# Personal and Professional development Plan Sample Essay

#### **Activities Done**

Personal Development involves holistic advancement of various attributes of an individual. There are several components involved in this that ensure the holistic developments. This helps in the achievement of social, emotional and mental maturity (DeCenzo & Silhanek, 2002, p. 144). In order to enhance the holistic development of a person, there are certain activities that can be undertaken towards the promotion of efficient development. These activities should be done continuously to ensure progressive growth of the individual. On the other hand, a lot of expertise should also be involved in order to develop the desirable characteristics that will result into object and autonomous life decisions. Several organizations have adopted training programs in an attempt to enhance individuals' performance. These programs are believed to enhance mental development. However, they also involve various components that enhance the holistic development of the people undergoing training (DeCenzo & Silhanek, 2002, p. 149).

At the places of work, training programs have been widely used because they are designed to enhance professional development professional advancement in various fields. If certain skills are lacking, the program will be tailored to cover the gap that is experienced. As a result of this, effectiveness and efficiency can be achieved in the organization. The training programs will help in the achievement of various short term goals. Initially, the achievement of certain professional expertise is the desire of most professionals. This will be attained through the training programs in the required areas. In the same way, organizations always have the desire for increasing the quality of the production and also competitively positioned in the

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**Gang Ding** 

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Personal and Professional Development for Business Students Paul Dowson, 2015-03-16 This book clearly approaches the 21st century skills issue Hands on reflective thorough a definite must have for students professionals and HE institutions Nieke Campagne Careers Policy Advisor Leiden University The Netherlands Whether you are about to embark on your business degree programme are already a business student or are a business graduate this book helps you to develop yourself and your career in ways which will benefit you your current and future employers and society Focused on developing study and personal skills to enhance your employability it provides insights and practical guidance on Developing a skill set and competencies that will be valued by employers including team working critical thinking networking managing emotion and managing technological change Self profiling through career and life planning and self presentation through career communication volunteering and internships Becoming a global business practitioner able to anticipate economic and cultural change understand a diversity of world views and the idea of global responsibility Becoming a responsible and ethical business practitioner embodying virtues and values which are increasingly sought after by employers in line with consumer expectations The first thing I really love about Paul Dowson's hugely comprehensive book is its clarity he takes complex themes and turns them into accessible learning outcomes The other thing to love is its humanity it is insightful and borne of a deep concern about how students transition from higher education to working life and citizenship Jane Artess Director of Research Higher Education Careers Services Unit HECSU UK **Cultivating Professional Resilience in Direct Practice** Jason M. Newell,2017-09-26 Overwhelming empirical evidence indicates that new social workers particularly those going into child welfare or other trauma related care will discover emotional challenges including the indirect or secondary effects of the trauma work itself professional burnout and compassion fatigue However the newly revised CSWE Educational Policy and Accreditation Standards EPAS does not mandate the inclusion of content related to self care in social work curriculum or field education In a textbook that bridges the gap between theoretical and pragmatic approaches to this important issue in human service work Jason M Newell provides a potential resolution by conceptualizing self care as an ongoing and holistic set of practice behaviors described as the key to professional resilience To address the effects of trauma related care on direct practitioners Newell provides a comprehensive competency based model for professional resilience examining four key constructs stress empathy resilience and self care from a range of theoretical dimensions For those who work with vulnerable populations the tendency to frame self care solely within organizational context overlooks the importance of self care in domains beyond the agency setting Alternatively he uses a framework grounded in the ecological systems perspective conceptualizing self care as a broader set of practice behaviors pertaining to the whole person including the physical interpersonal organizational familial and spiritual domains of the psychosocial self Alongside professional self care practices at the organizational level Newell makes a case for the pragmatic role of

recreational activities time with family and friends physical health spirituality and mindfulness The application of a comprehensive approach to self care practice has potential to empower practitioners to remain resilient and committed to the values mission and spirit of the social work profession in the face of trauma Traversing the Democratic Borders of the Essay Cristina Kirklighter, 2012-02-01 Scholarship on the personal essay has focused on Western European and U S varieties of the form In Traversing the Democratic Borders of the Essay Cristina Kirklighter extends these boundaries by reading the Latin American and Latino a essayists Paulo Freire Victor Villanueva and Ruth Behar alongside such canonical figures as Montaigne Bacon Emerson and Thoreau In this fascinating journey into the commonalities and differences among these essayists Kirklighter focuses on various elements of the personal essay self reflexivity accessibility spontaneity and a rhetoric of sincerity in order to argue for a more democratic form of writing in academia one that would democratize the academy and promote nation building By using these elements in their teachings and writings Kirklighter argues educators can play a significant role in helping others who experience academic alienation achieve a better sense of belonging as they slowly dismantle the walls of the ivory tower Professional Development and Career Planning Richard H. McCuen, 2025-03-20 Undergraduate students in almost all disciplines experience curricula dominated by technical foundations but lacking many of the soft topics that the students will need in order to be fully prepared to practice professionally after graduation Professional Development and Career Planning Guidance for STEM Careers provides the information that will enable readers to develop a more complete education and ready them for the workplace It helps readers recognize the importance of topics such as mentoring developing professional attitudes communication skills codes of conduct ethics becoming knowledgeable about various aspects of professional life and more Each chapter of the book provides the necessary definitions hypothetical but relevant case studies methods and practices that can be used to identify relevant professional weaknesses and ways to overcome each of them This book serves as an ideal reference for any undergraduate student in the STEM field Helps readers recognize the importance of topics such as mentoring developing important professional attitudes and becoming knowledgeable about aspects of professional life that are not an integral part of the technical component of any curriculum Identifies the attitudes abilities and skills that will be needed to optimally meet professional responsibilities Provides information about the use of alternative methods of thinking to achieve success in problem solving with special emphasis on imaginative based methods of thinking for multi dimensional problems MBA - MBA Ba?vurusunda Ba?ar?l? Olman?n S?rlar? The Psychology Major's Handbook Tara L. Kuther, 2019-03-05 The Psychology Major's Handbook offers students a wealth of practical information to succeed throughout their college journey from choosing a major and learning how to study to writing papers and deciding what to do after graduation Drawing on over 20 years of experiences questions ideas and enthusiasm from working with students best selling author Tara L Kuther covers topics relevant to all learners regardless of major such as developing an active learning style honing study skills and becoming more self aware The

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