### INSTRUCTIONS AND INFORMATION.

Read the following instructions carefully before answering the questions.

- This paper consists of THREE sections and covers FIVE main topics.
  - SECTION A: COMPULSORY
  - SECTION B: Consists of THREE questions.

Answer any TWO of the three questions in this section.

SECTION C: Consists of TWO questions.

Answer any CNE of two questions in this section.

- Read the instructions for each question carefully and note what is required. Note that ONLY the first TWO questions in SECTION 8 and the FIRST questions in SECTION C will be marked.
- Number the answers carefully according to the numbering system used in this paper. No marks will be awarded for wrongly numbered answers.
- Except where other instructions are given, prevers must be written in complete. merchanicas.
- Use the mark allocation and nature of each question to determine the length and depth of an answer.
- Use the table below as a guide for marking and time allocation when answering eachdisention.

SECTION A	QUESTION	MARKS.	TIME
A: SHORT QUESTIONS COMPULSORY	1	30	25 evs.
Si THREE directindrect type questions CHOICE: Answer any TWO	2	40	(2 x 30 min)
	3	40	
	4	40	
C: TWO essay type questions CHOICE: Answer any ONE.	5	40	35 min
	6	40	
TOTAL	** 7	150	120 MIN

- Start the answer to EACH question on a NEW page, e.g. QUESTION 1 new page. QUESTION 2 - new page.
- You may use a non-programmable calculator.
- Write ready and legitly:

### SECTION A (COMPUL SORY)

### QUESTION 1

- 1.1.1 Various options are provided as possible answers for the following questions. Choose the answer and write only the letter (A-C) next to the question numbers (1.1.1 to 1.1.5) in the ANSWER BOOK e.g. 1.16 D.
- 1.1.1 What is the primary purpose of learnerships?
  - To impose levies on employees
  - To provide theoretical and practical training leading to recognized qualifications.
  - C. To facilitate strikes in the workplace
  - To investigate workplace injuries.
- 1.1.2 Who is responsible for conducting the job analysis within a company?
  - the interviewer
  - 8. the outer
  - the human resource manager
  - selected candidates.
- 1.1.3 What does Total Quality Management (TQM) aim to achieve?
  - Quality circles formation
  - 80 Adequate financing and capacity
  - 0 Continuous skills development
  - Consistently providing quality products/services to customers.
- 1.1.4 The ... oversees the application and adherence of the National Credit Act (NCA).
  - The National Credit Regulator (NCR)
  - 8 SETAL
  - C. The government.
  - Employers' associations
- 1.1.5 What does a selection procedure entail in the recruitment process?
  - Choosing candidates based on preliminary interviews.
  - 8 Analysing job specifications and descriptions.
  - O. Finalizing job analysis regions
  - The process before making appointments.

 $(5 \times 2)(10)$ .

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