Onboarding Process Template

PRIOR TO START	FIRST DAY	FIRST WEEK	FIRST MONTH
c Call to confirm start date and time Discuss relocation Discuss dress code Provide link to company / department onboarding webpage Build Welcome Packet Confirm receipt of all recruitment paperwork and background check	Welcome upon arrival and guide to workstation Deliver and review Welcome Packet Discuss break / meal policies Introduce designated coworker resource Confirm receipt and functionality of passkeys Connect with HR to complete any further paperwork	a Ask how first week went b Assist with questions b Review training schedule c Review technology functionality b Discuss company culture and work style b Discuss current projects and cyclical processes b Review company mission statement, vision, and policies	Assess need for weekly or bi- weekly meetings Answer any questions Set short and long-term goals Answer any questions
completion confirm Offer Letter receipt / acceptance Prepare work station / area Corder passkey and ID Corder email and phone setup Corder any hardware. Software, peripherals, etc. Enroll new hire in HR briefing. orientation, etc. Schedule any perfinent training sessions	c Review Portal c Sign Offer Letter c Review software, hardware, technology, printers, etc. c Confirm email and phone setup c Review Technology Acceptable Use policies c Assist with anline directory setup c Make further introductions c Conduct or schedule tours		a Performance review a Review short and long-term goals a Answer any questions

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