

Employee Benefit Plan Summary Template with Impact

This one pager shows the overview of employee benefit plan which covers company details, impact of benefit plan, different types of benefit plans, employee's contribution and key facts.



Company Details:

- XYZ Pharma is a multinational healthcare company that mainly develops and markets prescription formulations and active pharmaceutical ingredients worldwide.
- your text here

Employee Benefit Plan:

	Eligibility	Benefit	Cost to Employee
Vacation Leave	Regular budgeted employees working more than half time	14 Hours per month	No cost
Sick Leave	Regular budgeted employees working more than half time	8 Hours per month	No cost
Professional Leave	Available to full time regular employee	One year leave without pay	No cost
Dental Insurance	Any appointed or elected officer	-	No cost
Life Insurance	Any appointed or elected officer	-	Rate based on age
Long Term Disability	-	-	Rate based on age

Employee Benefits:

Perks and Bonuses	Achievement Awards
Pay Raise	Employees Allowance
Meal Breaks	Social Security
Add text here	Add text here

Key Facts:

- 75% of employees would be more inclined to stay with an employer if they provided good benefits
- 100% of HR managers say that employee benefits drive retention
- 60% of employers believe perks helps to attract employees.

Employee Benefit Plan Impact:

Employee benefit plans helps the company to accelerate growth by



Incremental growth
\$27.21 bn



The year-over-growth rate for 2021 estimated at



Employee's Contribution:

MEDICAL		SEMI-MONTHLY WELLNESS PARTICIPANT CONTRIBUTION	
Employee			\$21.57
Employee/Spouse			\$213.29
Employee/Child			\$83.00
Employee/Children			\$164.90
Family			\$352.68
DENTAL		SEMI-MONTHLY CONTRIBUTION	
Employee			\$19.92
Employee/Spouse			\$36.03
Employee/Children			\$43.17
Family			\$60.81
VISION		SEMI-MONTHLY CONTRIBUTION	
Employee			\$4.75
Employee/Spouse			\$9.03
Employee/Children			\$8.55
Family			\$13.76

Sample Employee Benefit Report

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Employee Benefits United States. General Accounting Office,1990 **Employee Benefits in Medium and Large Private Establishments** ,1998-05 Presents results of a 1995 Bureau of Labour Statistics BLS survey of the incidence and detailed provisions of selected employee benefit plans in medium and large private enterprises **Federal Employee Health Benefits Program (Mercer Report)** United States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Compensation and Employee Benefits,1983

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