



Personal Leadership Style, Traits, and Approaches

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Introduction

Leadership is a unique position within a social group that involves influencing other individuals to achieve goals. Leaders have always existed both in the animal world and in human society. Plato already asked questions about leadership emergence, and other researchers have repeatedly addressed this issue. The central conflict among scientists, which is still unresolved, is whether leadership qualities are natural or result from behavioral activity. Social psychology is currently exploring this issue, and several leadership styles, models, and approaches have been identified. Indeed, born leaders exist, but the opportunity to improve management skills is always possible. Each person is unique and has a different set of qualities, and their development and analysis are necessary to improve the ability to lead.

Leadership Style

There are numerous leadership models and theories, and they all have both unfavorable and praising sides. It is challenging to choose which concept I adhere to because a combination of qualities of several of them seems to be the most advantageous alternative. Nevertheless, transformational leadership is the concept that portrays my behavior in most cases. The primary reason is that I attempt to adapt my behavior to specific goals while paying more attention to the human factor and communication. The skills approach swings the possibility of developing and applying the critical skills needed to be an effective leader. Moreover, leadership effectiveness is situational and depends on the

Personal Leadership Style Paper

Jin-Ying Zhang



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