

Best Practices for Using Pre-employment Tests

1. Select the right assessment tests for the job to get the information you need
2. Make sure your employment tests are administered legally to prevent lawsuits
3. Test job applicants early in the process to quickly establish a fair approach



4. Make sure your hiring team is all on the same page to establish consistency and clarity
5. Monitor the success of your pre-employment tests and stay on top of legal compliance

Sample Pre Employment Keeping Test

Judd E. Hollander



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