

Sample Letter #1

Date:

To.

#### RE: Absenteeism

Further to our meeting on (date), this letter will confirm that during the past (number) weeks you have been absent due to illness on (number) occasions for a total of (number) days. A listing of these specific days and occasions is attached for your information.

As discussed, such absences have a detrimental impact on the department's ability to provide the service to the public for which we all are responsible. If there are reasons for your absences that you feel are personal or confidential, I recommend that you contact Employee Assistance Program Services at 392-6633.

Given the importance of regular attendance, I would encourage you to work towards improving your attendance record and I would be pleased to assist you in achieving such improvement.

\*\*(Optional paragraph) (Summary of any course of action agreed to (e.g., Employee Assistance Program, etc.) or commitments made by employee to address absenteeism concerns).

Yours truly,

Supervisor's Signature

Attachments: List of occasions/days Policy Statement

ce: Employee file

# **Sample Discipline Letter For Absenteeism**

**R Pring** 

## Sample Discipline Letter For Absenteeism:

The Hiring and Firing Question and Answer Book Paul Falcone, 2002 Fast answers to the most pressing questions about how to safely effectively hire and fire employees 101 Sample Write-Ups for Documenting Employee Performance **Problems** Paul Falcone, 2010-03-24 Whether you re addressing an initial infraction or handling termination worthy transgressions you need to be 100 percent confident that every employee encounter is clear fair and most importantly legal Thankfully HR expert Paul Falcone has provided this wide ranging resource that explains in detail the disciplinary process and provides ready to use documents that eliminate stress and second guessing about what to do and say Revised to reflect the latest developments in employment law the third edition of 101 Sample Write Ups for Documenting Employee Performance Problems includes expertly crafted easily customizable write ups that address sexual harassment absenteeism insubordination drug or alcohol abuse substandard work email and phone misuse teamwork issues managerial misconduct confidentiality breaches social media abuse and more With each sample document also including a performance improvement plan outcomes and consequences and a section of employee rebuttal it s easy to see why over 100 000 copies have already been sold making life for managers and HR personnel significantly easier when it comes to addressing employee performance issues Framework for Autonomous Navigation of a Continuous Mining Machine Donna L. Compendium of Drafts of Employment Contracts and Appointment Letters Anderson, 1989 Information Circular ,1925 Saurabh Munjal, Som Nath Munjal, 2021-05-30 About the book This all inclusive well delved into book is a one stop solution pertaining to the drafting nightmares of the legal professionals HR professionals and the students The book has been so designed that it caters to their everyday requirements With an aim to be a remedy to all the possible pitfalls while drafting the contracts service rules appointment letters etc this book is extensive but to the point The language is coherent and well suited to the content of the book Measures have been taken to carefully examine and include all the important points while drafting the samples for the reference of the readers A large numbers of sample drafts included in the book make the day to day working of the professionals easy and hassle free All in all it is a go to book for professionals in search of a scrupulous yet relevantly put together book of draft appointment letters and service rules the book stands true to its name Key features Covering Appointment Letter with policy of Work from Home Samples of appointment letters along with guidelines for drafting Common Formats of Leave TA DA LFC Housing Loan and Furniture Loan application Guidelines for drafting Service manual Samples of Probation Transfer Resignation Retirement Exit Interview and Relieving Letter Different types of Memorandum Show Cause Notices Chargesheet Detailed coverage of The Industrial Employment Standing Orders Act 1946 Meticulously integrated Simple and crisp language Sample draft for various letters contracts Eye for every minute detail Covers common concerns in the industry Highlights the common pitfalls while drafting the letters contracts New Chapter on Force Majeure New Chapter on Force Majeure The Encyclopedia of Business Letters, Faxes, and E-mail Robert W.

Bly,Regina Anne Kelly,2009-01-15 A revised updated edition with more than three hundred sample letters memos and e mails and new tips on how to use and adapt them The era of long leisurely letters is gone no one has time to waste in today s workplace and communication revolves around fast faxes instant e mails crisp memos and concise messages That s where The Encyclopedia of Business Letters Faxes and E mails can help whether you re starting out in the corporate world or just want to feel more confident in your daily business writing You II find more than three hundred sample letters memos and e mails you can use as is or adapt for your own purposes Letters are organized into chapters by category and a detailed table of contents guides you quickly to the one that best suits your needs Each is accompanied by useful information including how to format design print and deliver your correspondence for best effect This revised edition contains more help than ever with An expanded introduction to letters faxes and e mails with new tips on the best use of each Guidance on the nuances of e mail including how to avoid common pitfalls Dozens of additional sample e mail formats to meet today s communication needs More focused directions for organizing your thoughts and composing even the toughest kinds of correspondence

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appeal monitoring of conduct etc and includes jurisprudence and legal aspects relating to absenteeism gross misconduct and refusal to cooperate as wel as sample procedures and code of practice Bibliography pp 159 to 161 and statistical tables

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firm to the full For a start you could save yourself a lot of trouble through understanding the law on recruitment Then you don't have to accept every doctor's certificate for sickness absence Again were you aware that not all duties are suspended when off sick The report is packed with constructive advice and ends with seven invaluable Appendices including precedents model letters and draft company policies The Journal of the College & University Personnel Association ,1962 BNA's Employee Relations Weekly ,1990-07

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