

HIPAA Compliance Policy

1. Purpose

This HIPAA Compliance Policy is designed to ensure that [Organization Name] adheres to the requirements of the Health Insurance Portability and Accountability Act (HIPAA) of 1996 and the subsequent amendments, including the Health Information Technology for Economic and Clinical Health (HITECH) Act. It aims to protect the privacy and security of Protected Health Information (PHI) and ensure compliance with all relevant federal regulations.

2. Scope

This policy applies to all employees, contractors, and business associates of [Organization Name] with access to PHI or Personal Health Records (PHR) within our system. This includes all administrative, clinical, and support staff.

3. Definitions

Protected Health Information (PHI): Any information, whether oral or recorded in any form, that relates to the health, provision of health care, or payment for health care that can be linked to an individual.

Electronic Protected Health Information (ePHI): PHI transmitted by electronic media or maintained in electronic media.

Business Associate: A person or entity, not a workforce member, who performs functions or activities on behalf of or provides certain services to a covered entity that involves the use or disclosure of PHI.

4. Privacy Practices

[Organization Name] is committed to maintaining the privacy of PHI. This involves providing notice of our legal duties and privacy practices concerning PHI, including:

- Use and disclosure of PHI for treatment, payment, and health care operations.
- Individuals have the right to understand and control how their PHI is used.
- Obligations to protect the privacy of PHI.

5. Security Measures

To protect ePHI, [Organization Name] implements the following security measures:

- **Administrative Safeguards:** Policies and procedures designed to clearly show how the entity will comply with the act.
- **Physical Safeguards:** Mechanisms put in place to protect electronic systems, equipment, and the data they hold from threats, environmental hazards, and unauthorized intrusion.
- **Technical Safeguards:** Automated processes used to protect data and control access to data.

Sample Hipaa Policy And Procedure Manual 2015

**Tony Rousmaniere, Edina Renfro-
Michel**



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Emergency Department Compliance Manual, 2015 Edition Rusty McNew, 2014-12-18 Nothing provided Mandated Benefits Compliance Guide 2015 Balser Group, 2014-12-01 Mandated Benefits 2015 Compliance Guide is a comprehensive and practical reference manual covering key federal regulatory issues that must be addressed by human resources managers benefits specialists and company executives in all industries Mandated Benefits 2015 Compliance Guide includes in depth coverage of these and other major federal regulations Patient Protection and Affordable Care Act PPACA Health Information Technology for Economic and Clinical Health HITECH Act Mental Health Parity and Addiction Equity Act MHPAEA Genetic Information Nondiscrimination Act GINA Americans with Disabilities Act ADA Employee Retirement Income Security Act ERISA Health Insurance Portability and Accountability Act HIPAA Heroes Earnings Assistance and Relief Tax Act HEART Act Consolidated Omnibus Budget Reconciliation Act COBRA Mandated Benefits 2015 Compliance Guide helps take the guesswork out of managing employee benefits and human resources by clearly and concisely describing the essential requirements and administrative processes necessary to comply with each regulation It offers suggestions for protecting employers against the most common litigation threats and recommendations for handling various types of employee problems Throughout the Guide are numerous exhibits useful checklists and forms and do s and don t s A list of HR audit questions at the beginning of each chapter serves as an aid in evaluating your company s level of regulatory compliance Mandated Benefits 2015 Compliance Guide has been updated to include The Dodd Frank Act creating an ethics training program and practices and trends Information on payroll cards and Federal Insurance Contributions Act FICA tip credit New regulations and guidelines for health care reform as mandated by the Patient Protection and Affordable Care Act PPACA Updated requirements for certificates of creditable coverage excepted benefits under the Health Insurance Portability and Accountability Act HIPAA and transaction standards The revised model general and election notices as required under PPACA Qualified Longevity Annuity Contracts and definition of spouse per the Supreme Court ruling in *United States v Windsor* and updates to the Pension Benefit Guaranty Corporation s required premiums The payment of long term disability insurance by qualified retirement plans PPACA s effect on health reimbursement arrangements new information on the proposed 500 carryover of unused funds in health flexible spending arrangements FSAs and PPACA s effect on health FSAs new material on the effect of amendments to HIPAA s excepted benefit rules on Employee Assistance Programs and revised information on providing employee benefits to legally married same sex couples based on the Supreme Court s decision in *United States v Windsor* and the decision s effect on cafeteria plan mid year election changes New sections on no fault attendance policies and pregnancy and the Americans with Disabilities Act Information on the definition of spouse based on the Supreme Court ruling in *United States v Windsor* New material on the proposed Equal Pay Report Emergency Department Compliance Manual, 2016 Edition Ginsberg, Martin, Kelley, 2016-03-18 *Emergency Department Compliance*

Manual 2016 Edition provides everything you need to stay in compliance with complex emergency department regulations The list of questions helps you quickly locate specific guidance on difficult legal areas such as Complying with COBRA Dealing with psychiatric patients Negotiating consent requirements Obtaining reimbursement for ED services Avoiding employment law problems Emergency Department Compliance Manual also features first hand advice from staff members at hospitals that have recently navigated a Joint Commission survey and includes frank and detailed information Organized by topic it allows you to readily compare the experiences of different hospitals Because of the Joint Commission s hospital wide function based approach to evaluating compliance it s been difficult to know specifically what s expected of you in the ED Emergency Department Compliance Manual includes a concise grid outlining the most recent Joint Commission standards which will help you learn what responsibilities you have for demonstrating compliance Plus Emergency Department Compliance Manual includes sample documentation that hospitals across the country have used to show compliance with legal requirements and Joint Commission standards Age related competencies Patient assessment policies and procedures Consent forms Advance directives Policies and protocols Roles and responsibilities of ED staff Quality improvement tools Conscious sedation policies and procedures Triage referral and discharge policies and procedures And much more

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different payer types and an interactive CMS 1500 02 12 form to fill in NEW Expanded coverage of ICD 10 prepares users to code ICD 10 with the planned effective date of October 2015 NEW Added information on the electronic medical record and electronic claims submission including information on the HIPAA 5010 equips users for the transition between paper and electronic methods of medical records and links the CMS 1500 02 12 form to the electronic submissions process NEW SimChart for the Medical Office SCMO application activities on the companion Evolve website adds additional functionality to the insurance module on the SCMO roadmap Insurance Handbook for the Medical Office - E-Book Marilyn Fordney, 2015-12-08 Stay up on the latest in insurance billing and coding with Marilyn Fordney's Insurance Handbook for the Medical Office 14th Edition Trusted for more than 30 years this market leading handbook equips you to succeed as medical insurance specialist in any of today's outpatient settings Coverage emphasizes the role of the medical insurance specialist in areas such as diagnostic coding procedural coding Medicare HIPAA and bill collection strategies As with previous editions all the plans that are most commonly encountered in clinics and physicians offices are incorporated into the text as well as icons for different types of payers lists of key abbreviations and numerous practice exercises that assist you in accurately filling out claim forms This new edition also features expanded coverage of ICD 10 electronic medical records electronic claims submission and the HIPAA 5010 keeping you one step ahead of the latest practices and protocols of the profession Key terms are defined and emphasized throughout the text to reinforce understanding of new concepts and terminology Separate chapter on HIPAA Compliance in Insurance Billing as well as Compliance Alerts throughout the text highlights important HIPAA compliance issues to ensure readers are compliant with the latest regulations Emphasis on the business of running a medical office and the importance of the medical insurance specialist details the importance of the medical insurance specialist in the business of the medical office Increased focus on electronic filing claims submission prepares readers for the industry wide transition to electronic claims submission Separate chapter on documentation in the medical office covers the principles of medical documentation and the rationales for it Service to Patient features in most chapters offer examples of good customer service User resources on the Evolve companion website feature performance checklists self assessment quizzes the Student Software Challenge with cases on different payer types and an interactive CMS 1500 02 12 form to fill in NEW Expanded coverage of ICD 10 prepares users to code ICD 10 with the planned effective date of October 2015 NEW Added information on the electronic medical record and electronic claims submission including information on the HIPAA 5010 equips users for the transition between paper and electronic methods of medical records and links the CMS 1500 02 12 form to the electronic submissions process NEW SimChart for the Medical Office SCMO application activities on the companion Evolve website adds additional functionality to the insurance module on the SCMO roadmap 5500 Preparer's Manual for 2015 Plan Years WEGESIN, 2016-02-23 The premier resource in the field of Form 5500 preparation 5500 Preparer's Manual will help you handle the required annual Form 5500 filings for both pension benefits and welfare benefit

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Clinical Supervision Tony Rousmaniere, Edina Renfro-Michel, 2016-01-08 This is the first comprehensive research and practice based guide for understanding and assessing supervision technology and for using it to improve the breadth and depth of services offered to supervisees and clients Written by supervisors for supervisors it examines the technology that is currently available and how and when to use it Part I provides a thorough review of the technological legal ethical cultural accessibility and security competencies that are the foundation for effectively integrating technology into clinical supervision Part II presents applications of the most prominent and innovative uses of technology across the major domains in counseling along with best practices for delivery Each chapter in this section contains a literature review concrete examples for use case examples and lessons learned Requests for digital versions from ACA can be found on www.wiley.com To request print copies please visit the ACA website Reproduction requests for material from books published by ACA should be directed to publications.counseling.org

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