



U.S. AIR FORCE

## *Example TAPAS Item*

- Item format is more resistant to faking than typical trait assessments and can measure high, low, or moderate amounts of a trait (for adaptive test).
- Items are forced choice between two statements. Instructions are to choose the one *most* like you, even if both are like or unlike you.

\_\_\_\_\_ 1a) I am very quick at processing information

< OR >

\_\_\_\_\_ 1b) I disapprove of people who don't vote or participate in community improvement

- 1a) and 1b) are balanced on social desirability and measure Openness domain but vary on facet and location,
  - 1a) measures *high* "Intellectual Efficiency" facet and
  - 1b) measures *moderately low* "Tolerance" facet

# Practice Tapas Test

hp



## Practice Tapas Test:

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