SCHOOL HEADS DEVELOPMENT PROGRAM
FOUNDATION COURSE

APPLICATION PROJECT
CONCEPT PAPER

Welcome to the School Heads Development Program (SHDP) -Foundation Course! The SHDP is a systematic competency-based educational leadership and management development program that aims to enable school heads to lead and manage K-12 schools in the 21st century.

Participants of the Foundation Course are new school heads, school heads that need training to be promoted to principal, and other candidates who are being considered for the position who do not have prior experience as school head. It is a three-module course that covers the principal's role in delivering the curriculum and core programs, managing school processes, strategic human resource management and development, fiscal management, partnership, and leadership.

The requirements for a Certificate of Completion include complete attendance in the course and the implementation of an Application Project as proof of learning. The Project requires the participant to identify a specific area of school operations that require improvement and that will deliver the best impact on school measures in three (3) to six (6) months. In this project, the principal is expected to apply learned competencies in improving the school. The participant will be required to present significant milestones achieved at the end of each month.

An entry requirement to the Course is the submission of a duly accomplished Concept Note that identifies three (3) specific areas of school operations that need significant improvement in the school. The area for consideration include:

1. Curriculum, Core, and Support Programs
2. Instructional Leadership
3. School leadership: SBM, SIP, CI, Partnership
4. Strategic Human Resource Development
5. Fiscal Management

By the end of this three-module course, the participant will be asked to select one of these three areas as a project.

Please adhere to the word limit requirement.

Email or fax the fully accomplished form with your signature on or before 03 February 2015 to:

- Email:
- Fax:

SHDP Foundational Course Concept Paper			
Name of Participant	Ernesto M. Fogata	Current Position	Principal I
Name of School	San Agustin High School	District	Castillejos
Division	Zambales	Region	III
Introducti	What is your understanding of DepEd's vision and mission? What is the role of your school in delivering DepEd's vision and mission?		

Sample Project Concept Paper

Daniela Niemeyer

Sample Project Concept Paper:

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