



Personal Philosophy of Leadership

Introduction There are as many ways to lead as there are leaders, every one of them having a different outlook on the philosophies of leading and what it means to be a positive influence over others. One thing that all leaders have in common is that they must have a good understanding of their personal leadership philosophy. To begin I must first realize what leadership means to me personally then explore my core values and how to use them in a leadership role. It is also important to consider the team that I will lead and the environment in which I will utilize my leadership philosophy. This consideration will help to develop and demonstrate my personal leadership philosophy. What leadership means to me Leadership means much more than just managing people. You can be a leader at any level and any job. Leadership is important and can help any company or team thrive. I feel that the key to a great leader is having a vision for your organization and team. Once that vision is fully developed, the way to convey that vision across is also very important. Leaders motivate people with a shared vision, and this can create an environment that allows people to work together efficiently. Having a clear line of communication within a team or work place sets a good leader apart from others. Having confidence in your team to perform efficiently and independently makes a true leader. Taking the time to understand everyone within the organization can help people meet their personal goals and keep them in line with the goals of the company. There is a lot that goes into being a good leader and I feel it starts with an individual's core values. My core values of leadership The core values of a leader can differ depending on outlook, past performance, and organizational environment. For me the first step is to have trust and to be trustworthy. Being open and honest creates a positive culture within the company. Collective communication at any level creates success. The next value that is imperative for a leader is character and temperament. Keeping a positive attitude fosters a positive work place. Temperament is part of the foundation of leadership. If a leader does not have a good temperament and behavior the rest of the team will be negatively influenced. Lead by example and stay focused on the goals of the team while remaining composed. Respect also goes a long way in a leadership role. Mutual respect for everyone within an organization generates admiration. This admiration keeps the culture of organization positive and helps productivity. There are many core values to keep in mind while leading the top three are just the most important to me. But a good leader should correspondingly be able to accept accountability, be an inspiration, and have courage. These values will be effective within any team and organization. But I feel that my core audience would be from a corporate background. Personal leadership philosophy Considering my core values and what leadership means I have formulated my personal leadership philosophy. This includes leadership styles, behaviors, and attitudes I want to express. As for leadership styles I strive to be a strategic leader (Bateman, Snell, & Konopaske, 2019) to motivate teams and the organization, providing a sense of unity in order to keep the company productive (2019). Within this style I will aim to produce an environment that inspires teams to work efficiently and independently while being able to

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Chao Zhang



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