# Creating a Salary Increase Letter 6 Scenarios

# **Merit-based increases**

Employers may reward employees with a sistery increase for exceptional work performance achievements. ar contributions.

# Job changes

A solary increase letter formalizes the change if an employee transitions to a different role.

## Annual performance reviews

Linking salary increases to performance autoones is a targible & measurable way of tracking how well an employee has met their KPIs.



### Contractual increases

Sistery Increases may be pre-determined in employment contracts or collection borgaining agreements.

# Cost of living adjustments

Employers may provide salary increases to accommodate for inflation or changes in the cost of living.

### **Promotions**

When an employee is promoted to a higher position.



# **Salary Increase Guide**

**M** Walker



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