

Papyrus: a Research Paper Management System

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Abstract

In the context of a research and development department of an enterprise, researchers regularly access, review, and use large amounts of literature, yet none of the existing tools and solutions provide the wide range of functionalities required to properly manage these resources. Indeed, bibliography management systems manage the references and citations but fail to help researchers handle and locate resources. On the other hand, research paper recommendation systems and specialized search engines help researchers locate new resources, but again fail to help researchers manage the resources. Finally, Enterprise Content Management systems offer the required functionalities to manage resources and knowledge, but are not designed for research literature. In this work we propose a new class of management systems: Research Paper Management Systems. Moreover, to illustrate our approach we highlight our system Papyrus which combines various tools and functionalities, including Web2.0 technique, enabling researchers to maintain and manipulate bibliographies, as well as to manage and share resources and knowledge. Finally, we report on the implementation and validation of Papyrus.

1 Introduction

In a research and development department, researchers regularly access, read and keep research papers of interest. With the advent of digital libraries, such as the IEEEExplore [1], the ACM digital libraries [2] and SpringerLink [3], most of these research papers can be accessed online and stored on personal computers in an electronic format. The storage and manipulation of these articles in their electronic format is namely easier than in their traditional paper format. Indeed, bibliography management systems help manage the references, and seamlessly format paper references into various formats (IEEE, APA, etc.). Specifically, systems such as EndNote [4], CiteULike [5] and BibTeX [6] tools (BibTool, Bibshare, WinBib, etc.) allow researchers to enter the articles' information, even add a link to the document stored within a folder for quick access. Moreover, they allow researchers to group articles into libraries, even share the references within groups. Nonetheless, bibliography management systems do not provide important functionalities required by researchers. Particularly, researchers regularly need to locate new resources. Indeed, with digital libraries and the wide spread of high quality conferences and journals researchers are presented with a wide variety of resources, making the process of selecting the papers of interests a hard and daunting task,

hence the need for research paper recommendation systems. In short, recommender systems offer the user with an automated recommendation from a large information space [7]. Specifically, systems such as Knowledge Sea II [8] and TechLens [9] offer paper recommendation based on various consideration. For instance, Knowledge Sea II treats research papers as pedagogical resources, allowing users to annotate and review papers and then uses these reviews to help researchers locate papers of their interest. On the other hand, TechLens uses the users' references to build a profile upon which the recommendations are based. Nonetheless, there are other aspects of research papers that are still not addressed. For instance, when a researcher reads a paper, he evaluates the content, criticizes the statements and arguments and analyzes the testing procedure and the findings. Yet, none of the bibliography management systems nor the recommender systems offer a set of complete tools for researchers to review and keep track of such analysis information. Indeed, such information is important, since it reflects parts of the researcher's *implicit knowledge*. Specifically, when a researcher reviews a paper, he utilizes some aspects of his knowledge, such as how to analyze and criticize the content of the research paper, or even his familiarity with other related research to evaluate the current work he is reviewing. ECM (**Enterprise Content Management**) systems, such as LiveLink [10], offer tools and functionalities to manage such implicit knowledge. Nonetheless, these tools are designed for a corporate environment, and are created specifically to manage internal documents, projects, workflow, etc. Thus, although these systems offer many functionalities, most are not directly related to research, and the document management schemes do not take into account the specificities of research papers.

As such, in this paper we propose a new class of systems, *Research Paper Management Systems*, and we highlight our system Papyrus to illustrate the approach. Research Paper Management Systems combine the bibliography functionalities along with paper recommender techniques and ECM document management tools, in order to provide a set of functionalities to locate research papers, handle and maintain the bibliographies, and to manage and share knowledge about the research literature. Moreover, Papyrus promotes the Web2.0 *harnessing the collective intelligence* approach [11], and employs Web2.0 techniques and technologies such as Tagging, Rating, and RSS (Really Simple Syndication). In this work, we use the notation *resource* to refer to the various kinds of research literature (conference paper, journal paper, books, reports, etc.).

Research Paper On Management Styles

Julia Schneider



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Research Methods for Educational Leadership and Management Musundire, Austin, 2025-05-13 Various research methods including action case study and experimental research can be tailored for educational leadership and management. Different research designs, data collection techniques and data analysis methods have differing strengths, weaknesses and challenges. As a result, it is crucial to develop the skills and confidence needed to conduct high quality research. Developing a deeper understanding of how to conduct rigorous research may consequently foster more effective and innovative research leading to improved educational policies, practices and outcomes. *Research Methods for Educational Leadership and Management* illustrates how these methods can be effectively applied to address issues in educational leadership and management. It promotes best practices in educational research by highlighting ethical considerations, addressing common challenges and providing strategies for overcoming these obstacles. Covering topics such as equity, employment practices, high performance culture and professional competencies, this book is an excellent resource for educational leaders, school managers, school administrators, policymakers, researchers, professionals, scholars, academicians and more. **Service Innovation Management** Allard C. R. Van Riel, 2005 *Handbook Organisation and Management* Jos Marcus, Nick van Dam, 2019-12-17 A hands on introduction to the fields of business and management, this comprehensive text unveils the theories behind management and organization via a practice led, international approach. In this fourth edition, the book expands with six new chapters on digital business transformation, internationalization, corporate social responsibility, the future of work, human resource management and culture. In addition, the book contains new topical practical examples and features a fully modernized layout. This comprehensive practice led text will be valuable for students of business management and organisation globally. A companion website offers students multiple choice questions, practical cases and assignments, whilst instructors can assess exams, cases and college sheets. **Fashions in Management Research** Patrick Thomas, 2018-08-17 Published in 1999, this text sets out to analyze fashions in management literature through studying patterns in the citations offered to leading management authors. Particular attention is paid to those publications which are cited extensively but only for a short period; these publications are regarded as potentially subject to fashionable pressures. More detailed case studies of fashionable publications are undertaken to gain a greater understanding of what factors may lead to management fashions. The book represents a large scale empirical analysis of management fashions and culminates in an empirically validated theory of management fashions. *ECRM 2019 18th European Conference on Research Methods in Business and Management* Prof. Anthony Stacey, 2019-06-20 **Personal Knowledge Management, Leadership Styles, and Organisational Performance** Vissanu Zumitavan, Jonathan Michie, 2015-02-26 This book presents unique management perspectives from Thailand's Healthcare Industry. It focuses on the areas of Personal Knowledge Management, Leadership Styles and Organisational Performance. The book highlights the various business challenges that organisations

face in the context of globalisation which itself has produced new opportunities and difficulties alike In addition it also elaborates on how even large organisations with strong histories can no longer compete unless they are willing to adapt to changing conditions Demonstrating how transferring and encouraging knowledge within an organisation can generate approaches that promote its continuing success the book mainly focuses on the perspective of the Resource Based View a broadly recognised method for maintaining the competitive advantages of an organisation It also stresses the importance of making the most use of organisational resources The book offers a valuable reference work not only for practitioners and academic researchers in the fields of Business Management but also for students taking Leadership Management Organisational Learning and Organisational Performance Appraisal courses serving as a sourcebook for the principles of successful management *The SAGE Encyclopedia of Communication Research Methods* Mike Allen, 2017-01-15

Communication research is evolving and changing in a world of online journals open access and new ways of obtaining data and conducting experiments via the Internet Although there are generic encyclopedias describing basic social science research methodologies in general until now there has been no comprehensive A to Z reference work exploring methods specific to communication and media studies Our entries authored by key figures in the field focus on special considerations when applied specifically to communication research accompanied by engaging examples from the literature of communication journalism and media studies Entries cover every step of the research process from the creative development of research topics and questions to literature reviews selection of best methods whether quantitative qualitative or mixed for analyzing research results and publishing research findings whether in traditional media or via new media outlets In addition to expected entries covering the basics of theories and methods traditionally used in communication research other entries discuss important trends influencing the future of that research including contemporary practical issues students will face in communication professions the influences of globalization on research use of new recording technologies in fieldwork and the challenges and opportunities related to studying online multi media environments Email texting cellphone video and blogging are shown not only as topics of research but also as means of collecting and analyzing data Still other entries delve into considerations of accountability copyright confidentiality data ownership and security privacy and other aspects of conducting an ethical research program Features 652 signed entries are contained in an authoritative work spanning four volumes available in choice of electronic or print formats Although organized A to Z front matter includes a Reader's Guide grouping entries thematically to help students interested in a specific aspect of communication research to more easily locate directly related entries Back matter includes a Chronology of the development of the field of communication research a Resource Guide to classic books journals and associations a Glossary introducing the terminology of the field and a detailed Index Entries conclude with References Further Readings and Cross References to related entries to guide students further in their research journeys The Index Reader's Guide themes and Cross References combine to provide robust search and

browse in the e version The Impact of Gender Differences on the Conflict Management Styles of Managers in Bangladesh Khair Jahan Sogra, 2014-10-02 This book examines the impact of gender on the choice of conflict management styles of managers in Bangladesh. It explores the influence of contextual factors including the present socio cultural and economic changes taking place in Bangladesh on the choice of conflict management styles of managers in Bangladesh and the factors that might create gender differences in managerial styles. In doing so the book includes factors such as age education managerial hierarchy gender role orientation and gender stereotyped organisational environment as well as biological sex. The book suggests that exhibiting socially expected roles and using conflict management modes do not occur in vacuums. Both factors are intensely affected by socio cultural expectations governed by a rigid patriarchal system organisational processes and the magnitude of individuals unsatisfied needs. All these factors in various combinations affect the managerial styles of managers and female managers imitate the well accepted male managerial styles as a survival mechanism in the workplace. This results in no apparent gender differences in the preference of conflict management styles among managers though the reasons for choosing a particular style may not be the same for females and males. This book also asserts that globally organisations are steadily moving away from a mechanistic approach to a more humanistic approach and with this changing management trend organisations have started appreciating the much condemned feminine quality of relationship oriented managerial style. The book maintains that this gradual shift is also taking place in Bangladeshi organisations for certain jobs and organisations and females are becoming sought after employees. The cumulative effects of all these rapid changes transforming the socio economic and socio cultural expectations of the Bangladeshi population are leading to calls for urgent attention to the study of their long term effects on patriarchy and gender relations in the workplace. This book is a step forward in that direction.

ICMLG 2018 6th International Conference on Management Leadership and Governance Dr Vincent Ribiere, 2018-05-24 These proceedings represent the work of researchers participating in the 6th International Conference on Management Leadership and Governance ICMLG 2018 which is being hosted this year by the Institute for Knowledge and Innovation Southeast Asia IKI SEA a Centre of Excellence of at Bangkok University Thailand on 24-25 May 2018.

Management Laureates Arthur G. Bedeian, 2018-04-17 First published in 1992 This volume compiles the autobiographies of the management discipline's most distinguished laureates. Prior to this publication the available management literature provided little insight into the personal and intellectual lives the frustrations as well as the triumphs of the individuals in the management discipline. Although such understanding could be conveyed in many forms perhaps the most intimate and fascinating of these for gaining behind the scenes insights is the autobiography. Thus the autobiographies in this volume as in the five companion volumes offer the reader not only a glimpse of the subjective determinants and personal experiences of the management discipline's most distinguished laureates but also a deeper understanding of what management is and what it is becoming. The various accounts reflect a diversity of approaches interests and experiences.

ICMLG2015-The 3rd International Conference on Management, Leadership and Governance Coral Ingley and James Lockhart,2015-03-12 The conference committee encourages contributions on this wide range of topics through the use of a variety of rigorous approaches including theoretical and empirical papers employing qualitative quantitative and critical methods Action based research case studies and work in progress posters are enthusiastically welcomed PhD research proposals for roundtable discussions practitioner contributions and product demonstrations based on the conference themes are also invited

The Wiley Blackwell Handbook of the Psychology of the Internet at Work Guido Hertel,Dianna L. Stone,Richard D. Johnson,2017-11-13 This authoritative Wiley Blackwell Handbook in Organizational Psychology focuses on individual and organizational applications of Internet enabled technologies within the workplace The editors have drawn on their collective experience in collating thematically structured material from leading writers based in the US Europe and Asia Pacific Coinciding with the growing international interest in the application of psychology to organizations the work offers a unique depth of analysis from an explicitly psychological perspective Each chapter includes a detailed literature review that offers academics researchers scientist practitioners and students an invaluable frame of reference Coverage is built around competencies set forth by regulatory agencies including the APA and BPS and includes E Recruiting E Leadership and E Learning virtual teams cyberloafing ergonomics of human computer interaction at work permanent accessibility and work life balance and trust in online environments

Resources in Education ,1998 *Humanistic Leadership Practices* Pingping Fu,2024-02-29 This edited volume offers a comprehensive analysis of humanistic leadership bringing together authors with experience working in different cultures to demonstrate that humanistic leadership exists everywhere and has enabled companies to sustain all over the world There is a high volume of evidence that executive education has significant influence in the decisions of executives and upper managers in business government and other institutions However in spite of the many different leadership theories in existence there is a severe deficit of research and literature addressing the specific needs of organizations for integrating the human dimension This book highlights different cultural case studies from around the world to demonstrate that humanistic leadership is the model that best enables employees to thrive and businesses to sustain Part of the popular Humanism in Business series this book will be of great interest to academics students and practitioners of leadership and human resources People are realizing that leadership today requires more than just managing an organization well for the purpose of maximizing profit In this important book several authors explore the defining characteristics and behavior of what are becoming known as humanistic leaders Humanistic Leadership in Different Cultures is a powerful and inspiring accompaniment to bodies of work about servant leadership and quantum leadership and adds the dimension about how these are practiced in different cultures I recommend it highly Danah Zohar Author of The Quantum Leader and Zero Distance

Management, Conflict Resolution and Strategy Magdalena Kraczlá,Anna Wziętek-Staśko,2024-08-02 Managers are key people in building the success of any organization Business results depend on

their efficiency in the implementation of the power entrusted to them This efficiency on the other hand largely depends on psychosocial competences and personality predispositions One of the main factors affecting destructively on managers is stress destroying the level of their motivation to work the level of commitment and ultimately resulting in premature professional burnout and a significant reduction in the level of efficiency Ultimately instead of efficient and motivated specialists companies are struggling with employees suffering from depression Exploration of the issue of identifying the sources of stress draws attention to conflict as one of the main research categories that are closely related to the category of stress It is worth emphasizing that this relationship is two way conflict determines the level of stress stress may determine the scale of conflict situations This recommended monograph provides the latest knowledge on what contemporary managers use conflict resolution styles and what strategies they choose to deal with in stressful situations A particular advantage of the study is the presentation of the links between both research categories which are so paramount nowadays The Open Access version of this book available at www.taylorfrancis.com has been made available under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license Any third party material in this book is not included in the OA Creative Commons license unless indicated otherwise in a credit line to the material Please direct any permissions enquiries to the original rightsholder

Organisational Behaviour for Social Work Gavin Bissell,2012 Using real social work case examples Organisational behaviour for social work unites the well established study of behaviour in organizations with the special and sometimes unusual organizational settings of social work practice

Trends in Outdoor Recreation, Leisure, and Tourism William C. Gartner,David W. Lime,2000 This book focuses on the issues and trends in outdoor nature based recreation leisure and tourism and explores the implications for public policy planning management and marketing It is intended as supplementary reading for advanced students and is a useful reference tool

Monthly Catalog of United States Government Publications United States. Superintendent of Documents,1988

Studies and Reports International Labour Organization,1927

Using Sources Effectively Robert Harris,2017-01-20 Now in its fifth expanded edition Using Sources Effectively Fifth Edition targets the two most prominent problems in current research paper writing the increase in unintentional plagiarism and the ineffective use of research source material Designed as a supplementary textbook for both undergraduate and graduate courses this book will help every student who uses research in writing Included in this edition are coverage of research strategies and source selection Chapter 2 a chapter on quoting sources effectively Chapter 4 and a chapter on sentence patterns Chapter 10 APA and MLA citation styles have been updated throughout the text To the student This book was written to give you the knowledge and tools you can use to make your research based writing more powerful and effective Here are some examples Mini Research Projects at the end of each chapter to sharpen your research and evaluation skills A set of practical useful rhetorical devices to help improve the clarity and impact of your writing Increased emphasis on synthesis writing weaving source use into your own thinking to give your writing more interest and persuasive

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