

MODELS OF ORGANIZATIONAL BEHAVIOR

LO 1 MEANING AND IMPORTANCE OF OB

- Explain key elements of organizational behavior

LO 2 DISCUSS MODELS OF OB

- Discuss Theories of management - X,Y,Z
- Compare and contrast models of OB - autocratic, custodial, supportive, collegial and system

OB SYSTEMS

All organizations achieve goals by creating, communicating and operating a system. (Newstrom 27) Some systems are consciously created and regularly looked at and updated. The purpose of these systems is to help managers shift everything in the organization – people, technology, structure and environment - to get results, or outcomes for the organization.

THREE CRITERIA

Progressive Organizations **measure** their **results** or **outcomes** by three criteria

PERFORMANCE

Product and services quality and quantity, level of customer service

EMPLOYEE SATISFACTION

May be measured by - lower absenteeism, tardiness or turnover

PERSONAL GROWTH AND DEVELOPMENT

Employees gain lifelong knowledge and skills leading to continued employability and career advancement.



FIGURE 1 THREE CRITERIA TO MEASURE OUTCOMES OF OB SYSTEMS

A system comes out of the beliefs and intentions of those who create it - owners - and from the managers who run it. The model that an organization

Organizational Behavior Reitner 10th Edition

Scott C. Dulebohn



Rganizational Ehavior Reitner 10th Dition:

Reviewing **Rganizational Ehavior Reitner 10th Dition**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is truly astonishing. Within the pages of "**Rganizational Ehavior Reitner 10th Dition**," an enthralling opus penned by a highly acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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