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The Global Human Resource Management Casebook Liza Castro Christiansen, Michal Biron, Pawan Budhwar, Brian Harney, 2023-09-12 The third edition of The Global Human Resource Management Casebook provides a wide range of international teaching cases exploring contemporary human resource management HRM challenges Each case focuses primarily on one country and illustrates a critical HRM issue confronting managers and HRM practitioners This real world application provides students of HRM with a unique opportunity to examine how key HRM theories and ideas translate into practice The case studies emphasize the national and cultural contexts of HRM providing readers with a global understanding of HRM practices like recruitment reward systems diversity and inclusion as well as recent developments including the impact of the COVID 19 pandemic remote working sustainability and digital transformation In this edition the editors and authors have made significant updates to reflect recent developments in the field and cover a broader range of countries The authors also delve into new industries including consulting energy healthcare IT and education With 31 international cases followed by further reading and learning resources this extensive collection is an invaluable resource for any student seeking to explore contemporary HRM on a global basis **The Bantu Languages** Mark Van de Velde, Koen Bostoen, Derek Nurse, Gérard Philippson, 2019-01-30 Written by an international team of experts this comprehensive volume presents grammatical analyses of individual Bantu languages comparative studies of their main phonetic phonological and grammatical characteristics and overview chapters on their history and classification It is estimated that some 300 to 350 million people or one in three Africans are Bantu speakers Van de Velde and Bostoen bring together their linguistic expertise to produce a volume that builds on Nurse and Philippson's first edition The Bantu Languages 2nd edition is divided into two parts Part 1 contains 11 comparative chapters and Part 2 provides grammar sketches of 12 individual Bantu languages some of which were previously undescribed The grammar sketches follow a general template that allows for easy comparison Thoroughly revised and updated to include more language descriptions and the latest comparative insights New to this edition new chapters on syntax tone reconstruction and language contact 12 new sketch grammars thoroughly updated chapters on phonetics aspect tense mood and classification exhaustive catalogue of known languages with essential references This unique resource remains the ideal reference for advanced undergraduate and postgraduate students of Bantu linguistics and languages It will be of interest to researchers and anyone with an interest in historical linguistics linguistic typology and grammatical analysis Media and the Empire Ruth Teer-Tomaselli, Donal McCracken, 2017-10-02 This volume on print and broadcast media in the 19th and 20th centuries highlights the pivotal role that the media played in the establishment and maintenance of imperial power The media bolstered both the ideological and financial objectives of the empire in a myriad of overt covert and downright scandalous ways From jeopardising the introduction of wireless telegraphy in order to maximise the financial gains of the investors of under sea cabling to newspaper proprietors cashing in on the

thrilling wonderful and sometimes fabricated adventures of war correspondents in exotic lands the media has had a constant background influence in the public s perception of empire By covering diverse topics from Anthony Lejeune s radio talk show London Letters which supported the Allies by boosting morale and providing a link between soldiers fighting abroad and their families during both World Wars to the complete subversion of imperial influence as in the case of the proliferation of diverse media platforms being used by migrant communities in Britain as a means to promote colonization in reverse the book hints at the politics suspense and intrigue of both the print and broadcast sectors This book was originally published as a special issue of Critical Arts Marriage in Past, Present and Future Tense Janet Carsten, Hsiao-Chiao Chiu, Siobhan Magee i, Eirini Papadaki, Koreen M. Reece, 2021-09-01 Marriage globally is undergoing profound change provoking widespread public comment and concern Through the close ethnographic examination of case studies drawn from Africa Asia Europe and North America Marriage in Past Present and Future Tense places new and changing forms of marriage in comparative perspective as a transforming and also transformative social institution In conditions of widespread socio political inequality and instability how are the personal the familial and the political co produced How do marriages encapsulate the ways in which memories of past lives present experience and imaginaries of the future are articulated Exploring the ways that marriage draws together and distinguishes history and biography ritual and law economy and politics in intimate family life this volume examines how familial and personal relations and the ethical judgements they enfold inform and configure social transformation Contexts that have been partly shaped through civil wars cold war and colonialism as well as other forms of violent socio political rupture offer especially apt opportunities for tracing the interplay between marriage and politics But rather than taking intimate family life and gendered practice as simply responsive to wider socio political forces this work explores how marriage may also create social change Contributors consider the ways in which marital practice traverses the domains of politics economics and religion while marking a key site where the work of linking and distinguishing those domains is undertaken Handbook of Research on Theoretical Perspectives on **Indigenous Knowledge Systems in Developing Countries** Ngulube, Patrick, 2016-09-12 There has been a growth in the use acceptance and popularity of indigenous knowledge High rates of poverty and a widening economic divide is threatening the accessibility to western scientific knowledge in the developing world where many indigenous people live Consequently indigenous knowledge has become a potential source for sustainable development in the developing world The Handbook of Research on Theoretical Perspectives on Indigenous Knowledge Systems in Developing Countries presents interdisciplinary research on knowledge management sharing and transfer among indigenous communities Providing a unique perspective on alternative knowledge systems this publication is a critical resource for sociologists anthropologists researchers and graduate level students in a variety of fields The Social Practice of Human Rights Joel R. Pruce, 2015-06-16 The Social Practice of Human Rights bridges the conventional scholar practitioner divide by focusing on the space in between The

volume brings together cutting edge chapters that together set a new agenda for research grounded in the practice of critical self reflection on the strategies that drive communities dedicated to the advocacy and implementation of human rights The social practice of human rights takes place not in front of a judge but in the streets and alleys in the backrooms and out of the way places where change occurs Contributors to this volume investigate the contexts and efforts of activists and professionals devoted to promoting human rights norms This research takes as its subject the organizations and movements that shoulder the burden of improving respect for human dignity It argues that through a constructive critique of these patterns and practices scholarship can have a positive impact on the political world The Bible and Gender-based Violence in Botswana Mmapula Diana Kebaneilwe, 2024-04-01 The Bible and Gender based Violence in Botswana foregrounds the rampancy of gender based violence against women and girls in biblical texts and how it resonates with gender based violence GBV in the author's contemporary context of Botswana The volume reads selected texts from the Bible alongside newspaper reports of GBV against women and girls in Botswana to show that while the Bible is taken as an authoritative text within the Botswana context it is riddled with GBV against female persons It asserts that by acknowledging and naming GBV in biblical texts and not concealing ignoring or spiritualizing it contemporary communities of faith will be able to confront the problem in these contexts By so doing the book argues the Bible will become a resource for positive transformation rather than a tool for supporting gender injustice. The book appeals to everyone willing to see positive change in regard to gender in equality and is intended for a wide readership including researchers postgraduates church and other representatives of religious institutions and upper level undergraduates Mission and Context Jione Havea, 2020-06-30 Mission is contrived from and performed over lived contexts but the visions that guide and drive mission are oftentimes blinded by power position protection and plenitude This collection visits those matters with queering attention to the shadows that empires cast over the contexts of mission and to the collusion and complicity of Christians and churches with empires past as in the case of Rome and present as in the case of the United States of America In the interests of those in mission fields who survived but continue to agonize under the burdens of empires the contributors to this work dare to re vision the course and cause of mission Writing from minoritized settings in Africa Asia the Americas and Oceania the authors interweave the principles and practices of mission with the opportunities in decolonial theology and hermeneutics minoritized and migrant Christologies repatriation and the courage to get up and get out indigenous insights and wisdom mission archives stories of resistance and endurance in zones of contact and violence restless souls and returning spirits and life centered spiritual en countering In Mission and Context as with previous volumes in this series empires do not have the final word nor are they the final world African Theology as Liberating Wisdom Mari-Anna Pöntinen, 2013-03-27 In African Theology as Liberating Wisdom Celebrating Life and Harmony in the Evangelical Lutheran Church in Botswana Mari Anna P ntinen analyses contextual interpretations of the Christian faith in this particular church These interpretations are based on

the special wisdom tradition which embraces monistic ontology communal ethics in botho and the indigenous belief in God as the Source of Life and the Root of everything that exists The constructing theological principle in the ELCB is the downward orientated and descending God in Christ which interprets the Lutheran spirit in a liberating and empowering sense It deals with the cultural mythos which brings Christ down into people s existence unlike Western connotations which are considered to hinder seeing Christ and to prevent existential self awareness

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