

your facility or hospital name here
Infection Prevention
Employee Health Policy and Procedure

Subject: Employee Health Program

Policy: The Employee Health Program is reportable to the Infection Prevention committee and the Infection Prevention Director. The Infectious Disease physician provides the medical directorship for Employee Health. The program consists of:

1. Education of personnel to recognize and protect against potential hazards to themselves and other personnel.
2. Provision of indicated vaccinations to employees, volunteers and physicians.
3. Follow-up monitoring of exposures to communicable disease, in conjunction with Infection Prevention.
4. Emphasis on maintenance of sound health habits and personal hygiene.
5. Monitoring and provision of care to personnel with work-related illness or exposure.
6. Promotion of a safe work environment. Education of personnel to prevent injury through ergonomics, body mechanics, appropriate use of PPE, safety designed sharps, and non-slip shoes.
7. Promotion of employee health education and wellness.
8. Provision of safety-designed sharps and disposal systems, in accordance with the Needlestick Prevention Act.
9. Bloodborne Pathogen Standard Implementation
10. Respiratory Protection Program

Procedure:

1. A health screen for all new employees, including the following, is completed prior to patient/resident contact or within five (5) days of hire, by the Employee Health Nurse. Screening will include:
 - ▶ Detailed health history
 - ▶ Weight, blood pressure
 - ▶ Review of current medications list
 - ▶ Rubella and Mumps titer, if no documented history of 2 MMR vaccinations
 - ▶ A negative Purified Protein Derivative (PPD) or chest x-ray for previous positive PPD history
 - ▶ Converters will be referred to the physician for follow-up, according to Wyoming State Health Department Guidelines.
 - ▶ Review of immunization status
 - ▶ Varicella immunity, documented vaccination, disease, or titer of staff
 - ▶ Color blindness test for Laboratory, Nursing, and EMS staff

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Table of Contents Policy Ehr Procedure Manual

1. Understanding the eBook Policy Ehr Procedure Manual
 - The Rise of Digital Reading Policy Ehr Procedure Manual
 - Advantages of eBooks Over Traditional Books
2. Identifying Policy Ehr Procedure Manual
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Policy Ehr Procedure Manual
 - User-Friendly Interface
4. Exploring eBook Recommendations from Policy Ehr Procedure Manual

- Personalized Recommendations
- Policy Ehr Procedure Manual User Reviews and Ratings
- Policy Ehr Procedure Manual and Bestseller Lists
- 5. Accessing Policy Ehr Procedure Manual Free and Paid eBooks
 - Policy Ehr Procedure Manual Public Domain eBooks
 - Policy Ehr Procedure Manual eBook Subscription Services
 - Policy Ehr Procedure Manual Budget-Friendly Options
- 6. Navigating Policy Ehr Procedure Manual eBook Formats
 - ePub, PDF, MOBI, and More
 - Policy Ehr Procedure Manual Compatibility with Devices
 - Policy Ehr Procedure Manual Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Policy Ehr Procedure Manual
 - Highlighting and Note-Taking Policy Ehr Procedure Manual
 - Interactive Elements Policy Ehr Procedure Manual
- 8. Staying Engaged with Policy Ehr Procedure Manual
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Policy Ehr Procedure Manual
- 9. Balancing eBooks and Physical Books Policy Ehr Procedure Manual
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Policy Ehr Procedure Manual
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Policy Ehr Procedure Manual
 - Setting Reading Goals Policy Ehr Procedure Manual
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Policy Ehr Procedure Manual

- Fact-Checking eBook Content of Policy Ehr Procedure Manual
- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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