

# EMPLOYEE PERFORMANCE APPRAISAL FORM

| employee performance appraisal form                                                                                                |                                            |                          |                                 |                                       |        |        |
|------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|--------------------------|---------------------------------|---------------------------------------|--------|--------|
| examinee<br>department                                                                                                             |                                            | My<br>post               | Filing date<br>Join date        |                                       |        |        |
| Assessment Interval                                                                                                                |                                            | year month to year month |                                 |                                       |        |        |
| Assessment Standards and Scores                                                                                                    |                                            |                          |                                 |                                       |        |        |
| Excellent (6 points) Excellent (5 points) Good (4 points) Fair (3 points) Poor (2 points) Poor (1 point) Extremely poor (0 points) |                                            |                          |                                 |                                       |        |        |
| exam topic                                                                                                                         |                                            | assessment score         |                                 |                                       | Weight | Remark |
|                                                                                                                                    |                                            | self<br>assessment       | Direct leadership<br>assessment | In charge of leadership<br>assessment |        |        |
| Personal qualities                                                                                                                 | 1. Moral cultivation, politeness and       |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 2. Have a sense of teamwork and be able    |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 3. Communication skills and affinity       |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 4. Ability to learn and summarize          |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 5. The attitude and ability to actively    |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | discover and solve problems                |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 6. Responsibility                          |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 7. Flexibility                             |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 8. Creativity and Potential                |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 9. Good organizational skills and          |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 10. Abide by laws and regulations and      |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 11. Professional ethics                    |                          |                                 |                                       | 10%    |        |
| total                                                                                                                              |                                            | 0                        | 0                               | 0                                     | 100%   |        |
| work attitude                                                                                                                      | 1. Attendance status                       |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 2. Responsibility for work                 |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 3. Enthusiasm for work                     |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 4. Able to take the initiative to complete |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 5. Seek better ways to get work done       |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 6. Actively cooperate with the work of     |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | other positions, and maintain a good       |                          |                                 |                                       | 10%    |        |
| 7. Comply with work norms                                                                                                          |                                            |                          |                                 | 10%                                   |        |        |
| total                                                                                                                              |                                            | 0                        | 0                               | 0                                     | 100%   |        |
| professional knowledge                                                                                                             | 1. Professional business knowledge         |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 2. Relevant professional knowledge         |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 3. Foreign language knowledge              |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 4. Computer application knowledge          |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 5. Participate in various professional     |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | knowledge trainings, and continuously      |                          |                                 |                                       | 10%    |        |
| total                                                                                                                              |                                            | 0                        | 0                               | 0                                     | 100%   |        |
| Ability to work                                                                                                                    | 1. Able to complete tasks with quality     |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | and quantity                               |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 2. Can correctly understand the work       |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | arranged by the superior, and can          |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | actively mobilize resources from all       |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 3. Able to express their opinions          |                          |                                 |                                       | 10%    |        |
|                                                                                                                                    | 4. Proficiency in the work undertaken      |                          |                                 |                                       | 10%    |        |
| and experience in successfully                                                                                                     |                                            |                          |                                 | 10%                                   |        |        |
| 5. Work conscientiously and                                                                                                        |                                            |                          |                                 | 10%                                   |        |        |
| 6. Have a comprehensive and systematic                                                                                             |                                            |                          |                                 | 10%                                   |        |        |
| 7. Have development potential in                                                                                                   |                                            |                          |                                 | 10%                                   |        |        |
| total                                                                                                                              |                                            | 0                        | 0                               | 0                                     | 100%   |        |
| total                                                                                                                              |                                            | 0                        | 0                               | 0                                     | 0      |        |

# Performance Appraisal Employee Guide 022007

**R Barnett**



## **Performance Appraisal Employee Guide 022007:**

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In a world defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "**Performance Appraisal Employee Guide 022007**," a mesmerizing literary masterpiece penned by a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve into the book's central themes, examine its distinctive writing style, and assess its profound affect on the souls of its readers.

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