

Personal Leadership Philosophy

To become a great leader, I must know myself. I must be able to engage in self-examination, be self-aware, and know what is truly in my core. "Thoughtful examination and testing of what we believe remains critical to sustaining great leadership." (Irwin 2014, p.129). The combination of these things will allow me to pursue my interests and goals and advance the mission of the organization I lead. Christian Reflections on The Leadership Challenge states that, "The truth is that leadership is an observable set of skills and abilities that are useful no matter where you are." (Kouzes & Posner, 2004.)

I must take my values, skills, and abilities out into the world and use them in such a way that will enhance my leadership. My leadership standards and core values will determine my success. Growing up, I have heard examples of how a sturdy foundation will last longer than a weak one. For example, I remember the story The Three Little Pigs. In the story, it is shown how the straw house blew down easy.

The house made of sticks, was a little more difficult to blow down. Lastly, the house made of bricks was almost impenetrable. In my current stage of life, I know I do not have bricks building my whole house. It is a combination of straw, sticks, and bricks. As I become stronger in my leadership abilities, I can start to eliminate the straw and sticks and have a strong, solid foundation that won't budge. My leadership will be built on a solid foundation of my standards, core values, and the strength and wisdom of my Savior.

Leadership standards and core values can be synonymous with each other in many ways. The words and the definitions may be different, but the underlying themes are harmonious. Impact uses the term 'core' "as a metaphor for the person inside of us." (Irwin 2014, p. 13). Our core has the ability to lead and/or guide our actions because it is the basis for our thoughts, feelings, attitude, and conscience. Because of this, it is important to be self-aware of values that define our core and keep our core strong throughout life's difficult decisions. Being able to define our Core Values is one of the first steps to becoming a great leader.

It is important to know where from you draw your intentions and motivations. We must be conscious of ourselves before we can truly begin to lead others. As mentioned to us in the Cascades series led by Derek Young, our Four Standards can dictate how we evaluate people. Therefore, it is important that those following our leadership example understand our standards so that they can know our intentions and expectations. My Four Standards are responsibility, organization, honesty, and authenticity.

The first of the four is responsibility. This also happens to be one of my core values. To me, responsibility can be defined as being able to hold to your word and promises and follow through with your actions. My mother taught me from a young age that respon

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Leader to Leader (LTL), Volume 77, Summer 2015 Bruce Rosenstein, 2015-07-07 Get insightful articles on leadership management and strategy written by today's leaders with this award winning journal Brought to you by the Frances Hesselbein Leadership Institute Leader to Leader brings together a peerless selection of world class executives best selling management authors top consultants and respected social thinkers Leader to Leader poses provocative questions that challenge your leadership assumptions and provides compelling evidence powerful enough to change your leadership thinking while offering thoughtful analysis of complex leadership issues Business School Essays That Made a Difference, 5th Edition Princeton Review, Nedda Gilbert, 2012-09-15 Real essays written by MBA hopefuls with commentary from admissions experts **50 Successful Harvard Business School Application Essays** Staff of the Harvard Crimson, 2022-12-27 Fifty all new essays that got their authors into Harvard Business School including GMAT scores showing what worked what didn't and how you can do it too Competition to get into the nation's top business schools has never been more intense Harvard Business School in particular draws thousands of elite applicants from around the world As admissions departments become increasingly selective even the best and brightest need an edge Writing a personal statement is a daunting part of the application process In a specific amount of characters applicants must weave together experiences and passions into a memorable narrative to set them apart from thousands of other applicants While there is no magic formula for writing the perfect essay picking up this book will put them on the right track The Staff of the Harvard Crimson's 50 Successful Harvard Business School Application Essays includes fifty standout essays from students who successfully secured a spot at Harvard Business School Each student has a unique set of experiences that led them to applying for an MBA Each essay includes analysis by Crimson editors on essay qualities and techniques that worked so readers can apply them to their own writing This book will aid applicants in composing essays that reveal their passion for business and the discipline they will bring to this demanding program and profession It will give them the extra help they need to get into the best business school programs in the world Humanizing Leadership Hugh MacLeod, 2019-06-12 This book is not a leadership guide It's not some leadership 101 class that will draw you a picture of what a leader is supposed to look like and how you can learn to fit that mould This is a book that will change the way you look at leadership and at yourself It strives to hold a mirror up to your beliefs about who you are and leadership in general to help you discover what sort of leader you were naturally destined to be While this book uses leadership science authored by academics to anchor principles and concepts paired with anecdotal insights and perspective garnered through a wealth of professional and executive leadership experience it should be treated as an instrument for creating dialogue and discussion and formulating the necessary questions to put your own assumptions to the test Reflection fuels people matter and relationships make a difference These three threads are used to weave a tapestry of self discovery and personal growth **The Resource Handbook for Academic Deans** Laura L.

Behling,2014-01-07 The Resource Handbook for Academic Deans Third Edition This thoroughly revised volume is written by and for academic administrators Each chapter explores a particular challenge or issue that has been identified by the American Conference of Academic Deans ACAD members as most relevant in their role as academic leaders then provides practical step by step guidance that can help deans navigate even the toughest of situations There is no map for thriving as a dean but this handbook offers an essential guidebook and compass for the journey Both informed and inspired it is above all humane in presenting the purpose practice and privilege of a dean s good work William J Craft president Concordia College Academic deans both new and seasoned will benefit enormously from this collection of ruminations by experienced and successful academic leaders on the issues that are most prominent and often most vexing for those who enter the arena of academic leadership For newcomers to the deanery this handbook will be an eye opener and for veteran deans a helpful reminder of both first principles and best practices Richard Ekman president The Council of Independent Colleges ACAD meetings and electronic communications are marked by collaboration and by sharing means for encouraging faculty and student success The handbook exemplifies that spirit of collaboration as members articulate their candid and helpful recommendations for enhancing work with faculty and students Scott E Evenbeck president Stella and Charles Guttman Community College ACAD has created an extraordinary resource for the entire postsecondary community For new and seasoned deans alike the ACAD handbook offers a wealth of generous wise and practical guidance Presenting lessons learned both from lived experiences and from organizational scholarship the handbook will help deans succeed in their myriad essential roles Carol Geary Schneider president Association of American Colleges and Universities American Conference of Academic Deans ACAD is a nonprofit individual membership organization dedicated to the professional development of academic leaders ACAD s mission is to assist these leaders as they advance in careers dedicated to the ideals of liberal education

The Leader: Psychohistorical Essays Charles B. Strozier, Daniel Offer, 2013-11-11 PETER GAY The syllabus of errors rehearsing the offenses of psychohistory looks devastating and seems irrefutable crimes against the English language crimes against scientific procedures crimes against common sense itself These objects are real enough but their contours and their gravity mysteriously change with the perspective of the critic From the outside psychohistorians are to academic history what psychoanalysts are to academic psychology a monolithic band of fanatics making the same errors committing the same offenses aH in the same way But seen close up psychohistorians just like psychoanalysts turn out to be a highly differentiated even a cheerfulHy contentious lot Disciples of Hartmann jostle discoverers of Kohut imperialists claiming the whole domain of the past debate with modest isolationists orthodox Freudians who insist that psychoanalysis engrosses the arsenal of psychohistorical method find themselves beleaguered by sociological revisionists The charges that confound some psychohistorians glance off the armor of others Yet there are three potent objections aimed at the heart of psychohistory however it is conceived that the psychohistorian ignores at his peril It would be a convenient but it is a whoHy

unacceptable defense to dismiss them as forms of resistance The days are gone when the advocates of psychoanalysis could checkmate reasoned criticisms by psychoanalyzing the critic To summarize these objections psychohistory is Utopian vulgar ix x FOREWORD and trivial

Developing Human Service Leaders Deborah Harley-McClaskey, 2015-12-24 Developing Human Service Leaders is an empowering text for human services students that covers the skills and behaviors essential for leaders to manage themselves their teams and the organization Using a unique coaching voice author Deborah Harley McClaskey follows a Reflection Diagnosis Prescription approach for leadership development with exercises built into the dialogue The final chapter Prognosis offers a workbook style exercise to help students make a personal change **Bulletin**

- U.S. Coast Guard Academy Alumni Association United States Coast Guard Academy. Alumni Association, 1985

Professional Counseling Excellence through Leadership and Advocacy Catherine Y. Chang, Casey A. Barrio Minton, Andrea L. Dixon, Jane E. Myers, Thomas J. Sweeney, 2012-04-27 This text will be a valuable resource for counseling students and educators to assist in the incorporation of leadership and advocacy training into the counseling curriculum based on the new standards set forth by the Council for Accreditation of Counseling and Related Educational Programs CACREP Readers will acquire a broad scope and vision of leadership and advocacy which includes client advocacy advocacy for the counseling profession and social justice It identifies the historical context of leadership and advocacy provides a framework from which to understand these concepts and provides concrete examples of leadership and advocacy happening in the field today Chapters describe the design of an effective counselor education curriculum supervision of counselors and leadership and advocacy practice in various counseling settings Edited by leaders in the field of counselor education and endorsed by Chi Sigma Iota this text will provide students with the knowledge skills and qualities to succeed as leaders and advocates throughout their counseling careers *Business School Essays That Made a Difference, 6th Edition* The Princeton

Review, 2015-02-03 The inside word on business school admissions To gain admission to the top business schools you need more than just high test scores and a strong GPA you need to crush your essays Business School Essays That Made a Difference 6th Edition gives you resources to help do just that including Real essays written by MBA applicants with commentary from the admissions experts An overview of b school admissions and the role of essays in your application Insider advice Interviews with admissions pros at Cornell George Washington Penn State and more Business School Essays That Made a Difference 6th Edition includes essays submitted to the following schools Babson College Olin Graduate School of Business Dartmouth College Tuck School of Business Emory University Goizueta Business School Massachusetts Institute of Technology Sloan School of Management The University of Chicago Booth School of Business University of Michigan Stephen M Ross School of Business University of North Carolina at Chapel Hill Kenan Flagler Business School University of Virginia Darden School of Business *The Early Years of Leadership* Ian Marshall, Grace-Anne Jackman, Denise E.

Armstrong, 2022-07-01 The Early Years of Leadership The Journey Begins is distinctive for many reasons chief among which

is a strong commitment to honoring practitioners stories and empirical research The chapters in this volume also represent the work of scholars and school practitioners from the global north and south The fusion of diverse international perspectives allows for greater identification of local and global commonalities and trends that would provide aspiring and novice school principals with practical information and strategies for their development These include strategies for helping them to find their internal motivation and a roadmap to develop leadership philosophies and negotiate common leadership pitfalls within and outside of the school community This book is intended for use by aspiring and incumbent school administrators and students enrolled in educational leadership and administration courses Each chapter offers an overview of the specific area of focus and concludes with reflective activities and questions for discussion It can therefore be used as a companion reader for administrators as well as a teaching tool by universities and other professional development programs

ENDORSEMENTS

As an educational leader spanning almost three decades I find *The Early Years of Leadership The Journey Begins* a delightful must read for both the seasoned and up and coming educational leader whose objective is a successful career at leading in a changing and challenging educational environment I commend the Editorial Team for providing a guidebook for managing challenges faced by novice leaders suggestions for crafting a leadership philosophy and advice on how to negotiate micro politics and challenges in schools Those involved in leadership training and principal preparation would also find this a useful text since it includes vignettes and reflection questions that are sure to generate robust discussion and facilitate the deconstruction of key leadership concepts Abel Adekola Wilkes University

The stories of the leaders throughout this book demonstrate that leadership is a journey While there is no predetermined timeline the pace of progress can be influenced by one s participation in reflective practice engagement in a community of practice and the availability of ongoing professional development By providing them with the insight and information needed to understand better the vital role leaders play in fostering school success *The Early Years of Leadership The Journey Begins* can assist administrators with the necessary knowledge and guidance to create leaders of learning that can respond to the increasing societal challenges our schools face

Camille Rutherford Brock University **Recruiter Journal** ,2011 **The Online Teaching Survival Guide** Judith V. Boettcher,Rita-Marie Conrad,2010-05-13

The Online Teaching Survival Guide offers faculty a wide array of theory based techniques designed for online teaching and technology enhanced courses Written by two pioneers in distance education this guidebook presents practical instructional strategies spread out over a four phase timeline that covers the lifespan of a course The book includes information on a range of topics such as course management social presence community building and assessment Based on traditional pedagogical theory *The Online Teaching Survival Guide* integrates the latest research in cognitive processing and learning outcomes Faculty with little knowledge of educational theory and those well versed in pedagogy will find this resource essential for developing their online teaching skills Praise for *The Online Teaching Survival Guide* At a time when resources for training faculty to teach online are scarce Judith Boettcher and Rita Marie Conrad have

presented a must read for all instructors new to online teaching By tying best practices to the natural rhythms of a course as it unfolds instructors will know what to do when and what to expect The book is a life raft in what can be perceived as turbulent and uncharted waters Rena M Palloff and Keith Pratt program directors and faculty Teaching in the Virtual Classroom Program Fielding Graduate University Developed from years of experience supporting online faculty Judith Boettcher and Rita Marie Conrad s book provides practical tips and checklists that should especially help those new to online teaching hit the ground running Karen Swan Stukel Distinguished Professor of Educational Leadership University of Illinois Springfield This book blends a fine synthesis of research findings with plenty of practical advice This book should be especially valuable for faculty teaching their first or second course online But any instructor no matter how experienced is likely to find valuable insights and techniques Stephen C Ehrmann director Flashlight Program for the Study and Improvement of Educational Uses of Technology vice president The Teaching Learning and Technology Group Handbook of Research on Multidisciplinary Perspectives on Managerial and Leadership Psychology Johnson, Rick D.,2021-01-22 The subject of leadership and managerial psychology exists as a sub branch of psychology within the fields of industrial and organizational psychology There still appears to be ongoing debate regarding the core pathology for gaining managerial expertise in professional roles relative to having suitable leadership skills and managerial knowledge beyond the direct daily work involved in organizations Professional organizations inherently include varied levels of sensitive human interactions which further necessitates their management professionals to have leadership styles that are adjustable contingent on a given situation Relative to this edited book managerial psychology is being utilized in a way that may subsequently seek to develop a series of scientific theory principles where the focus is to develop managerial axioms that advance contemporary existing knowledge surrounding professional management logic The Handbook of Research on Multidisciplinary Perspectives on Managerial and Leadership Psychology provides value uncovered by a collaboration of generalists and specialists who bring professional managerial and leadership opinions to light through narratives and research inclusive of fundamental theory principles that can be applied in practice and academia This edited reference is focused on the enhancement of management research through managerial psychology while highlighting topics including business process knowledge management in diverse discipline situations and professions corporate leadership responsibility leadership of self and others and leadership psychology in a variety of different fields of work This book is ideally designed for leadership and management professionals academicians students and researchers in the fields of knowledge management administrative sciences and management leadership development education and organization development sub branches or specialty practices In Command of Guardians: Executive Servant Leadership for the Community of Responders Eric J. Russell,2019-05-02 In Command of Guardians Executive Servant Leadership for the Community of Responders Second Edition spotlights the philosophy of servant leadership and offers a pathway for strengthening first responder organizations

Responders work in high risk critical situations under the pressure of time and consequence Being a responder means one must become an active player in the tragedies of others Because these situations can change the responder over time a special type of leader is needed to walk beside them while they navigate the realities of public safety and emergency service operations This book illustrates how being a servant leader to these guardians allows the community of responders to strengthen their resiliency foster individual growth and perform at peak levels The book spans a wide breadth and depth and is written in a way that engages the reader immediately It is packed with sensitive and wise insights as well as eminently practical advice for today s emergency services leaders as well as those of tomorrow Emily Hough Editor In Chief Crisis Response Journal Emotionally moving research based and a compelling case for why any organization can benefit from a servant leadership organizational culture Eric debunks the myth that servant leadership is soft and shows how the hard work of skilled servant leaders is exactly what is needed in the alpha worlds of public safety and emergency services Duane Trammell President Trammell McGee Cooper Associates Inc Eric Russell is a pioneer in applying the principles of servant leadership to the communities of brave police fire and emergency services responders This book is destined to be a classic reference work for the field Don M Frick PhD Authorized Robert Greenleaf biographer and co author of Seven Pillars of Servant Leadership The Wisdom of Leading by Serving In Command of Guardian speaks great leadership truths to first responder communities throughout the world This is an important work for those in command of the men and woman who put their lives on the line to save others Christophe Libeau Lieutenant Colonel Brigade de Sapeurs Pompiers de Paris

Leadership as Service Kent A. Farnsworth, 2006-12-30 This provocative and readable discussion of leadership in higher education argues that leadership is essentially an act of service that the more responsible the leadership position the greater the responsibility to serve Weaving together the Servant Leadership philosophy of Robert Greenleaf with the management principles of Mary Parker Follett Farnsworth presents a model for 21st century educational leadership that calls upon college administrators to see themselves as servants first He argues that the voices and interests of many of education s key stakeholders students employers and society as a whole have been marginalized by a consolidation of power in the faculty requiring a bold new approach to leadership that refocuses service to these important but underrepresented constituents

Servant Leadership in Action Ken Blanchard, Rene Broadwell, 2018-03-06 From the author of The One Minute Manager a guide to leading others by serving them featuring advice and tools from real life leadership experts We ve all seen the negative impact of self serving leaders in every sector of our society Not infrequently they end up bringing down their entire organization But there is another way servant leadership Servant leaders lead by serving their people not by exalting themselves This collection features forty four renowned servant leadership experts and practitioners prominent business executives bestselling authors and respected spiritual leaders who offer advice and tools for implementing this proven but for some still radical leadership model Edited by legendary business author and lifelong servant leader Ken Blanchard and his

longtime editor Renee Broadwell this is the most comprehensive and wide ranging guide ever published for what is in every sense a better way to lead Renowned expert Ken Blanchard with Renee Broadwell have assembled the insights of dozens of successful leaders in their new book *Servant Leadership In Action* I doubt you will find any book or course on leadership that delivers a more on target message of the essential element critical to being a truly great leader Get a copy Read it Be it Miami Herald A comprehensive and inspiring book presented as a servant leadership primer action plan and how to guide then concludes with proof of effectiveness and inspiration to go forward The wide ranging yet related topics covered in *Servant Leadership In Action* is part of what makes the book so valuable I am sure it will quickly become a must have resource for leaders both emerging and established Being Fully Present [The Million Dollar Greeting](#) Dan Sachs,2018-09-13 Interviews with innovative business leaders and compelling case studies reveal today s best practices for customer and employee loyalty high profits and sustainability and a fulfilling work culture in businesses of all sizes Dan Sachs guides established and emerging businesses as they strengthen employee morale customer retention and profits In *The Million Dollar Greeting* he interviews cutting edge leaders from large and small companies that are consistently profitable with their success directly tied to exceptional customer satisfaction and employees who rank their company among the top places to work The original words of the business owners including their practices are shared and analyzed by Sachs and instructional takeaways are written for the business world as it exists today and with consideration for expected changes over the coming years Topics covered include answering the question of what modern day customer service is and why it matters in the digital age what interpersonal practices lead to brand loyalty high financial rewards and the retention of top employees how to create a dynamic work culture and the best ways to support employees of different age groups and what practices will grow increasingly critical for businesses to implement over the coming years Among the business leaders interviewed in the book and companies given as case examples are Rob Siefker of Zappos Mark Hoplamazian of Hyatt Hotels Ari Weinzwieg of Zingerman s Delicatessen Steve Hindy of Brooklyn Brewery Mike McDerment of FreshBooks Richard Coraine of Union Square Hospitality Group Paul Speigelman of BerylHealth Jerrod Melman of Lettuce Entertain You Enterprises Nick Sarillo of Nick s Pizza Pub For all entrepreneurs managers and employees eager to see their company thrive this insightful volume reveals how to make your business stand out from competitive companies how to be effective in your position and how to make sure fulfillment and success define your business in today s competitive climate and for years to come **Teach the Way the Brain Learns** Madlon T. Laster,2009-06-16 *Teach the Way the Brain Learns* discusses organizing learning experiences under themes Once the brain has stored basic concepts in the curriculum the storing by association system of the brain attaches new information to those basic concepts building new ones as students have learning experiences that involve them in integrated subject matter Thematic teaching has been around for quite a while stemming from John Dewey and learning by doing Teachers need to return to it in view of the effects of narrowed curricula resulting

from nationwide emphasis on testing and on rating schools based on student achievement This book provides ways for teachers to link subjects and areas of learning for various teaching situations and takes readers from simple correlation through using published thematic units now available and on to developing their own interdisciplinary themes or in team efforts with other colleagues

8 Essential Steps to Inspire Others & Build A Thriving Workforce Tenia Davis, PhD, 2023-08-24

At its core servant leadership creates an environment where everyone works together toward common goals without sacrificing individual values or freedoms The focus is on helping people grow through experiences and providing support when necessary to ensure success for individuals and organizations A successful servant leadership culture fosters a more effective and compassionate leadership culture in your organization In 8 Essential Steps to Inspire Others Build A Thriving Workforce author and leadership expert Tenia Davis Ph D outlines a proven process for creating better leaders This practical guide includes everything leaders need to know to create an environment that encourages employee engagement and drives organizational success The process includes identifying the right people for leadership roles providing ongoing training and development opportunities and helping team members internalize a servant leadership mindset that emphasizes serving others over traditional power dynamics In organizations where the leadership team models servant leadership principles those leaders create an atmosphere where employees feel valued appreciated and empowered Servant leadership done well creates an environment of trust where individuals are more likely to be engaged in their work and motivated to achieve results that benefit everyone involved Whether you re looking for ways to transform your existing team or build one from scratch this book provides all the tools and information necessary to develop strong leaders who embody servant leadership s spirit making it an absolute must read

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