  (1) Unsatisfactory—Makes little or no effort to get along with others, generally uncooperative.	
3. Initiative PERFORMANCE CATEGORY: (5) Outstanding/Leadership-Learns the most difficult tasks/procedures quickly and with little instruction. (4) Exceeds Expectations-Learns the difficult	Performance Score: Explain:
tasks/procedures.  (3) Meets Expectations-Learns tasks/procedures with normal instruction.	
(2) Needs Improvement-Supplementary instruction is necessary, needs extra learning time/instruction for more difficult tasks/procedures.	
(1) Unsatisfactory-Must be given extensive and repeated instruction for most tasks/procedures.	

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