

## RN and LPN Pre-employment Test

Name/Discipline: \_\_\_\_\_ Date: \_\_\_\_\_

Score: \_\_\_\_\_ Pass: \_\_\_\_\_ Fail: \_\_\_\_\_ Signature: \_\_\_\_\_

- 
1. when giving an intradermal injection, you
- a) Create a bubble of solution under the skin.
  - b) Use the z-track to seal the needle tract.
  - c) Insert the needle at a 90 degree angle
2. Patients at risk of bleeding should be taught to read nonprescription medication. Labels to avoid taken:
- a) Aspirin
  - b) Antihistamines
  - c) Anti-stimulants
3. Dosage for PO Codeine should be
- a) 20 mg. to 80 mg.
  - b) 100 mg. to 200 mg.
  - c) 15 mg. to 60 mg.
4. Procardia is used to treat
- a) Arrhythmia
  - b) Chronic angina
  - c) GI IF
5. One of the first signs of hypoxemia is
- a) Increased pulse
  - b) mild cyanosis of nail beds
  - c) use of accessory breathing muscles
6. High concentrations of oxygen is contraindicated for a patient with COPD because Oxygen
- a) removes the only breathing drive left
  - b) becomes trapped in alveolar secretions
  - c) causes a barrel chest

# Pre Employment Test For Rn Answers

**Sheila A. Sorrentino, Leighann  
Remmert**



## **Pre Employment Test For Rn Answers:**

*Preemployment Honesty Testing* Jack Jones, 1991-03-22 Before the passage of the Employee Polygraph Protection Act of 1988 thousands of companies used polygraph examinations to assess job applicants predisposition to engage in dishonest activities Despite the virtual outlawing of this procedure screening alternatives are still needed in business In this work Dr John Jones presents the current research on honesty or integrity tests providing a thorough discussion of the available alternatives as well as a summary of the Model Guidelines to be used for honesty testing programs The book covers the history of honesty testing the current state of the art research and assessments of future trends and applications The work is divided into four separate sections The first four chapters chronicle the 40 year history of integrity testing summarize how companies attempt to control employee theft and review research showing that the use of honesty tests yields a meaningful return on investment The second section focuses on current research trends Among the topics discussed are the psychometric properties of a leading integrity test the theoretical foundation for overt honesty tests the accuracy of tests and ways to reduce classification errors applicants reactions to tests and the organizational climate of honesty The five chapters in section three cover future directions in preemployment testing including discussions of tests designed to predict productivity turnover drug use violence and accidents The final section provides practical information for companies seeking to implement integrity testing such as integrating tests into the selection process and maintaining applicants privacy rights This work will be a useful reference for professionals in the fields of security management human resources and organizational behavior and for courses in business management as well as a valuable addition to both public and academic libraries

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