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Wolfgang Guggemos

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Guide to Human Resource Information Systems HRIS is a compre hensive presentation on global HRIS implementations and the associated challenges faced in such global projects It begins with the basic HR and IT concepts and guides the readers through the complete life cycle of HRIS applications spanning from planning to execution Both HR and IT play an equal role in the development of HRIS applications This book will help students from both HR and IT streams in assimilating the intricacies of implementation of HRIS projects HR is one of the most popular ERP product implementation topics in today s business world Its implementation needs a practical discussion using examples from real world The examples the case study and discussions in the book follow an international approach rather than discussing only a single country HRIS implementations A real life case study that flows through various chapters of the book brings out challenges in the implementation of HR specific projects In today s global economy HR is changing fast and dives into areas such as strategy outsourcing mergers and acquisitions M A This book covers all these areas and other topics that are relevant to today s HR world providing more value to the readers It provides illustrations to assist readers in visualizing the topics discussed and in developing a sound understanding of the integration and data aspects of HRIS systems. This book will be useful as a text for a course in HRIS wherever prescribed for the MBA HR and MBA IT students The book encourages self directed study and thought process based on references provided at the end of each chapter and hence will also be useful to consultants HR professionals and IT professionals working with HR departments Advanced PeopleSoft Financials: Optimizing Processes and Customizing Functionality 2025 UTHOR1:- Chandan Mishra, AUTHOR2:- Dr. Sanjoli Kaushik, PREFACE In today s fast paced business environment organizations are continuously looking for ways to streamline their operations and enhance financial management capabilities PeopleSoft Financials an enterprise resource planning ERP solution stands out as one of the most powerful platforms for managing critical financial data and processes However to truly harness the potential of PeopleSoft Financials it is essential to optimize and customize its features to meet specific business needs Advanced PeopleSoft Financials Optimizing Processes and Customizing Functionality is a comprehensive guide designed to provide professionals consultants and administrators with a deep understanding of how to leverage PeopleSoft Financials to its full potential This book offers insights into advanced features process optimization strategies and customization techniques that can significantly improve the efficiency scalability and adaptability of your PeopleSoft Financials system Throughout the chapters we will explore best practices for optimizing the core financial processes such as accounts payable accounts receivable general ledger and asset management Additionally we will delve into the customization aspects highlighting how to tailor the system to fit your organization's specific requirements whether it's through user defined fields customized reports or workflows The book also covers the integration of PeopleSoft Financials with other systems enabling seamless data flow and decision making across the organization Written by experts in the field this book provides practical real world examples and case studies to illustrate the concepts discussed offering readers actionable strategies for implementing them

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