# MEN DESCRIBED MORE POSITIVELY IN PERFORMANCE EVALUATIONS



81,000 MILITARY **EVALUATIONS** 



TASK DELEMED

ANALYTICAL

COMPETENT

ATHLETIC

CHARACTER FLAW ARROGANT DEPENDABLE

CONFIDENT

VERSATILE

ARTICULATE

LEVEL-HEADED

IRRESPONSIBLE

LOGICAL PRACTICAL RELATIONASHIP ORTENITED O

COMPASSIONATE

ENTHUSIASTIC ENERGETIC

ORGANIZED

WORDS LISTED IN DESCENDING ORDER UNIABLE TO DO THE JOSE

INEPT

SELFISH

FRIVOLOUS

PASSIVE

SCATTERED

OPPORTUNISTIC

GOSSIP

EXCITEABLE

VAIN

PANICKY

TEMPERMENTAL INDECISIVE

THE DIFFERENT WORDS WE USE TO DESCRIBE MALE AND FEMALE LEADERS, SMITH, ROSENSTEIN, AND NIKOLON HER 2018

# **Performance Evaluation Language Guide**

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