

SALARY SALARY SCALE FORM

Abstract

Rank	Reference Code	Reference Number	Functional Department	Salary Structure Breakdown Allocation					Performance Rating	Salary Structure Breakdown Allocation						
				Base Salary	Performance Incentive			Total		Base Salary	Performance Incentive			Total		
					Min	Max	Target				Min	Max	Target			
				Min	Max	Target	Min	Max	Target	Min	Max	Target	Min	Max	Target	
01	00001	General Services Division	Office Manager													
	00002	General Services Division	Office General Manager													
	00003	General Services Division	Director													
	00004	General Services Division	Department Manager													
02	00005	Business Unit Manager		1500	2000	1800	1800	2400	2000	2400	2000	3000	2400	2400	3000	2400
	00006			2000	2500	2200	2200	2800	2500	2500	2500	3500	2800	2800	3500	2800
	00007			2500	3000	2700	2700	3300	3000	3000	3000	4000	3300	3300	4000	3300
	00008			3000	3500	3200	3200	3800	3500	3500	3500	4500	3800	3800	4500	3800
03	00009	Business Unit Manager		3000	3500	3200	3200	3800	3500	3500	3500	4500	3800	3800	4500	3800
	00010			3500	4000	3700	3700	4300	4000	4000	4000	5000	4300	4300	5000	4300
	00011			4000	4500	4200	4200	4800	4500	4500	4500	5500	4800	4800	5500	4800
	00012			4500	5000	4700	4700	5300	5000	5000	5000	6000	5300	5300	6000	5300
04	00013	Senior Generalist / Representative		4500	5000	4700	4700	5300	5000	5000	5000	6000	5300	5300	6000	5300
	00014			5000	5500	5200	5200	5800	5500	5500	5500	6500	5800	5800	6500	5800
	00015			5500	6000	5700	5700	6300	6000	6000	6000	7000	6300	6300	7000	6300
	00016			6000	6500	6200	6200	6800	6500	6500	6500	7500	6800	6800	7500	6800
05	00017	Senior Generalist / Representative		6000	6500	6200	6200	6800	6500	6500	6500	7500	6800	6800	7500	6800
	00018			6500	7000	6700	6700	7300	7000	7000	7000	8000	7300	7300	8000	7300
	00019			7000	7500	7200	7200	7800	7500	7500	7500	8500	7800	7800	8500	7800
	00020			7500	8000	7700	7700	8300	8000	8000	8000	9000	8300	8300	9000	8300
06	00021	Senior Generalist / Representative		7500	8000	7700	7700	8300	8000	8000	8000	9000	8300	8300	9000	8300
	00022			8000	8500	8200	8200	8800	8500	8500	8500	9500	8800	8800	9500	8800
	00023			8500	9000	8700	8700	9300	9000	9000	9000	10000	9300	9300	10000	9300
	00024			9000	9500	9200	9200	9800	9500	9500	9500	10500	9800	9800	10500	9800
07	00025	Senior Generalist / Representative		9000	9500	9200	9200	9800	9500	9500	9500	10500	9800	9800	10500	9800
	00026			9500	10000	9700	9700	10300	10000	10000	10000	11000	10300	10300	11000	10300
	00027			10000	10500	10200	10200	10800	10500	10500	10500	11500	10800	10800	11500	10800
	00028			10500	11000	10700	10700	11300	11000	11000	11000	12000	11300	11300	12000	11300
08	00029	Senior Generalist / Representative		10500	11000	10700	10700	11300	11000	11000	11000	12000	11300	11300	12000	11300
	00030			11000	11500	11200	11200	11800	11500	11500	11500	12500	11800	11800	12500	11800
	00031			11500	12000	11700	11700	12300	12000	12000	12000	13000	12300	12300	13000	12300
	00032			12000	12500	12200	12200	12800	12500	12500	12500	13500	12800	12800	13500	12800

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Yijin Wang



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