

RN and LPN Pre-employment Test

Name/Discipline: _____ Date: _____

Score: _____ Pass: _____ Fail: _____ Signature: _____

1. when giving an intradermal injection, you
 - a) Create a bubble of solution under the skin.
 - b) Use the z-track to seal the needle tract.
 - c) Insert the needle at a 90 degree angle

2. Patients at risk of bleeding should be taught to read nonprescription medication. Labels to avoid taken:
 - a) Aspirin
 - b) Antihistamines
 - c) Anti-stimulants

3. Dosage for PO Codeine should be
 - a) 25 mg. to 80 mg.
 - b) 100 mg. to 200 mg.
 - c) 15 mg. to 60 mg.

4. Procardia is used to treat
 - a) Arrhythmia
 - b) Chronic angina
 - c) GI IF

5. One of the first signs of hypoxemia is
 - a) Increased pulse
 - b) mild cyanosis of nail beds
 - c) use of accessory breathing muscles

6. High concentrations of oxygen is contraindicated for a patient with COPD because Oxygen
 - a) removes the only breathing drive left
 - b) becomes trapped in alveolar secretions
 - c) causes a barrel chest

Sample Of Pre Employment Test For Lpn

Ying-Ying Zheng



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Handbook of Home Health Care Administration Marilyn D. Harris, 1997 Table of Contents Foreword Introduction Ch 1 Home health administration an overview 3 Ch 2 The home health agency 16 Ch 3 Medicare conditions of participation 27 Ch 4 The joint commission s home care accreditation program 63 Ch 5 CHAP accreditation standards of excellence for home care and community health organizations 71 Ch 6 Accreditation for home care aide and private duty services 81 Ch 7 ACHC accreditation for home care and alternate site health care services 86 Ch 8 Certificate of need and licensure 92 Ch 9 Credentialing organizational and personnel options for home care 101 Ch 10 The relationship of the home health agency to the state trade association 111 Ch 11 The national association for home care and hospice 115 Ch 12 The visiting nurse association of America 124 Ch 13 Self care systems in home health care nursing 131 Ch 14 Home health care documentation and record keeping 135 App 14 A COP standards pertaining to HHA clinical record policy 147 App 14 B Abington Memorial Hospital home care clinical records 150 Ch 15 Computerized clinical documentation 161 Ch 16 Home telehealth improving care and decreasing costs 176 Ch 17 Implementing a competency system in home care 185 Ch 18 Meeting the need for culturally and linguistically appropriate services 211 Ch 19 Classification an underutilized tool for prospective payment 224 Ch 20 Analysis and management of home health nursing caseloads and workloads 236 Ch 21 Home health care classification HHCC system an overview 247 Ch 22 Nursing diagnoses in home health nursing 261 Ch 23 Perinatal high risk home care 274 Ch 24 High technology home care services 279 Ch 25 Discharge of a ventilator assisted child from the hospital to home 291 Ch 26 Performance improvement 301 Ch 27 Evidence based practice basic strategies for success 310 Ch 28 Quality planning for quality patient care 315 Ch 29 Program Evaluation 320 App 29 A Formats for presenting program evaluation tools Ch 30 Effectiveness of a clinical feedback approach to improving patient outcomes 341 Ch 31 Implementing outcome based quality improvement into the home health agency 352 Ch 32 Benchmarking and home health care 383 Ch 33 Administrative policy and procedure manual 395 Ch 34 Discharge planning 399 Ch 35 Strategies to retain and attract quality staff 421 Ch 36 Evaluating productivity 436 Ch 37 Labor management relations 448 Ch 38 Human resource management 459 Ch 39 Staff development in a home health agency 474 Ch 40 Transitioning nurses to home care 484 Ch 41 Case management 495 Ch 42 Managed care 499 Ch 43 Community based long term care preparing for a new role 507 Ch 44 Understanding the exposures of home health care an insurance primer 519 Ch 45 Budgeting for home health agencies 527 Ch 46 Reimbursement 535 Ch 47 How to read interpret and understand financial statements 549 Ch 48 Management information systems 558 Ch 49 Legal issues of concern to home care providers 571 Ch 50 Understanding the basics of home health compliance 590 Ch 51 The HIPAA standards for privacy of individually identifiable health information 616 Ch 52 Ethical practice in the daily service to home care client their families and the community 666 Ch 53 Participating in the political process 675 Ch 54 Strategic planning 693 Ch 55 Marketing an overview 708 Ch 56 The internet in home health and hospice

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Are NLRB and Court Rulings Misclassifying Skilled and Professional Employees as Supervisors? United States. Congress. House. Committee on Education and Labor. Subcommittee on Health, Employment, Labor, and Pensions, 2007

Fundamental Nursing Care Roberta Pavy Ramont, Dolores Maldonado Niedringhaus, 2004 For courses in Fundamentals of Nursing LPN LVN Part of the Prentice Hall LPN LVN specific series Looking at the practice of nursing from the LPN LVN point of view this streamlined but comprehensive text explains to students what they need to know and do in order to deliver safe and effective nursing care in a variety of settings and functions It focuses on the information and essential skills that will help ensure clinical and NCLEX PN test taking success as well as addresses the LPN LVN scope of practice and relationship to the registered nurse

Foundations and Adult Health Nursing - E-Book Kim Cooper, Kelly Gosnell, 2014-10-01 An all inclusive guide to fundamentals and medical surgical nursing for the LPN LVN Foundations and Adult Health Nursing 7th Edition covers the skills you need for clinical practice from anatomy and physiology to nursing interventions and maternity neonatal pediatric geriatric mental health and community health care Guidelines for patient care are presented within the framework of the five step nursing process Nursing Care Plans are described within a case study format to help you develop skills in clinical decision making Written by Kim Cooper and Kelly Gosnell this text includes all of the content from their Foundations of

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Comprehensive Review for NCLEX-PN Mary Ann Hogan (Nurse), Debra S. McKinney, 2008 From the author of Prentice Hall's Nursing Reviews and Rationales Series comes a comprehensive review for the NCLEX PN R Completely current reflecting the April 2007 NCLEX PN R test plan this review book features a comprehensive outline review 1570 questions and a 265 question practice test A FREE CD ROM provides an additional 3880 questions for review Throughout answers are complete with rationales and testing strategies to help students determine how to answer questions even if they aren't sure of the correct answer In this competitive market this new NCLEX PN R review book will stand out because of these features The quantity and quality of our review questions over 5450 total Organization according to the April 2007 NCLEX PN R Test Plan The multi media support that accompanies this review book Inclusion of alternate test items such as prioritization dosage calculation enhanced image questions and more in the book and on the CD ROM FREE Prentice Hall NursingNotes Cards Additional features include Over 1540 NCLEX PN R style questions in the book Rationales and testing strategies for all answers Nearly all questions are a high level of difficulty i.e. analysis and application Free CD ROM offering an additional 3880 practice questions Memory Test Aid boxes Test Your

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Congress. Senate. Committee on Finance. Subcommittee on Health,1988 **Medical-Surgical Nursing** Susan C. deWit,Holly Stromberg,Carol Dallred,2016-02-05 Providing a solid foundation in medical surgical nursing Susan deWit s Medical Surgical Nursing Concepts and Practice 3rd Edition ensures you have the information you need to pass the NCLEX PN Examination and succeed in practice Part of the popular LPN LVN Threads series this uniquely understandable concise text builds on the fundamentals of nursing covering roles settings and health care trends all body systems and their disorders emergency and disaster management and mental health nursing With updated content chapter objectives and review questions this new edition relates national LPN LVN standards to practice with its integration of QSEN competencies hypertension diabetes and hypoglycemia Concept Maps in the disorders chapters help you visualize difficult material and illustrate how a disorder s multiple symptoms treatments and side effects relate to each other Get Ready for the NCLEX Examination section includes Key Points that summarize chapter objectives additional resources for further study review questions for the NCLEX Examination and critical thinking questions Nursing Care Plans with critical thinking questions provide a clinical scenario and demonstrate application of the nursing process with updated NANDA I nursing diagnoses to individual patient problems Anatomy and physiology content in each body system overview chapter provides basic information for understanding the body system and its disorders and appears along with Focused Assessment boxes highlighting the key tasks of data collection for each body system Assignment Considerations discussed in Chapter 1 and highlighted in feature boxes address situations in which the RN delegates tasks to the LPN LVN or the LPN LVN assigns tasks to nurse assistants per the individual state nurse practice act Gerontologic nursing presented throughout in the context of specific disorders with Elder Care Points boxes that address the unique medical surgical care issues that affect older adults Safety Alert boxes call out specific dangers to patients and teach you to identify and implement safe clinical care Evidence based Practice icons highlight current references to research in nursing and medical practice Patient Teaching boxes provide step by step instructions and guidelines for post hospital care and prepare you to educate patients on their health condition and recovery Health Promotion boxes address wellness and disease prevention strategies that you can provide in patient teaching NEW Content updated with the most current health care standards including QSEN competencies hypertension diabetes and hypoglycemia to relate national standards to LPN LVN practice UPDATED Revised chapter objectives and content reflects higher level critical thinking communication patient safety and priority setting UPDATED Get

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Annual Report - Minnesota Department of Employment Services Minnesota. Department of Employment Services,Sept. of Manpower Services,1969 Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board,2003

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