



Popcru And The Saps Regarding Promotion Of Constables

Anthony de V. Minnaar



Popcru And The Saps Regarding Promotion Of Constables:

South Africa Survey, 1995 *South African Labour Bulletin*, 1997 *Public Service Labour Relations in a Democratic South Africa* Glenn Adler, 2000 The democratic South Africa boasts some of the most advanced labour legislation in the world allowing public service workers to enjoy trade union and collective bargaining rights for the first time in the country's history These developments set the stage for public servants to bring their conditions of service into line with the industrial relations best practice in the private sector The chapters in this volume are based on critical assessments of contemporary developments in the public service drawn from original research by a range of contributors including public servants academics and independent researchers all specialists in this field The problem of addressing workers demands and concerns about job security transforming the state into a more effective agent of development and redressing the legacies of discrimination and authoritarianism is likely to generate considerable conflict between workers and managers and between different groups of workers made international headlines in August 1999 demonstrated that labour management strife in the public service is not a narrow industrial relations issue of interest to the parties alone The outcomes of these conflicts will have crucial and long lasting consequences for the transformation of the state as an institution and therefore for the government's ability to promote fiscal integrity economic development and service delivery The contributions thus combine depth of research and critical appraisal with privileged insight into recent policy developments *Transforming the Robocops* Monique Marks, 2005 The structure uniform equipment and training of the South African Police Service have changed since apartheid says Marks sociology U of KwaZulu Natal the force proclaims a community oriented service ethic hires more women and black personnel in high positions and is rarely rather than often excessively violent during demonstrations and protests Still she asks how much the police have changed and whether it is really to change them or indeed to change the police anywhere *Conflict, Violence and Conflict Resolution* Anthony de V. Minnaar, 1997 Includes edited versions of papers presented at a conference held on 5 March 1996 at the University of Pretoria

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