

GRADUATE EMPLOYMENT SURVEY

6,466 full-time graduates and 825 follow-up graduates from NUS were surveyed in November 2017 and the overall response rates obtained were 80.6% and 72.1% respectively.

NUS: 2017 GES Employment Rates¹ and Salaries of Graduates by Bachelor Degree

Degree	Overall Employment Rate ¹	Full-Time Permanent Employment Rate ¹	Basic Monthly Salary ¹		Gross Monthly Salary ¹			
			Mean	Median	Mean	Median	25 th Percentile	75 th Percentile
Faculty of Arts & Social Sciences								
Bachelor of Arts	85.8%	61.9%	\$3,005	\$3,000	\$3,107	\$3,000	\$2,700	\$3,300
Bachelor of Arts (Hons)	88.2%	66.7%	\$3,309	\$3,300	\$3,391	\$3,360	\$3,000	\$3,600
Bachelor of Social Sciences	88.3%	74.7%	\$3,365	\$3,300	\$3,443	\$3,300	\$3,000	\$3,750
Faculty Of Dentistry								
Bachelor of Dental Surgery	100.0%	100.0%	\$4,124	\$4,050	\$4,143	\$4,050	\$4,000	\$4,400
Faculty Of Engineering								
Bachelor of Engineering (Biomedical Engineering)	90.6%	81.3%	\$3,215	\$3,200	\$3,367	\$3,300	\$3,000	\$3,700
Bachelor of Engineering (Chemical Engineering)	87.8%	81.3%	\$3,550	\$3,500	\$3,727	\$3,600	\$3,300	\$4,000
Bachelor of Engineering (Civil Engineering)	95.5%	90.9%	\$3,361	\$3,300	\$3,427	\$3,300	\$3,135	\$3,700
Bachelor of Engineering (Electrical Engineering)	89.4%	86.5%	\$3,529	\$3,500	\$3,641	\$3,600	\$3,300	\$3,900
Bachelor of Engineering (Engineering Science)	76.5%	64.7%	\$3,783	\$3,600	\$3,827	\$3,675	\$3,440	\$4,200
Bachelor of Engineering (Environmental Engineering)	86.3%	71.2%	\$3,425	\$3,100	\$3,546	\$3,350	\$3,000	\$3,800
Bachelor of Engineering (Industrial and Systems Engineering)	93.3%	89.9%	\$3,905	\$3,725	\$4,035	\$3,875	\$3,450	\$4,200
Bachelor of Engineering (Materials Science And Engineering)	94.0%	86.0%	\$3,269	\$3,200	\$3,570	\$3,388	\$3,200	\$3,950
Bachelor of Engineering (Mechanical Engineering)	87.3%	82.3%	\$3,537	\$3,400	\$3,657	\$3,450	\$3,100	\$4,000
Faculty of Law								
Bachelor of Laws ⁵	95.8%	92.3%	\$4,958	\$5,000	\$5,121	\$5,000	\$4,500	\$5,600

Salary Guide In Singapore

SA Adler



Salary Guide In Singapore:

Human Resource Management In Singapore - The Complete Guide (Volumes A-c) Oun Hean Loh, Jacqueline Suet Peck Chin, 2024-03-15 This HR management series is timely It is written in the Singapore context guided by our local employment laws and tripartite guidelines and standards I commend the authors for their endeavour to produce such a first Lim Swee Say Former Minister for Manpower Former Secretary General National Trades Union Congress Human Resource Management in Singapore The Complete Guide covers a wide spectrum of human resource management topics in five volumes Employment Management Work and Remuneration Employee Benefits Performance and Development and Employee Conduct and Relations Volumes A C is a special bundle set consisting of the first three volumes only Employment Management Work and Remuneration and Employee Benefits respectively In every chapter the WHY WHAT and HOW are presented lucidly The books are a must have GPS for any human resource practitioner in Singapore Students academics and bosses into human resource management as well as overseas human resource practitioners will also find the books helpful and instructive

Human Resource Management In Singapore - The Complete Guide, Volume B: Work And Remuneration Oun Hean Loh, Jacqueline Suet Peck Chin, 2024-03-15 This HR management series is timely It is written in the Singapore context guided by our local employment laws and tripartite guidelines and standards I commend the authors for their endeavour to produce such a first Lim Swee Say Former Minister for Manpower Former Secretary General National Trades Union Congress Human Resource Management in Singapore The Complete Guide covers a wide spectrum of human resource management topics in five volumes Employment Management Work and Remuneration Employee Benefits Performance and Development and Employee Conduct and Relations In every chapter the WHY WHAT and HOW are presented lucidly The books are a must have GPS for any human resource practitioner in Singapore Students academics and bosses into human resource management as well as overseas human resource practitioners will also find the books helpful and instructive Volume B on Work and Remuneration deals with regulatory provisions and practices on working hours and payments for overtime and work on rest days and public holidays The primary takeaway is a comprehensive cover of salary design using the principles of pay positioning and pay mix Salary instruments including salary ranges increments allowances fixed and variable bonuses sales commission and gainsharing incentive plans are explained Readers are guided through salary interventions such as salary adjustments deductions and cuts as well as salary survey and benchmarking and salary administration and governance The last chapter discusses how to manage and raise the wages of lower wage workers a very pertinent topic in Singapore This volume will equip readers with salary concepts insights and practical pointers to design and manage a salary blend that will support an organisation s talent strategy

Human Resource Management In Singapore - The Complete Guide, Volume D: Performance And Development Oun Hean Loh, Jacqueline Suet Peck Chin, 2025-05-20 This HR management series is timely It is written in the Singapore context guided by our local employment laws and tripartite guidelines and

standards I commend the authors for their endeavour to produce such a first Lim Swee Say Former Minister for Manpower Former Secretary General National Trades Union Congress Human Resource Management in Singapore The Complete Guide covers a wide spectrum of human resource management topics in five volumes Employment Management Work and Remuneration Employee Benefits Performance and Development and Employee Conduct and Relations In every chapter the WHY WHAT and HOW are presented lucidly The books are a must have GPS for any human resource practitioner in Singapore Students academics and bosses into human resource management as well as overseas human resource practitioners will also find the books helpful and instructive Volume D on Performance and Development covers different aspects of performance management performance planning and goals setting performance feedback and coaching performance appraisal and moderation and dealing with weak performers Challenges faced by organisations in making performance management decisions are candidly put on the spotlight Realistic options and solutions are suggested Ultimately organisations must select and adapt features and processes that serve their strategic purpose in driving performance and measuring and differentiating the performance of their employees Volume D also explains various categories of competencies and how the competency framework can be harnessed to improve recruitment selection people development and career management Employee training and employee development are discussed Job grading structure career roadmap promotion talent management and succession planning are the other essential and coherent pieces of people development that are covered in depth

Human Resource Management In Singapore - The Complete Guide, Volume A: Employment Management Oun Hean Loh, Jacqueline Suet Peck Chin, 2024-03-06 This HR management series is timely It is written in the Singapore context guided by our local employment laws and tripartite guidelines and standards I commend the authors for their endeavour to produce such a first Lim Swee Say Former Minister for Manpower Former Secretary General National Trades Union Congress Human Resource Management in Singapore The Complete Guide covers a wide spectrum of human resource management topics in five volumes Employment Management Work and Remuneration Employee Benefits Performance and Development and Employee Conduct and Relations In every chapter the WHY WHAT and HOW are presented lucidly The books are a must have GPS for any human resource practitioner in Singapore Students academics and bosses into human resource management as well as overseas human resource practitioners will also find the books helpful and instructive Volume A on Employment Management explains the differences between contract of service and contract for service and the various types of employment and engagement of services including permanent employment term contract re employment part time employment and casual work Key employment terms including probation notice period and non compete agreements are discussed A clear execution guide is given on recruitment and selection as well as managing the different forms of employment exit including resignation contract expiry contractual termination dismissal due to misconduct vacation of office frustration of contract retirement retrenchment and medical boarding out Staff transfer and

secondment as well as legal transfer of employment are also covered Readers will find the 11 chapters easily comprehensible and packed with invaluable insights to guide them to make good decisions on manpower resourcing and managing employment **Singapore Biotech Guide** ,2007 *Healthy Ageing in Singapore* Sabrina Ching Yuen Luk,2023-03-31 Singapore is the world s second fastest ageing society and will become a super aged society by 2030 This book fills an important research gap by examining Singapore s efforts to achieve healthy ageing It draws on both semi structured interviews and secondary data e g government documents journal articles books reports to examine hot topics such as financial wellness of older adults ageing in place dementia friendly communities and digital connection with older adults in the time of the 2019 coronavirus disease COVID 19 In the interviews experts and professionals provide valuable insights into the issue of healthy ageing in Singapore The book s goal is to provide a comprehensive portrait of healthy ageing in Singapore while also sharing valuable lessons to help other countries achieve healthy ageing **Fintech** Pranay Gupta,T. Mandy Tham,2018-12-03 This extraordinary book written by leading players in a burgeoning technology revolution is about the merger of finance and technology fintech and covers its various aspects and how they impact each discipline within the financial services industry It is an honest and direct analysis of where each segment of financial services will stand Fintech The New DNA of Financial Services provides an in depth introduction to understanding the various areas of fintech and terminology such as AI big data robo advisory blockchain cryptocurrency InsurTech cloud computing crowdfunding and many more Contributions from fintech innovators discuss banking insurance and investment management applications as well as the legal and human resource implications of fintech in the future IT-Enabled Strategic Management: Increasing Returns for the Organization Walters, Bruce,Tang, Zaiyong,2006-03-31 This book makes an effort to explore the interaction of information technology and strategic management and aims to encourage joint research efforts among IT and strategy scholars for common solutions Provided by publisher **OFW Guide Singapore** Jandel Cruz,2025-01-14 OFW Guide Singapore Everything You Need to Know is a thorough and indispensable resource for Filipino workers aspiring to work in Singapore Whether you re exploring job opportunities preparing for your journey or adjusting to life in a new country this guide offers vital information practical advice and insights to help you succeed and secure a brighter future for yourself and your family This book covers every stage of the OFW journey in Singapore from understanding cultural and legal requirements to securing the right job managing daily life and building a support network It equips you with the tools resources and knowledge needed to face challenges confidently and embrace the opportunities that come with working abroad With topics ranging from language learning and financial planning to connecting with the Filipino community and preparing for your return home the guide provides clear actionable advice It also includes guidance on navigating cultural differences work ethics and expectations helping you adapt and thrive in Singapore s unique environment Each chapter is tailored to address the specific needs of Filipino workers offering practical tips on housing transportation communication and

emotional well being The book also highlights real life stories of OFWs who have successfully built their lives abroad inspiring readers with their experiences and resilience Whether you re a first time worker or have prior experience overseas this guide empowers you to make the most of your journey in Singapore It ensures your transition is smooth your time abroad is rewarding and your future is full of promise For Every Filipino Worker This book is a tribute to the courage sacrifice and perseverance of Filipino workers worldwide Through shared stories and practical advice it aims to provide the support and knowledge every OFW deserves to succeed in their mission and return home stronger and more fulfilled **Cross-Cultural**

Management Mai Nguyen-Phuong-Mai,2019-09-02 Cross Cultural Management With Insights from Brain Science explores a broad range of topics on the impact of culture in international business and vice versa and the impact of businesses and individuals in shaping a culture It provides critical and in depth information on globalization global glocal leadership cross cultural marketing and cross cultural negotiation It also discusses many other topics that are not typically found in the mainstream management textbooks such as diversity management bias management cross cultural motivation strategies and change management While most literature in the field is dominated by the static paradigm that is culture is fixed nation equates to culture and values are binary this book takes a different approach It regards national values as a first best guess and balances it with an introduction of the dynamic paradigm This school of thought posits that culture is not static context is the software of the mind opposing values coexist change is constant and individuals can develop a multicultural mind A unique feature of this book is the contribution of an interdisciplinary approach It s the first textbook of cross cultural management that incorporates latest findings from the emerging discipline of cultural neuroscience and evolutionary biology in the discussion Such a holistic approach is meant to help readers gain a deeper and broader understanding of the subjects

Innovative Solutions for Creating Sustainable Cities Sylvie Albert,2019-08-30 How do we prepare for and manage the challenges and the transformations that are increasingly confronting cities Solutions are necessary for the impacts expected from the global population movement toward urban centres the evolution of technologies and its influence on the economy the evolving socio cultural fabric of our cities and what it means for citizen engagement and happiness and for the increasing need to protect and better manage the environment The series of essays presented here will help governments organizations and concerned citizens think differently about ways we can improve the places we call home It will stimulate local stakeholders to move away from silo thinking and work collaboratively toward innovative solutions to make cities more liveable and sustainable The volume brings together international experts on development innovation education health digitalization and planning to provide stimulating new ideas and successful examples of tools and systems being used worldwide to improve the future of cities *Information Security and Ethics: Concepts, Methodologies, Tools, and Applications* Nemati, Hamid,2007-09-30 Presents theories and models associated with information privacy and safeguard practices to help anchor and guide the development of technologies standards and best practices Provides recent

comprehensive coverage of all issues related to information security and ethics as well as the opportunities future challenges and emerging trends related to this subject Solved Andrew Wear,2020-08-06 Denmark is set to achieve 100 per cent renewable energy by 2030 Iceland has topped the gender equality rankings for a decade and counting South Korea s average life expectancy will soon reach ninety How have these places achieved such remarkable outcomes And how can we apply those lessons to our own communities The future we want is already here it s just not evenly distributed By bringing together for the first time tried and tested solutions to society s most pressing problems from violence to inequality Andrew Wear shows that the world we want to live in is already within reach Solved is a much needed dose of optimism in an atmosphere of doom and gloom Informative accessible and revelatory it is a celebration of the power of human ingenuity to make the future brighter for everyone *Coping Systems for Employee Turnover* Sebastian Reiche,2003-02-03 Inhaltsangabe Abstract As business activities become increasingly global and cross nationally intertwined human resource management is no longer defined by national boundaries In particular multinational corporations MNCs face the challenge of managing their globally dispersed work force effectively Yet the field of international human resource management IHRM remains an understudied domain lacking substantial empirical and conceptual research Also a prevailing focus on quantitative data suggests a need for deeper qualitative investigations which allows a more profound assessment of the context in which IHRM unfolds By addressing IHRM at MNCs the current empirical work contributes additional scientific insights into this domain In this respect the author has selected an approach of inductive comparative case study research mainly based on qualitative data that enables the generation of theory through an iterative data driven process This method has been applied to investigate IHRM because it is particularly fruitful when examining new and narrowly developed scientific fields as well as considering contextual conditions Thus a multiple case study was conducted through exploratory and semi structured interviews with managerial employees at six western MNCs which maintain their regional headquarters for South East Asia in Singapore The initial guiding objective was to provide a more thorough understanding of the forces that influence IHRM Due to the exploratory nature of the research set up this broad focus has narrowed during the conduct of the study and the subsequent data analysis Based on the interviews employee turnover emerged as a key concern for international organizations operating in Singapore Although a tight local labour market has led to the effect that job turnover is a widespread phenomenon there is a lack of research addressing this issue and the resulting implications for foreign MNCs The present study s focus on employee turnover also takes into account the growing importance of local staff for MNCs Indeed by acknowledging the critical role that local nationals play at the host country level it will be increasingly imperative for international organizations to establish effective retention strategies Despite this obvious significance the field of managing employee turnover also remains considerably underdeveloped Building on the results of the conducted multiple case study the purpose of **Salary Survey Guidebook** American Management Association,1998 *Emiratization in the*

UAE Labor Market Georgia Daleure, 2016-09-29 This book combines classic and recent studies investigating challenges to Emiratization full employment of Emirati nationals who make up only about 10% of the total workforce in the United Arab Emirates UAE The book offers a comprehensive overview of the events leading to the country's rapid growth and development as well as important social and cultural issues arising as the country transitioned from an isolated traditional economy to an open globalized one and explores the specific challenges of incorporating Emiratis in their own vibrant economy This topic is of interest to scholars policymakers and those considering investing or seeking employment in the UAE since it emerged as a Western friendly politically stable and prospering oil producing country in a region plagued by political social and economic turmoil *Living in Singapore* ,2005 **Resources in Education** ,2001 *Public Sector Pay and Adjustment* Christopher Colclough, 1997-01-30 Changes to levels of earnings in the public and private sectors have a critical role in the adjustment process Case studies of Singapore Korea Zambia Zimbabwe and Argentina show that in those countries which adjusted unsuccessfully real earnings declined sharply often with a further negative impact on output The governments of the more succes *Far Eastern Economic Review* ,1982

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Table of Contents Salary Guide In Singapore

1. Understanding the eBook Salary Guide In Singapore
 - The Rise of Digital Reading Salary Guide In Singapore
 - Advantages of eBooks Over Traditional Books
2. Identifying Salary Guide In Singapore
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Salary Guide In Singapore
 - User-Friendly Interface
4. Exploring eBook Recommendations from Salary Guide In Singapore
 - Personalized Recommendations
 - Salary Guide In Singapore User Reviews and Ratings

- Salary Guide In Singapore and Bestseller Lists
- 5. Accessing Salary Guide In Singapore Free and Paid eBooks
 - Salary Guide In Singapore Public Domain eBooks
 - Salary Guide In Singapore eBook Subscription Services
 - Salary Guide In Singapore Budget-Friendly Options
- 6. Navigating Salary Guide In Singapore eBook Formats
 - ePub, PDF, MOBI, and More
 - Salary Guide In Singapore Compatibility with Devices
 - Salary Guide In Singapore Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Salary Guide In Singapore
 - Highlighting and Note-Taking Salary Guide In Singapore
 - Interactive Elements Salary Guide In Singapore
- 8. Staying Engaged with Salary Guide In Singapore
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Salary Guide In Singapore
- 9. Balancing eBooks and Physical Books Salary Guide In Singapore
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Salary Guide In Singapore
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Salary Guide In Singapore
 - Setting Reading Goals Salary Guide In Singapore
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Salary Guide In Singapore
 - Fact-Checking eBook Content of Salary Guide In Singapore
 - Distinguishing Credible Sources

13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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