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Judith L. Mounthy,David S. Martin



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Historically deaf and hard of hearing people have demonstrated various levels of competence in a multitude of professions but they also have experienced discrimination and oppression In five critical sections this volume responds to the tidal wave of high stakes testing that has come to dominate educational policy and qualification for various occupations It provides a digest of relevant research to meet the testing challenge including work done by educational researchers legal experts test developers and others Section I frames the contexts facing deaf and hard of hearing individuals and those who test them including a telling historical perspective In Section II chapters explore how deaf and hard of hearing candidates can meet the rigors of test taking how to level the playing field with a new approach to assessment and what to consider to develop fully accessible licensing tests The final chapter in this part examines the psychometric properties of intellectual assessments when used with deaf and hard of hearing people Administrative Issues constitute Section III beginning with legal considerations related to equity testing for deaf adults An exploration of the potential of sign language interpretation in the testing environment follows Section IV provides case studies of deaf and hard of hearing adults from a variety of professions including certification testing for therapeutic recreation preparation strategies for university students and ways to maximize access to licensure for social workers A separate chapter addresses the impact of recent federal mandates on assessment of deaf and hard of hearing teachers and teaching candidates The final section summarizes the current situation and presents recommendations to manage it concluding with an epilogue on directions for the future

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web in this guide we ll explain how to use a cash flow calculator to maximize positive cash flow within your real estate investments that way you ll be better equipped to combat shortfalls and make smarter business decisions regarding rental properties

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web cash flow margin is very important in real estate development it shows the movement of cash throughout a project

lifecycle tracking the expenditure and capital receipts the irr can also be adjusted to reflect the introduction of debt finance and can otherwise be known as a geared or ungeared irr